



BEA NEWSLETTER

YOUR ASSOCIATION WORKING FOR YOU



BEA President's message for November/December:

Esteemed Colleagues,

Many thanks to our members who wrote postcards, phone banked, and voted on November 3rd. The passage of the LESA special education millage enhancement means that our district's bottom line will be in even better shape starting next school year. The question passed by only 63 votes countywide. This tells us that MEA's efforts to mobilize our members were crucial to this achievement. It is an all-around win for public education in Livingston County, to the tune of \$18 million over the next decade for BAS, brought to you in large part by your union. Those who question whether MEA is worth the dues we pay, or the value of unions in general, might take a moment to ask themselves who else is working to protect public education. Unions are a force for social good in a world of injustice. With all its faults, ours remains the one, established, time-tested institution that empowers us to improve our schools and communities.

At the local level, this month we processed three related grievances regarding elementary prep time. They are currently in abeyance (put on hold) at Level 2 while we try the superintendent's proposal to relieve teachers who are losing prep time due to bus duty, meetings, and their daily schedule. We will continue to monitor the situation until we meet with administration again in January. We helped secure the contractual rate of \$45 per hour for a part-time teacher who was being paid the sub rate of \$12.50 when she subbed during her prep hour. Several members received, or will receive, overload and imbalance stipends guaranteed by our contract. We can't work miracles, but we do work tirelessly.

There's no way I could do this alone. The dedication of our team is astonishing and inspiring. This month I'd especially like to recognize and thank Karen Storey, our PR chair and Secretary of the BEA, and Elaine French, our office manager, for everything they've done to organize our social events this fall. We were very sorry to have to cancel the holiday party, especially after such a good turnout last year. We will try again with other events in the new year. I hope you'll make an effort to come. Union leadership is often a lonely place to be, and it raises our spirits when members join us in celebration. It's important for us to get together once in a while.

The seniority list is attached to this newsletter. Although seniority doesn't carry the same weight that it used to due to changes the legislature made to the Public Employee Relations Act, it is still one factor that administration looks at when they make staffing decisions. Our contract requires the district to maintain this list. Please check to make sure your information is correct. One major difference from the past is that members who go out on leave now move to the bottom of the list.

It's high time for a break. I hope you have a pleasant and restful Thanksgiving holiday. Gobble gobble.

Yours,

Matt

In this issue	
November, 2015 BEA Board Minutes	2
2015/16 BEA Seniority list	5
Know your contract	4

Brighton Education Association
Office: BHS
Room B- 40
(810) 299 - 4165

<http://www.iammea.org/bea/>
beaupdate@gmail.com

brightonteachers



**October 22, 2015
BOARD OF DIRECTORS ATTENDANCE
NAMES IN ITALICS WERE ABSENT**

BEA PRESIDENT, BHS: **MATT DUFON**

MS VP, MEMBERSHIP MIS: *MELISSA SCHERDT*

HS VP, NEGOTIATIONS: **BARRY GOODE**

ELEM. VP, HILTON: **MARGARET ADAMS**

BEA SECRETARY, PR: **KAREN STOREY**

TREASURER, MIS: **LISA BARAVIK**

GRIEVANCE, SMS: **JEN EVANS**

TECHNOLOGY, BHS: *TED BUCKLESS*

REGION 8, MEA/NEA: **JOHN GILLIS**

SE CAUCUS: *CAROLYN WALTHERS*

MEA ELECTIONS: **ANITA MAYNARD**

ELEMENTARY CONGRESS: **LIZ URSO**

PAC:

BHS

JEFF MINER	<i>SEAN CARNEY</i>
GABRIELLA HOFFMAN	KIM DAVIS
<i>JARED JACOBSON</i>	ERICA MATHEW
ANITA MAYNARD	CLIFF KIEFER

SMS

MEG FOLEY	JOE KNOERL
JEN EVANS	DEE CAMPBELL

MIS

DAVE KILLEWALD	Laurie Held
KAREN STOREY	MIKE OSBORN

HAWKINS

KATHERINE HEISS
SARAH BARNES

HILTON

BRENDA GLUTH
DIANE BEAUPRE

HORNUNG

MAUREEN STRACHAN
SOPHIA GARNER
HOLLY MASSARD

SPENCER

TAMMY FERGUSON
CINDY KAHL
LIZ URSO

**BEA Board of Directors Meeting
Thursday Nov. 19, 2015. BHS room B-36**
Meeting was called to order by Matt Dufon 4:26 p.m.

I. Approval of Minutes - Approved by Barry Goode second my Maureen Starchen. Motion passed.

II. Reports of Officers

a. President: - President's Report

Members have been sharing concerns about the district's new evaluation model. We are taking these concerns seriously and have been addressing them with administration. We have also begun to keep a file of administrators' walkthrough reports that volunteers have been willing to share with us. Later this year, we will conduct an analysis of the reports we collect. We will be looking for equitable treatment, reasonable standards and expectations, and adherence to the evaluation model procedures on the part of administration. We will share our findings with administration before the end of the school year, through either the Evaluation Committee or PGC. In the meantime, if members have questions or concerns about their evaluations, they should feel free to request a short meeting with their evaluator, and report back to us whether he or she showed a willingness to listen to new evidence and make adjustments as needed. A few members have already had some success in this area.

If members have questions or concerns about another member's program, it is imperative that we take them first to the appropriate member and not directly to administration or the Board of Directors. We have members whose feelings were hurt when they learned from administration or from our newsletter that other members were asking questions or voicing concerns about their programs. On behalf of the BEA, I apologize to those members. We will do better. We must do everything we can to prevent any situation that might pit members against each other.

I also want to add, however, that members' questions and concerns are legitimate. It's practically impossible to keep up with all the changes, and many members just want to understand our schools better. We should be extremely reluctant to assume malicious intent on the part of BEA members who ask about other members' programs.

We will need a new technology person for next year. Primary duties consist of updating the website and assisting us if we need to make new tech purchases.

b. Treasurer - writing checks. Make sure you signed in. Vote on budget report. Approved by Brenda Gluth and Anita seconded. Discussion took place. Brenda amended her motion. Add \$200.00 to refreshments. Anita seconded. No discussion. All were in favor.

III. Committee Reports

a. PR - We had to cancel the Holiday Difference Party due to low attendance. Please let your staff members know. January social will be sent out soon. Looking at the Martini Bar after hours 2:30 to ? Late January some time. More to come.

b. Grievance - We have three grievances right now. Elementary prep issues. We met at level 2 with discussion. We are not moving to a level 3. We are going to meet with admin to put the resolutions in place. To see if the resolutions will work. We are not dropping the grievances.

c. Elementary Caucus - Elementary Congress - subs for spanish, how we word things in the BEA paper, Evaluations: Members were worried about the new evaluation model. We have lots of questions that are slowly being answered.

d. Membership - not in attendance.

e. Elections - None

f. Flower and Card - See this page 3.

g. Coordinating Council - In general, MEA believes that most of the members who wish to opt out have already done so. The big job now is to get new members signed up. Please help me urge our newly-hired teachers to sign up:

BHS: Victor Doman, Andrew Doupe

MIS: Meredith Wolf

Spencer: Jennifer Beebe, Brandey Yaden

Hawkins: Rachel Curmi, Chelsie Minnick

And thank you and welcome aboard to those who have already signed up.

h. Region 8 - No meeting this month.

i. MEA/NEA Delegate - No meeting this month

j. PAC - SB 279 and 280 have passed the Senate and will be taken up by the House when the legislature returns from their Thanksgiving break in December. SB 279 would affect us immediately; it would prohibit us from earning MPERS credit for our release hours. SB 280 would affect us once our contract expires in 2019; it would prohibit the district from negotiating release time with us, unless we pay them back for it. Both bills' primary sponsor is Marty Knollenberg (R). While no Republican will confirm this, we're hearing that a vote on these bills, which until now

were stuck in the water, was the price he exacted in exchange for his support for the road bill.

From MEA's website: The Senate Fiscal Agency's analysis of the legislation estimates SB 279 would cost schools \$900,000. According to the analysis, retirement costs for the 50 school employees on release time across the state would be shifted from the unions to the School Aid Fund.

k. Special Ed Caucus: They did not meet this month.

l. Negotiations - None.

IV. Building Concerns -

High School - relatively cooler in the building.

Scranton - Lots of concerns about the evaluation model the rating component especially. The weighting is concerning. People are confused about how people are going to be evaluated. Students are being let in the morning earlier and earlier each day.

Maltby - temperatures in individual classrooms.

Hornung - Nothing

Hilton - Nothing

Spencer - Nothing

Hawkins - Met with admin. about bus duty and alleviating some of the bus duty positions. Admin is meeting with us to come up with resolutions. The bell has not been fixed it is not ringing at the right time. Our meeting with Admin was positive and productive.



Meeting adjourned at 5:57



BEA CARD CORNER

in
loving
memory

Sympathy to:

Justina Laginess (Maltby) Mom passed.

Amy Gallant (Hilton) Grandmother passed.



**KNOW YOUR CONTRACT
KNOW YOUR RIGHTS!**

Among many other job duties, it is an administrator’s responsibility to follow our BEA contract. It is also our responsibility as BEA members to know and follow our contract. This month we will be covering prep time and your rights per the BEA contract.

Article 12.A.5: Teaching Assignments:

“A teacher’s preparation or planning period will not be assigned for other purposes, nor used for other purposes by teachers, except for meetings specified in Section D(4) of this Article. If additional duties are assigned during the remaining portion of the day they may be assigned on a rotating equitable basis for all building staff members.”

Article 12.D.4: Teaching Schedules:

“Teachers are required to attend meetings in accordance with the following guidelines. At every level, a total of 90 minutes per month will be available for meetings. Meetings should not exceed 45 minutes in length. For meetings longer than 45 minutes, a site-based decision must be made between the building administrator and the association. For meetings scheduled after the school day, the meeting shall begin 10 minutes after the final bell.

- a. *Meeting agendas will be created and given to the teaching staff at least 24 hours prior to the meeting. The Board agrees that the time of the staff is valuable and that good reason for staff meetings must be present.*
- b. *Part-time teachers are encouraged, but not required, to attend staff meetings unless they are attached continuously to their work schedules.”*

What this means in a nutshell is that your prep time is yours. Administration cannot dictate to you how to spend your prep time.

If you have any questions, contact your building AR and your **BEA contract via the link below:**

<http://www.iammea.org/bea/Documents/BeaCon11-5-14.pdf>

**Thank you,
Jen Evans, BEA Grievance Chair**



School Board email addresses

Jay Krause, President
krausej@brightonk12.com

Dave Chesney, PH.D Vice President
chesneyd@brightonk12.com

Ken Stahl, Treasurer
stahlk@brightonk12.com

Beth Minert, Secretary
minertB@brightonk12.com

John Conely, Trustee
conelyrental@sbcglobal.net

Bill Trombley, Trustee
btrombley@grangerconstruction.com

Andy Burchfield, Trustee
burchfielda@brightonk12.com

**2015 Brighton Area Schools
School Board Meeting Dates
Meetings start at 7:00 p.m. at BECC.**

November 23	December 14
-------------	-------------

Below is the link to all Brighton school board meetings compliments of Brighton parents.

https://www.youtube.com/channel/UCs1sMZbfjXRX-nCQ43m7i-A?sub_confirmation=1

COMING IN JANUARY, MARK YOUR CALENDARS & SYNCHRONIZE YOUR PHONES!



Warm up with your BAS colleagues after school on Friday, January 29 starting at 2:30 pm until ?

Lower level, Martini Bar in Brighton

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
1	Heiss	Kathy	K-8 ALL	GRADE 3	1.00	HA	9/1/77	8/10/77	T	MA+30
2	Ritter	Bruce	K-8 ALL; K-12 COUNSELING; GR 9 SOC Science -- Science	SOCIAL STUDIES 0.8 ELECTIVE 0.2	1.00	SC	8/16/76	8/10/77	T	MA+30
3	Beno	Larry	GRS 7-8 ALL SUBJ; GRS 9-12 IND TECH; K-12 PHYS ED	PHYS ED	1.00	SP	3/15/77	9/14/77	T	MA
4	Moore	Margaret	K-8 ALL; GR 9 FINE ARTS; K-12 HEARNING IMPAIRED	GRADE 5	1.00	MA	8/28/80	8/27/80	T	MA+30
5	Lee-Campbell	Pam	GRS 7-8 ALL SUBJ; GRS 6-12 HEALTH; K-12 PHYS ED	PHYS ED	1.00	SC	5/16/80	8/12/81	T	MA
6	Lucas	Gwen	GRS K-8 ALL; GR 9 LANG ARTS -- FINE ARTS; K-12 READING	LANG ARTS	1.00	SC	8/16/85	8/26/85	T	MA
7	Buckless	Ted	K-8 ALL; GR - 9 HISTORY --- MATHEMATICS; K-12 PHYS ED	MATH	1.00	BHS	5/13/80	8/26/85	T	MA+30
8	McMahon	Kevin	GRS 7-8 ALL SUBJ; GRS 9-12 SPANISH---SOC Science	SPANISH	1.00	BHS	8/22/85	8/26/85	T	BA
9	Park	Arnella	GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED --- HEALTH; K-12 VOC ED	FAMILY CONS SCIENCE	1.00	BHS	4/28/82	8/26/85	T	MA
10	Nisbet	Tom	K-8 ALL; GR 9 Science	TECH 0.5 TECH 0.5	1.00	SC/MA	8/28/85	8/26/85	T	MA
11	Copenhaver	Barbara	K-8 ALL; GR 9 SOC Science	GRADE 3	1.00	SP	1/14/86	6/12/86	T	MA
12	Newman	Heidi	K-8 ALL; K-12 LEARN DISAB, EDUC/TRAINABLE/SEV MENT IMP---EMOT IMP	GRADE 4	1.00	HA	8/22/86	8/11/86	T	MA+30
13	Rhoades	Tamara	K-8 ALL; K-12 EMOTIONALLY IMPAIRED -- LEARNING DISABLED -- READING	MATH	1.00	SC	8/25/86	8/11/86	T	MA+30
14	Barclay	Rhonda	K-8 ALL; GR - 9 LANG ARTS	GRADE 2	1.00	HI	8/25/86	8/25/86	T	MA+30
15	Mango (Address)	Vicki	K-8 ALL; GR 9 Science	GRADE 4	1.00	HO	8/22/86	8/25/86	T	MA
16	Thumser	Steve	GRS 7-8 ALL SUBJ; GRS 9-12 MATHEMATICS --- SOC Science	MATH	1.00	BHS	8/25/86	9/7/86	T	MA
17	Oates	Marcia	GRS 7-8 ALL SUBJ; K-12 MUSIC EDUCATION	MUSIC	1.00	HO	8/25/86	9/29/86	T	BA
18	Murray	William	GRS 7-8 ALL SUBJ; GRS 9-12 PHYS ED --- SOC Science	SOCIAL STUDIES	1.10	BHS	8/10/87	3/9/87	T	MA+30
19	O'Neill	Pete	GRS 7-8 ALL SUBJ; GRS 9-12 BUS ED---MARKETING/DISTRIBUTION	BUSINESS/CTE	1.00	BHS	8/28/87	7/1/87	T	MA+30
20	Tillman	Roger	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- GEOGRAPHY	ENGLISH	1.00	BHS	8/28/87	7/27/87	T	MA+30
21	Messmore	Mike	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- POL SCIENCE ---SOC Science; K-12 COUNSEL - K-12 LEARN DISAB	ENGLISH	1.00	BHS	8/28/87	9/14/87	T	MA+30
22	Michaels	Anne	K-8 ALL; GR 9 FRENCH --- Science	GRADE 4	1.00	HI	8/28/87	9/14/87	T	MA
23	Welter	Jan	K-8 ALL; GR 9 MATHEMATICS---ENGLISH	GRADE 3	1.00	HI	8/28/87	9/14/87	T	MA+30
24	Wheeler	Lisa	K-8 ALL; GR 9 Science --SOC Science; EARLY CHILDHOOD SPEC	KINDERGARTEN	1.00	HA	8/28/87	9/14/87	T	MA
25	Murray	Jennifer	GRS 7-8 ALL SUBJ; GRS 9-12 SOC Science; K-12 HEALTH, PHYS ED, RECREATION	SOCIAL STUDIES 0.6 HEALTH 0.4	1.00	SC	8/28/87	10/12/87	T	MA+30
26	Sokoloff	Mona	GRS 7-8 ALL SUBJ; GRS 9-12 SPANISH --- ENGLISH	SPANISH	1.00	BHS	10/19/87	10/26/87	T	MA
27	Plath	Diane	K-8 ALL; K-12 MUSIC EDUCATION; GRS 9-12 SOC Science	MUSIC	1.00	HA	8/28/87	4/7/88	T	MA+30
28	Mankowski	Susan	GRS 7-8 ALL SUBJ; K-12 ART	ART	0.80	BHS	8/25/86	11/9/88	T	MA+30
29	Johnson	Suzanne	K-8 ALL; GR 9 SOC Science; PRE KK EARLY CHILDHOOD SPEC	GRADE 1	1.00	HI	8/29/88	3/2/89	T	MA
30	Manni	Colleen	K-5 ALL SUBJ; K-8 SELF CC; K-12 ; SA/MENTALLY IMP; K-8 SM/LEARN DISAB	SPECIAL ED RTI	1.00	HO	8/28/89	8/28/89	T	MA+30
31	Meyer	Wanda	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY; K-12 ART	ART	1.00	HA	8/25/89	8/28/89	T	BA
32	Obrenovich	Nada	GRS 7-8 ALL SUBJ; K-12 PHYS ED; GRS 9-12 RECREATION	PHYS ED	1.00	MA	8/28/87	9/10/89	T	MA+30
33	Kiefer	Tom	GRS 7-8 ALL SUBJ; GRS 9-12 HEALTH; K-12 PHYS ED	HEALTH 0.8 P.E. 0.2	1.00	BHS	8/29/88	2/12/90	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
34	Warrick	Linda	K-8 ALL; GR 9 SOC Science	GRADE 1	1.00	HI	10/10/79	2/23/90	T	MA
35	Beaupre	Diane	K-8 ALL; K-12 EMOTIONALLY IMPAIRED---LEARNING DISABLED; GR - 9 ENGLISH	GRADE 1	1.00	HI	8/28/87	8/11/90	T	MA
36	Griest	Michael	K-5 ALL SUBJ; K-8 SELF CC; GRS K-8 PHYS ED -- LANG ARTS --MATHEMATICS	PHYS ED	1.00	HI	8/27/90	8/27/90	T	BA
37	Krinock	Anne	K-8 ALL; K-12 LEARNING DISABLED -- MENTALLY IMPAIRED; GR 9 ENGLISH	SPECIAL ED RESOURCE	1.00	SC	9/17/90	9/10/90	T	MA
38	Wagner	Ted	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS -- Science -- FINE ARTS	SCIENCE 0.8 ELECTIVE 0.2	1.00	SC	8/27/90	10/31/90	T	MA
39	Armstrong	Pearl	K-8 ALL; GR 9 SOC Science -- FRENCH -- ITALIAN	FRENCH 0.8 SOCIAL STUDIES 0.2	1.00	SC	8/24/89	3/31/91	T	MA+30
40	Tamblyn	Diane	K-8 ALL; GR 9 LANG ARTS; EARLY CHILDHOOD SPEC	KINDERGARTEN	1.00	HA	8/25/86	5/7/91	T	MA
41	Dietrich-Birney	Sally	K-5 ALL SUBJ; K-8 SELF CC; K-8 LEARNING DISABLED (SM)	SPECIAL ED RESOURCE	1.00	BHS	8/26/91	6/24/91	T	MA+30
42	Sauve	Ann	K-8 ALL; GR 9 Science --- SOC Science --- LANG ARTS	MATH	1.00	SC	8/26/91	6/24/91	T	MA+30
43	Phelps	Linda	K-8 ALL; GR 9 SOC Science	GRADE 2	1.00	HI	2/14/89	8/26/91	T	MA+30
44	VanKannel	Carolyn	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 DX Science	SCIENCE 0.6 ELECTIVE 0.4	1.00	SC	6/25/91	12/15/91	T	MA+30
45	Gluth	Brenda	GRS 7-8 ALL SUBJ; K-12 MUSIC EDUCATION	MUSIC	1.00	HI	8/27/90	3/27/92	T	MA+30
46	Reitzel	Val	K-12 ART	ART	1.00	HO	8/28/89	6/11/92	T	BA
47	Manning	Jan	GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED; K-12 FAMILY & CONSUMER ED	FAMILY CONS SCIENCE	1.00	SC	2/22/89	8/10/92	T	BA
48	Osborn	Michael	K-12 MUSIC EDUCATION	BAND	1.00	MA	8/31/92	9/28/92	T	MA
49	Schoen	Kelly	K-5 ALL SUBJ; EARLY CH SPEC	GRADE 1	1.00	HA	7/19/87	10/14/92	T	MA
50	Messmore	Cindy	K-8 ALL; GR 9 ENGLISH -- FINE ARTS; K-12 COUNSELING	COUNSELOR	1.00	SC	1/4/93	1/25/93	T	MA+30
51	Ross	Sarah	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SOC Science--- MATHEMATICS	GRADE 4	1.00	HO	8/28/92	4/25/93	T	MA+30
52	Krayer	Michele	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 HISTORY---LANG ARTS---MATHEMATICS	GRADE 5	1.00	MA	9/11/91	7/15/93	T	BA
53	McCarthy	Amy	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SOC Science -- LANG ARTS	LANG ARTS 0.8 ELECTIVE 0.2	1.00	SC	9/2/93	8/9/93	T	MA+30
54	Hudecek	Joe	GRS 6-12 BIOLOGY --- CHEMISTRY	SCIENCE	1.00	BHS	8/30/93	9/13/93	T	MA+30
55	Sprys-Tellner	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS /SOC Science; K-12 COUNSELING (NT)	COUNSELOR	1.00	BHS	8/23/91	10/25/93	T	MA
56	Magolan	Deirdre	K-8 ALL; K-12 EMOT IMP--- EDUC/TRAIN/SEVERLY MENT IMP--- LD SM; EARLY CHILDHOOD	SPECIAL ED RESOURCE	1.00	HI	8/31/92	11/26/93	T	MA+30
57	Beaudoin-Neelis	Holly	K-8 ALL; K - 12 LEARN DISAB--- EDUC/TRAINABLE/SEV MENT IMP--- EMOT IMP	SPECIAL ED RESOURCE	1.00	HO	8/26/91	1/8/94	T	MA+30
58	Vaden	Tracy	K-5 ALL SUBJ; K-8 SELF CC; K-12 LEARN DISAB--- EDUC/TRAINABLE/SEV MENT IMP---EMOT IMP	SPECIAL ED RTI	1.00	HA	8/25/89	1/10/94	T	MA
59	Ancona	Joan	GRS - 7-8 ALL; GRS 9-12 BIOLOGY--- Science --- GERMAN	SCIENCE	1.00	BHS	8/30/93	1/20/94	T	MA+30
60	Hurley	Brenda	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science; EARLY CHILDHOOD SPEC	GRADE 2	1.00	HA	8/26/91	3/13/94	T	MA+30
61	Yokie	Laura	K-8 ALL; GR 9 LANG ARTS	GRADE 3	1.00	HO	8/24/89	7/8/94	T	MA+30
62	Keskitalo	Karen	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science---ART; PRE K-K EARLY CHILDHOOD ED	GRADE 1	1.00	HA	8/29/94	9/12/94	T	MA+30
63	Pescia	Lois	K-8 ALL; GR 9 SOC Science	GRADE 1	1.00	HA	9/15/94	9/19/94	T	BA
64	Darkowski	Chris	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	LITERACY COACH	1.00	BAS	12/7/89	9/26/94	T	MA+30

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
65	Leonard	Dave	GRS 6-12 HISTORY --- HEARING IMPAIRED	SOCIAL STUDIES	1.00	BHS	1/24/95	2/13/95	T	MA
66	Wiggins	Lori	K-8 ALL SUBJ; GRS 6-12 ENGLISH -- BIOLOGY;	ENGLISH	1.00	SC	9/12/94	3/30/95	T	MA
67	Hubert	Kim	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS -- LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	MATH COACH	1.00	BAS	8/30/93	5/1/95	T	MA+30
68	Dobry	AnnMarie	GRS 6-12 PHYSICS --- MATHEMATICS	MATH	1.00	BHS	8/15/95	8/14/95	T	MA+30
69	Madden	Michelle	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH -- SOC Science	SOCIAL STUDIES	1.00	SC	8/15/95	8/14/95	T	MA
70	Morell	Esther	K-5 ALL SUBJ; K-8 SELF CC; GRS 7-8 ALL SUBJ; K-12 PHYS ED -- MENTALLY IMPAIRED	SOCIAL STUDIES 0.6 HEALTH 0.4	1.00	SC	8/29/95	9/11/95	T	MA+30
71	DeAngelis	Angela	K-5; K-8 SELF CC; GRS 6-8 MATHEMATICS -- READING	MATH	1.00	SC	8/30/93	3/28/96	T	MA
72	Baravik	Lisa	K-5 ALL SUBJ; K-8 SELF CC; K-8 EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED	GRADE 5	1.00	MA	8/26/96	8/12/96	T	MA+30
73	Weaver	Chris	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED	SPECIAL ED RESOURCE	1.00	MA	7/12/96	8/12/96	T	BA
74	Nichols	Dana	GRS 6-12 Science --- BIOLOGY	SCIENCE	1.00	SC	8/15/95	8/14/96	T	MA+30
75	Knittle	Tim	GRS 7-8 ALL SUBJ; GRS 9-12 BIOLOGY --- CHEMISTRY --- SOC Science	SCIENCE	1.00	BHS	8/26/96	8/26/96	T	MA+30
76	O'Keefe	Wendy	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	LITERACY COACH	1.00	BAS	8/26/96	8/26/96	T	MA
77	Perlman	Hal	K-5 ALL SUBJ; K-8 SELF CC; K-12 MATHEMATICS; GRS 6-8 SOC Science	SOCIAL STUDIES	1.00	SC	8/26/96	8/26/96	T	MA+30
78	Miner	Jeff	GRS 7-8 ALL SUBJ; GRX 6-12 ENGLISH -- SOC Science; GRS 6-12 COUNSELING	COUNSELOR	1.00	BHS	8/26/96	8/26/96	T	MA
79	Wikman	Pam	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science	GRADE 4	1.00	HI	8/26/96	8/26/96	T	MA+30
80	Rollins	Tammy	K-12 PHYSICAL EDUCATION; GRS 6-12 BUSINESS EDUCATION	PHYS ED	1.00	HO	9/9/96	9/9/96	T	MA+30
81	Davis	Shane	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 DX Science -- BA ENGLISH	GRADE 6	1.00	MA	9/11/96	10/28/96	T	MA
82	Knoerl	Joe	GRS 6-12 ENGLISH -- POLITICAL Science	ENGLISH	1.00	SC	8/26/96	11/11/96	T	MA
83	Vassel	Chris	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED	SPECIAL ED EI	1.00	SC	8/22/96	3/24/97	T	MA
84	Gillis	John	GRS 5-12 CHEMISTRY	SCIENCE	1.00	BHS	7/14/97	7/14/97	T	MA+30
85	Reams	Jerry	GRS 7-8 ALL SUBJ; GRS 9-12 BIOLOGY --- ENGLISH	SCIENCE	1.00	BHS	8/29/94	8/25/97	T	MA+30
86	Shelton	Kitty	GRS 6-12 ENGLISH -- HISTORY	ENGLISH	1.00	SC	8/19/97	8/25/97	T	MA
87	Geise (Szajnecki)	Lisa	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	GRADE 4	1.00	HO	8/25/97	9/8/97	T	MA
88	Shaw	Susan	GRS 6-12 HISTORY -- ENGLISH	LANG ARTS 0.6 SOCIAL STUDIES 0.4	1.00	SC	8/26/96	1/18/98	T	MA
89	Paskievitch	Stacy	K-5 ALL SUBJ; GRS 6-8 Science -- ENGLISH	SCIENCE	0.80	SC	8/6/97	8/10/98	T	MA+30
90	Bouhana	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; K-8 K-12 EMOT IMP SE; K-12 LEARN DISAB SM	SPECIAL ED	1.00	MA	7/30/98	8/10/98	T	MA+30
91	Neuman	Adam	GRS 6-12 HISTORY --- SOC Science	SOCIAL STUDIES	1.00	BHS	7/15/98	8/10/98	T	BA
92	Jacobson	Meredith	GRS K-12 ART	ART	1.00	SC	7/13/98	8/10/98	T	MA+30
93	Funke	Corinne	GRS 6-12 BIOLOGY-EARTH/SPACE Science	SCIENCE	1.10	BHS	8/26/96	9/24/98	T	MA+30
94	Spaanstra	Andrea	K-5 ALL SUBJ; K-8 SELF CC; K-12 HEALTH/PE/RECREATION; GRS 6-8 READING; EARLY CHILDHOOD SPEC	JR. KINDERGARTEN	1.00	HI	2/6/91	5/28/99	T	MA
95	Strachan	Maureen	K-8 ALL; GR 9 SOC Science; PRE K-K EARLY CHILDHOOD SPEC	GRADE 4	1.00	HO	2/2/98	7/12/99	T	MA+30
96	Miller	Andrea	K-5 ALL SUBJ; K-8 SELF CC; K-8 MENTALLY IMPAIRED; K-12 LEARNING DISABLED	SPECIAL ED TC	1.00	BHS	7/20/99	8/9/99	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
97	Krug	Karen	GRS K-12 EMOT IMP (SE)-- LEARNING DISABLED (SM); 6-12 HISTORY (CC)	SPECIAL ED RESOURCE	1.00	SC	7/20/99	8/9/99	T	MA+30
98	Foley	Margaret	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS	MATH	1.00	SC	8/26/97	8/9/99	T	MA+30
99	Ferguson (Heffelfing)	Tammy	K-5 ALL SUBJ; K-8 SELF CC; K-8 VISUALLY IMPAIRED	GRADE 2	1.00	SP	9/1/97	8/9/99	T	MA
100	Hillman	Maureen	K-5 ALL SUBJ; K-8 SELF CC; K-12 EDUC/TRAIN/SEVERLY MENT IMP	GRADE 1	1.00	SP	9/21/95	8/9/99	T	MA+30
101	Smith	Laurie	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS --- Science	MATH	1.00	SC	7/7/99	9/1/99	T	MA+30
102	Maynard	Anita	GRS 6-12 MATHEMATICS ---COMPUTER Science	ONLINE LAB	1.00	BHS	8/23/99	9/13/99	T	MA+30
103	Vollmer	Linda	K-8 ALL; GR 9 LANG ARTS - Science	GRADE 4	1.00	SP	8/31/99	9/13/99	T	MA
104	Renicker	Jody	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOT IMP; K-8 LEARNING DISAB; GRS 6-8 PSYCH	SPECIAL ED TIPS	1.00	BHS	8/26/91	12/20/99	T	MA
105	Kiefer	Cliff	GRS 6-12 HISTORY	SOCIAL STUDIES	1.00	BHS	8/31/99	4/21/00	T	MA
106	Robertson	Ellen	K-5 ALL SUBJ; K-8 SELF CC; K-12 LEARNING DISABLED;	SPECIAL ED	1.00	BRIDGE	7/29/98	6/8/00	T	MA
107	Wells (Mirabitor)	AnnaMaria	GRS 6-12 ENGLISH --- JOURNALISM	ENGLISH	0.80	BHS	8/10/98	7/29/00	T	MA+30
108	Madden	Patricia	GRS 6-12 ENGLISH --- HISTORY --- SPANISH	SPANISH	1.00	SC	7/31/00	8/14/00	T	MA+30
109	Walker	Brian	K-12 ART	ART	1.00	HI	8/21/00	8/28/00	T	BA
110	Braasch	Joell	GRS 6-12 ENGLISH --- JOURNALISM	ENGLISH	1.00	BHS	8/17/00	8/28/00	T	MA
111	Ritter	Tammi	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	GRADE 5	1.00	MA	8/21/00	8/28/00	T	MA
112	Hoffman	Gabriella	K-12 MUSIC EDUCATION	BAND	1.00	BHS	8/17/00	8/28/00	T	MA+30
113	Tengel (Harbrecht)	Keri	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH -- Science	SCIENCE	1.00	SC	8/7/91	8/30/00	T	MA
114	Rousseau	Kelly	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS	GRADE 2	1.00	HI	8/24/00	9/11/00	T	BA
115	McCullough	Nicole	K-5 ALL SUBJ; K-8 SELF CC; GR 6-8 Science; EARLY CHILDHOOD SPEC	KINDERGARTEN	1.00	HO	8/26/96	9/20/00	T	MA
116	Lundy	Phil	GRS 6-12 BIOLOGY -- Science	SCIENCE	1.20	BHS	8/14/00	10/8/00	T	BA
117	Clark	Connie	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	GRADE 1	1.00	SP	1/6/98	10/9/00	T	MA+30
118	Clark	Robin	GRS 6-12 MATHEMATICS --- PSYCHOLOGY	MATH	1.00	BHS	7/31/00	10/24/00	T	MA
119	Ray	Maureen	K-12 ART; GRS 6-12 ENGLISH	ART	1.00	BHS	7/31/00	11/17/00	T	MA+30
120	Prohaska	Kevin	GRS 6-12 PHYS/HEALTH IMPAIRED --- BIOLOGY; K-12 EMOTIONALLY IMPAIRED	SPECIAL ED RESOURCE	1.00	BHS	1/19/01	2/12/01	T	MA+30
121	Levesque	Deb	K-5 ALL SUBJ; K-8 SELF CC; GRS K-8 ART	GRADE 3	1.00	HI	8/14/00	5/10/01	T	MA
122	Wagner	Catherine	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SPACE-EARTH Science -- MATHEMATICS	GRADE 6	1.00	MA	6/5/01	6/18/01	T	MA+30
123	Horn	Ann	GRS 6-12 ENGLISH --- ANTHROPOLOGY --- SOC STUDIES	ENGLISH 0.6 SOCIAL STUDIES 0.2	0.80	BHS	8/17/98	7/2/01	T	MA+30
124	Cote	Christina	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- READING	GRADE 4	1.00	HA	7/11/01	7/16/01	T	MA+30
125	Straight (Foltyn)	Dawn	K-5 ALL SUBJ; K-8 SELF CC; PRE K-K EARLY CHILDHOOD SPEC	GRADE 2	1.00	HO	6/19/01	7/16/01	T	MA
126	Beckett	Amy	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH---Science; K-12 BR Reading Sner	GRADE 4	1.00	HI	7/10/01	7/16/01	T	MA
127	Parry (Koehn)	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH; K-12 HEARING IMPAIRED	ASL 0.6 SC/ASL 0.2 BHS HI 0.2 SC	1.00	BHS/SC	7/10/01	7/16/01	T	MA+30

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
128	Daig	Lynette	GRS 6-12 SPANISH --- MATHEMATICS-- EDUC TECH 6-12	ONLINE	1.20	BHS	7/24/01	8/13/01	T	MA+30
129	Adams	Margaret	K-5 ALL; K-8 SELF CC; K-12 Library MEDIA	MEDIA 0.5 HI MEDIA 0.5 SP	1.00	HI/SP	7/12/01	8/13/01	T	MA
130	Outcalt	Debbie	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	HA	8/14/01	8/27/01	T	MA
131	Obert	Renee	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED	GRADE 1	1.00	HI	8/27/01	8/27/01	T	MA
132	Burns (Plummer)	Rosanne	K-5 ALL SUBJ; K-8 SELF CC	GRADE 3	1.00	SP	8/21/01	8/27/01	T	MA
133	Moore	Pat	K-8 ALL; K-12 COGNITIVE (MNT) IMPAIREDMENT - LEARNING DISABILITIES	SPECIAL ED	1.00	HO	8/22/01	8/27/01	T	MA
134	Beane	Mary	K-5 ALL SUBJ; K-8 SELF CC	GRADE 3	1.00	HI	8/22/00	8/28/01	T	MA+30
135	Tkac	Sandra	GRS 6-12 BIOLOGY -- Science	SCIENCE	1.00	BHS	8/14/01	9/15/01	T	MA+30
136	Goode	Barry	GRS 6-12 ENGLISH; K-12 COUNSELING; GRS 6-12 SPEECH	COUNSELOR	1.00	BHS	9/24/01	10/8/01	T	MA+30
137	Geise	Angela	K-5 ALL SUBJ; K-8 SELF CC; K-8 EDUC/TRAINABLE/SEVERLY MENTALLY IMP	SPECIAL ED RTI	1.00	HI	7/12/01	10/29/01	T	MA
138	Lawver	Brenda	GRS 6-12 HISTORY -- ENGLISH	ENGLISH	1.00	BHS	6/5/01	12/20/01	T	BA
139	Worthing	Vicki	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	GRADE 6	1.00	MA	10/16/97	1/2/02	T	MA
140	Day	Todd	GRS 6-12 ENGLISH --- HISTORY	ENGLISH	1.00	BHS	8/15/01	1/28/02	T	MA
141	Nims	Anna	GRS 6-12 MATHEMATICS / SOCIOLOGY	MATH	1.00	BHS	10/7/98	3/7/02	T	BA
142	Armstrong	Kelly	GRS - 6-12 ENGLISH --- POLITICAL Science	ENGLISH	1.00	BHS	8/14/00	3/29/02	T	MA+30
143	Bihlmeyer	Brian	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science; GRS 6-8 SOC STUDIES	GRADE 5	1.00	MA	6/25/02	7/8/02	T	MA
144	Renner	William	K-5 ALL SUBJ; K-8 SELF CC; ZA PRE K-K	GRADE 5	1.00	MA	6/25/02	7/8/02	T	MA
145	Scherdt	Melissa	K-5 ALL SUBJ; K-8 SELF CC K-12 HEARING IMP- LEARNING DISAB; GRS 6-8 PSYCH -- SOC	SPECIAL ED RESOURCE	1.00	MA	10/26/00	7/20/02	T	MA
146	Christiansen	Kim	GRS 6-12 HISTORY --- ENGLISH	ENGLISH	1.00	BHS	8/20/02	8/26/02	T	MA+30
147	Urso	Elizabeth	K-8 ALL; GR 9 HUMANITIES	GRADE 2	1.00	SP	8/26/02	9/9/02	T	MA+30
148	Storey	Karen	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED	SPECIAL ED RTI	1.00	MA	7/3/02	9/11/02	T	MA+30
149	Davis	Kimberly	GRS 6-12 PSYCHOLOGY --- ENGLISH	PSYCHOLOGY 0.8 ENGLISH 0.2	1.00	BHS	7/10/02	9/22/02	T	MA
150	Jacobson	Jared	GRS 6-12 ENGLISH -- HISTORY	SOCIAL STUDIES	1.00	BHS	9/16/02	9/23/02	T	MA+30
151	Sinz-Welsh	Christa	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 MATH -- SOC Science	KINDERGARTEN	1.00	HA	7/27/01	12/17/02	T	MA+30
152	Schaibley	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS; PRE KK EARLY CHILDHOOD SPEC	GRADE 3	1.00	HO	8/23/02	1/9/03	T	MA
153	Smeal	Susan	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATH Science; ECC PRE K-K; K-12 LEARN DISAB	SPECIAL ED	1.00	SP	12/12/02	1/13/03	T	MA
154	Kiefer	Stacy	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science	GRADE 6	1.00	MA	6/25/02	2/19/03	T	MA
155	Gallant	Amy	K-5 ALL SUBJ; K-8 SELF CC; EC ED PRE K-K	KINDERGARTEN	1.00	HI	8/21/02	2/27/03	T	MA
156	Cowher	Julee	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science; EARLY CHILDHOOD SPEC	KINDERGARTEN	1.00	SP	8/26/96	5/6/03	T	BA
157	Stamper	April	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE K-K	GRADE 1	1.00	SP	8/20/02	5/24/03	T	BA
158	Eby	Teresa	GRS 6-12 HISTORY CC; POLScience- CD; SOCIAL STUD RX; SPANISH FF	SOCIAL STUDIES 0.6 SPANISH 0.4	1.00	BHS	7/14/00	5/28/03	T	MA+30
159	Wegener	Cheryl	GRS 6-12 ENGLISH; K-12 HEALTH	ENGLISH	0.60	BHS	8/7/00	6/6/03	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
160	Killewald	David	GRS 7-8 ALL SUBJ; K-12 PHYS ED; GRS 6-12 BIOLOGY; K-5 ALL SUBJ; K-8 SELF CC	<i>PHYS ED</i>	1.00	MA	8/27/01	6/10/03	T	BA
161	Peters	Jennifer	K-12 PHYS ED; GRS 6-12 ENGLISH	ENGLISH	1.00	BHS	7/24/01	7/4/03	T	MA
162	Evans	Jennifer	K-12 MUSIC EDUCATION	BAND	1.00	SC	7/12/99	8/9/03	T	MA
163	Dufon	Matthew	GRS 6-12 FRENCH -- HISTORY	FRENCH 0.4 BHS/BEA 0.4 FRENCH 0.2 SCR	1.00	BHS/SC	10/13/03	10/27/03	T	MA
164	Loiselle	Patricia	K-5 ALL SUBJ; K-8 SELF CC; Early Childhood Ed Pre K-K	KINDERGARTEN	0.50	SP	7/10/02	12/29/03	T	MA
165	Lewis	Heather	GRS K-5 ALL SUBJ; K-8 SELF CC; Pre K-K EARLY CHILDHOOD	KINDERGARTEN	1.00	HO	5/5/00	1/12/04	T	MA
166	Brown	Jessica	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	HO	1/18/02	1/12/04	T	MA+30
167	Hoss (Zoner)	Michelle	K-5 ALL SUBJ; K-8 SELF CC; GRS K-12 SE/EMOT IMP AND SM/LD; GRS K-12 ENG 2ND LANG	SPECIAL ED RESOURCE	1.00	BHS	1/5/04	1/12/04	T	MA
168	Ward	Brandy	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	GRADE 3 JOB SHARE	0.50	HA	8/13/01	3/3/04	T	MA
169	Siddall	Stacia	K-5 ALL SUBJ; K-8 SELF CC; PRE KK EARLY CHILDHOOD SPEC	KINDERGARTEN	1.00	HO	9/27/00	3/11/04	T	MA
170	D'Arcy	Daniel	K-12 PHYS ED; GRS 6-12 DX Science	PHYS ED	1.00	HA	7/7/04	8/30/04	T	BA
171	Carney	Sean	SECONDARY; GRS - 6-12 IX INDUSTRIAL TECH --- CC HISTORY; VT VOC TECH	CTE GRAPHICS	1.00	BHS	4/24/96	8/30/04	T	BA
172	Mitte	Christina	K-5 ALL SUBJ; K-8 SELF CC	GRADE 5	1.00	MA	7/2/04	8/30/04	T	MA
173	Tobias (Maust)	Kathryn	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 LANG ARTS---MATH	GRADE 4	1.00	HA	8/26/04	8/30/04	T	MA
174	Jourden	Matthew	GRS 6-12 HISTORY --- TECH ED / INTERIM OCCUPATIONAL - DRAFTING	CTE ENGINEERING	1.10	BHS	6/18/04	8/30/04	T	MA+30
175	Garner	Sophia	K-5 ALL SUBJ; K-8 SELF CC	GRADE 1	1.00	HO	10/6/03	8/30/04	T	MA+30
176	Costa	Michelle	GRS 6-12 BUSINESS EDUCATION	BUSINESS 0.9 GRAPHICS 0.1	1.00	BHS	6/18/04	8/30/04	T	MA+30
177	Garza (Larson)	Patti	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 BIOLOGY---ENGLISH	GRADE 3	1.00	SP	7/7/04	8/30/04	T	MA
178	Wendrick	Jonathan	K-12 PHYS ED; GRS 6-12 BIOLOGY	SCIENCE	1.00	BHS	10/7/03	8/30/04	T	MA
179	Swan (Brown)	Amanda	K-5 ALL SUBJ; K-8 SELF CC; LX ART ED K-12	ART	1.00	MA	5/16/02	8/30/04	T	BA
180	Szymczak	Angela	K-12 FAMILY & CONSUMER Science-- VOC FAM & CON Science; GRS 712 HEALTH	FAMILY CONS SCIENCE	1.00	BHS	6/30/04	9/11/04	T	MA
181	Tulley	Kacey	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	GRADE 3	1.00	HA	9/21/04	9/21/04	T	MA
182	Tchoryk	Sarah	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS---SOC Science	GRADE 5	1.00	MA	8/26/04	12/26/04	T	MA
183	Price	Jeannie	K-5 ALL SUBJ; K-8 SELF CC; PRE KK EARLY CHILDHOOD SPEC; GRS 6-8 LANG ARTS	KINDERGARTEN	1.00	SP	10/19/00	3/3/05	T	MA
184	Carpenter	Lisa	K-5 ALL SUBJ; K-8 SELF CC	GRADE 5	1.00	MA	8/31/98	5/11/05	T	BA
185	Laginess	Justina	GRS 6-12 ENGLISH; GRS K-12 SPANISH	SPANISH 0.5 MA WL 0.25 HA/WL 0.25 HI	1.07	MA/HA/HI	1/30/95	6/19/05	T	MA+30
186	Armstrong	Laura	K-5 ALL SUBJ; K-8 SELF CC; PRE K-K EARLY CHILDHOOD SPEC	JR. KINDERGARTEN	1.00	HI	8/17/00	7/15/05	T	MA
187	Staruch	Korina	K-5 ALL SUBJ; K-8 SELF CC; PRE K K EARLY CHILD; K-12 LEARN DISAB	SPECIAL ED/ECRR	1.00	HA	8/24/05	8/25/05	T	MA
188	McNulty	Carolyn	K-5 ALL SUBJ; K-8 SELF CC; K-12 LEARNING DISABILITIES	SPECIAL ED RTI	1.00	SP	11/11/03	8/25/05	T	MA
189	Ivers	Patricia	K-5 ALL SUBJ; K-8 SELF CC; K-12 COG (MNTL) IMP-- LD -- PHYS/HEALTH IMP -- TEACHER OF HOMEBOUND	SPECIAL ED	1.00	BHS	12/17/03	8/25/05	T	MA
190	Resconich	Kimberly	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	GRADE 4	1.00	HI	10/1/04	8/25/05	T	MA
191	Thomas	Jeri Kay	K-5 ALL SUBJ; K-8 SELF CC; ZA Early Child; GRS 6-8 LANG ARTS -- SOC Science	JR. KINDERGARTEN	1.00	SP	8/22/05	8/25/05	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
192	Carroll (Rothenberg)	Stephanie	GRS 6-12 ENGLISH--- SPANISH	SPANISH	1.00	BHS	7/11/05	8/25/05	T	MA+30
193	Antoni (Maxey)	Brittany	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science---MATHEMATICS	LEAVE 2015-16			1/7/05	11/30/05	T	MA
194	Spencer (Cummings)	Nicole	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH; GRS K-12 LIBRARY MEDIA	MEDIA 0.5	0.50	HA	8/10/05	12/29/05	T	MA
195	Lemerand	Sarah	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	GRADE 6	1.00	MA	4/29/04	1/21/06	T	MA
196	Walter	Aaron	K-12 PHYSICAL EDUCATION; GRS 6-12 PSYCHOLOGY	ONLINE 0.6 PSYCH 0.4	1.00	BHS	8/25/05	1/22/06	T	MA
197	Shourds	Corrine	K-12 MUSIC EDUCATION	VOCAL MUSIC	1.00	MA	1/7/05	1/26/06	T	MA
198	Campbell	Diane	K-5 ALL SUBJ (K-8 SELF CC); K-12 COGNITIVE IMPAIRMENT (CI)	SPECIAL ED CI	1.00	SC	1/30/06	1/30/06	T	MA+30
199	Holowicki	Michelle	GRS 6-12 HISTORY -- SOCIAL STUDIES	SOCIAL STUDIES	1.00	BHS	2/13/06	2/13/06	T	MA+30
200	Schmidt	Annelie	K-5 ALL SUBJ; K-8 SELF CC; K-8 COGNITIVE (MNLT) IMPAIRMENT EMOTIONAL IMPAIRMENT	SPECIAL ED RESOURCE	1.00	MA	10/31/05	5/4/06	T	BA
201	Witte	Jody	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS---Science	GRADE 6	1.00	MA	6/25/02	7/8/06	T	MA+30
202	Anderson (Ziewacz)	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; PRE K K- EARLY CHILDHOOD; GRS 6-8 BX/ LANG ARTS ;K-12 NT/Counseling	COUNSELOR	1.00	MA	8/19/05	8/25/06	T	MA
203	Vandemergel (Stani)	Renee	ELEM; K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 Science	GRADE 5	1.00	MA	8/15/06	8/31/06	T	MA
204	Griffhorst	Benjamin	GRS 6-12 ECONOMICS -- MATHEMATICS	MATH	1.15	BHS	7/12/06	8/31/06	T	MA+30
205	Shah	Cory	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	HI	7/11/06	8/31/06	T	MA
206	Parsell	Danyelle	K-5 ALL; K-8 SELF CC; GRS 6-8 MATH, LANG ARTS	ELECTIVE	0.60	SC	8/28/06	8/31/06	T	MA
207	Held	Laurie	K-5 ALL; K-8 SELF CC	GRADE 5	1.00	MA	8/28/06	8/31/06	T	MA
208	Christner	Charles	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science, SOC STUDIES	SCIENCE 0.8 ELECTIVE 0.2	1.00	SC	7/12/06	8/31/06	T	MA
209	Fahlgren	Peter	GRS 6-12 BIOLOGY DA -- INDUSTRIAL TECHNOLOGY IX	SCIENCE BHS 0.8 TECH ED SC 0.2	1.00	BHS/SC	9/11/06	8/31/06	T	BA
210	Gentle (Sadonis)	Kiley	K-5 ALL SUBJ; K-8 SELF CC	GRADE 5	1.00	MA	7/12/06	8/31/06	T	MA
211	Lapshan	Michelle	K-5 ALL SUBJ;K-8 SELF CC; GRS 6-8 LANG ARTS	GRADE 6	1.00	MA	7/13/06	8/31/06	T	MA
212	Wood	Christina	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS---SOC STUDIES	GRADE 3 JOB SHARE	0.50	HA	12/12/03	9/18/06	T	MA
213	Emmorey	Barbara	K-8 ALL; GRADE 9 CX, DX, OX	GRADE 6	1.00	MA	10/3/06	10/3/06	T	MA
214	Houtteman	Jeffrey	GRS 6-12 MATHEMATICS -- PHYSICAL Science	MATH	1.00	BHS	7/12/06	10/6/06	T	BA
215	Giannandrea	Arin	K-5 ALL SUBJ; K-8 SELF CC	GRADE 3	1.00	HO	8/28/06	11/2/06	T	BA
216	Lewicki	Kimberly	K-5 ALL SUBJ; K-8 SELF CC; GRS. 6-8 Science	MAGNET 1-2	1.00	SP	7/11/06	11/15/06	T	MA
217	Rioux	John	SECONDARY - GRS 6-12 SCIENCE DA DC	SCIENCE	1.00	BHS	8/15/06	3/2/07	T	MA+30
218	Deren	Jeanne	SECONDARY- GRS 6-12 ENGLISH-SPEECH; COUNSELING (NT)	COUNSELOR	1.00	SC	8/15/06	5/10/07	T	MA+30
219	Muszynski	Bonnie	K-12 MUSIC EDUCATION	MUSIC	1.00	SP	9/12/06	8/23/07	T	MA
220	Quackenbush (Kernohan)	Kelsey	GRS 6-12 ALL; GRS 6-12 HISTORY/ FAM CONS Science/VOC	FAMILY CONS SCIENCE	0.80	BHS	8/30/07	9/4/07	T	MA
221	Buchanan	Colleen	SECONDARY - GRS 6-12 HISTORY/CC, ENGLISH/BA, SOCIAL STUDIES/RX	SOCIAL STUDIES	1.00	BHS	9/4/07	10/11/07	T	BA
222	Johnson	Lisa	GRS 6-12 ALL; GRS 6-12 HISTORY; K-12 COG IMPAIRMT (CI)	SPECIAL ED TIPS	1.00	BHS	4/1/08	4/1/08	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
223	Caldwell	Melissa	K-5 ALL SUBJ; K-8 SELF CC;GRS 6-8 MATH - Science	GRADE 6	1.00	MA	9/4/07	9/23/08	T	MA
224	Clinton	Maureen	GRS 6-12 ALL; GRS 6-12 ENGLISH/HISTORY/SPANISH	SPANISH	1.00	BHS	9/4/07	11/18/08	T	BA
225	Clark	Tanya	GRS 6-12 BUS -- MARKETING -- VOC MARKETING 5-12	BUSINESS	0.90	BHS	8/14/07	11/27/08	T	MA+30
226	Barnes (Verstrate)	Sarah	K-5 ALL SUBJ; K-8 SELF CC; PRE K K- EARLY CHILDHOOD SPEC; GRS 6-8 Science	GRADE 3	1.00	HA	8/28/08	1/12/09	T	BA
227	Kenger	Jennifer	GRS 6-12 ALL; GRS 6-12 ENGLISH/PSYCHOLOGY	ENGLISH	1.00	BHS	8/28/08	5/18/09	T	BA
228	Mallia	Julie	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science, MATH	MATH 0.6 SCIENCE 0.4	1.00	SC	8/28/08	8/31/09	T	MA
229	Lucas	Becky	K-5 ALL SUBJ; K-8 SELF CC; PRE K Early Child; GRS 6-8 Science-Lang Arts; K-12 COG IMP	SPECIAL ED	1.00	MA	9/30/09	12/14/09	T	MA
230	Bush	Dean	SECONDARY - K-12 COG IMP (SA); K-12 PHYS ED DISAB (SP)	SPECIAL ED RESOURCE	1.00	SC	12/7/09	2/2/10	T	MA
231	Matousek	Scott	SECONDARY - CC GRS 6-12 HISTORY; RX GRS 6-12 SOCIAL STUDIES	SOCIAL STUDIES	1.10	BHS	10/5/09	3/11/10	T	BA
232	O'Connor	Melissa	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS	GRADE 2	1.00	HO	8/28/08	8/13/10	T	MA
233	King	Tressa	SECONDARY - EX GRS 7-12 MATH; MB GRS 7-12 PHYS ED	MATH	1.00	BHS	8/22/10	9/2/10	T	MA
234	Mathew (Lewis)	Erica	SECONDARY - 6-12 GEOG (CB), HISTORY (CC), Soc Stud (RX)	SOCIAL STUDIES	1.00	BHS	9/2/10	9/2/10	T	MA
235	Cavallaro	Sandra	K-5 ALL SUBJ; K-8 SELF CC; 6-8 ART LX	GRADE 2	1.00	HO	9/2/10	9/2/10	T	BA
236	Millbauer (Patterson)	Stephanie	K-5 ALL SUBJ; K-8 SELF CC; K-12 COG IMP (SA)	SPECIAL ED	1.00	MA	9/2/10	9/2/10	T	MA
237	Santioni	Lisa	K-8 ALL SUB; GRADE 9 Phys Ed (MB); K-12 Hearing Imp (SL); Early Child Pre-K	KINDERGARTEN	1.00	HI	9/7/10	9/7/10	T	MA
238	Eldred	Dawn	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS, Science	GRADE 6	1.00	MA	10/1/08	9/14/10	T15	BA
239	Grabowski	Nathan	SECONDARY - RX GRS 6-12 SOCIAL STUDIES; CE GRS 6-12 PSYCHOLOGY	PSYCHOLOGY	1.00	BHS	8/22/10	10/22/10	T	MA
240	Morley	Jennifer	K-5 ALL SUBJ; K-8 SELF CC	GRADE 3	1.00	HI	9/2/10	5/12/11	T	MA
241	Battle	Christina	K-5 ALL SUBJ; K-8 SELF CC; K-12 COG IMP (SA); ZA - EARLY CHILDHOOD	SPECIAL ED	1.00	HI	9/27/10	6/30/11	T	MA
242	Zalusky	Lisa	K-5 ALL SUBJ; K-8 SELF CC; 6-8 (BA) English	GRADE 6	1.00	MA	10/29/10	7/8/11	T15	BA
243	Headley (Forsberg)	Shannon	SECONDARY - 6-12 HISTORY (CC), SOC STUD (RX)	SOCIAL STUDIES	1.00	BHS	9/2/10	8/22/11	T15	MA
244	Dagg	Jennefer	K-5 ALL SUBJ; K-8 SELF CC; GRS. 6-12 (VT)VOC TECH, (DX)SCIENCE, (MA)HEALTH	HEALTH OCC	1.20	BHS	9/26/11	9/26/11	T	MA
245	Fribley	Kara	SECONDARY - 6-12 HISTORY (CC), LIBRARY MEDIA (ND)	MEDIA 0.5 MA MEDIA 0.5 SC	1.00	MA/SC	8/27/12	8/30/12	T17	MA
246	Ciurlik	Martin	K-5 ALL SUBJ; K-8 SELF CC; 6-8 (BX) English; 6-8 SPANISH (FF)	SPANISH	1.00	SC	8/27/12	8/30/12	T17	BA
247	Maddock	Joshua	SECONDARY - 6-12 MATH (EX), CHEMISTRY (DC), PHYSICS (DE)	MATH	1.00	BHS	7/6/12	8/30/12	T17	BA
248	Visel	Samantha	SECONDARY - 6-12 INTEGRATED SCIENCE (DI)	SCIENCE	1.00	BHS	8/27/12	8/30/12	T17	BA
249	Wilson	Christina	K-5 ALL SUBJ; K-8 SELF CC, 6-8 LANG ARTS (BX)	GRADE 6	1.00	MA	8/27/12	8/30/12	T17	BA
250	Eathorne	Janelle	SECONDARY - 6-12 MATH (EX)	MATH	1.00	BHS	8/27/12	8/30/12	T17	MA+30
251	McKiddy	Bridget	SECONDARY - 6-12 SPANISH (FF), HISTORY (CC)	SPANISH	1.00	BHS	8/27/12	8/30/12	T	MA
252	Johnson	Philip	SECONDARY - K-12 MUSIC (JX)	MUSIC	1.00	BHS	8/27/12	8/30/12	T	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
253	Smith	Jaime	K-5 ALL SUBJ; K-8 SELF CC, K-12 LD (SM), 6-8 ELA (BX), MATH (EX)	SPECIAL ED	1.00	SC	8/27/12	8/30/12	T17	MA
254	Woodruff	Christopher	K-5 ALL SUBJ; K-8 SELF CC, K-12 EMOT IMP (SE)	SPECIAL ED	1.00	BHS	8/27/12	8/30/12	T17	BA
255	Ihrke	Crystal	K-5 ALL SUBJ; K-8 SELF CC, K-12 EMOT IMP (SE)	SPECIAL ED - EI	1.00	HA	8/27/12	8/30/12	T17	BA
256	Keeder	Katie	K-5 ALL SUBJ; K-8 SELF CC, 6-8 LANG ARTS (BX)	GRADE 1	1.00	HO	8/27/12	8/30/12	T17	MA
257	Murray	Jessica	K-5 ALL SUBJ; K-8 SELF CC, 6-8 LANG ARTS (BX), ZA EARLY CH	JR. KINDERGARTEN	1.00	HA	8/27/12	8/30/12	T	MA
258	McColgan	Gillian	K-5 ALL SUBJ; K-8 SELF CC, 6-8 ENVIRON STUDIES (NJ)	GRADE 3-4 MAGNET	1.00	SP	8/27/12	8/30/12	T	MA
259	Harmala (Duff)	Melissa	K-5 ALL SUBJ; K-8 SELF CC, 6-8 LANG ARTS (BX), ZA EARLY CH	LEAVE 2015-16			8/27/12	8/30/12	T18	BA
260	Lidgley (Butkus)	Rebecca	K-5 ALL SUBJ; K-8 SELF CC, 6-8 READING (BR)	LEAVE 2015-16			8/27/12	8/30/12	T19	MA
261	Hukkala	Melanie	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	SP	9/6/12	9/6/12	T17	BA
262	Hratchian	Emily	SECONDARY - 6-12 HISTORY (CC), LIBRARY MEDIA (ND)	MEDIA	1.00	BHS	8/27/12	11/9/12	T17	MA
263	Fleet	Kerry	SECONDARY ; K-12 ART (LQ)	ART	1.00	SP	8/27/12	11/14/12	T17	BA
264	Kirby	Kellen	SECONDARY - K-12 PHYS ED (MB), 6-12 HEALTH (MA)	LEAVE 2015-16			7/6/12	11/14/12	T	MA
265	Walther (Johnson)	Carolyn	K-5 ALL SUBJ; K-8 SELF CC; K-12 LD (SM), 6-8 LANG ARTS (BA)	SPECIAL ED RESOURCE	1.00	MA	10/17/12	2/20/13	T17	BA
266	Davis (Kartheiser)	Colleen	Secondary; BA English 6-12, FA French 6-12	FRENCH	1.00	BHS	8/29/13	8/29/13	T18	MA
267	Roberts	Rocky	Secondary; BA English 6-12, VT Tech 6-12, IX Tech 6-12; OCC Auto NATEF	AUTO TECH	1.00	BHS	8/29/13	8/29/13	T15	MA
268	Van Cleve	Caitlin	Secondary; NT Counseling K-12, CC History 5-12, CE Psych 5-12	COUNSELOR	1.00	BHS	8/29/13	8/29/13	T18	MA
269	Stawiarski	Rachelle	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE K-K; SM Learning Disab K-12	GRADE 1	1.00	HA	9/4/13	9/4/13	T15	MA
270	Kahl	Cynthia	K-5 ALL SUBJ; K-8 SELF CC; BX Lang Arts 6-8	GRADE 2	1.00	SP	9/16/13	9/16/13	T18	BA
271	Philka	Rachel	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	HA	9/16/13	9/16/13	T18	BA
272	Massard	Holly	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE K-K; BT Reading 6-8	GRADE 3	1.00	HO	9/16/13	9/16/13	T18	BA
273	Held	Richard	K-5 ALL SUBJ; K-8 SELF CC; DI Science 6-8, BX Lang Arts 6-8	GRADE 6	1.00	MA	9/16/13	9/16/13	T18	BA
274	Zielinski	Laura	SECONDARY; CC History 6-12, DX Science 6-12, DH Earth Science 6-12	SS HISTORY 8	1.00	SC	8/29/13	10/25/13	T18	BA
275	Dakhlian	Nicole	K-5 ALL SUBJ; K-8 SELF CC; BX Lang Arts 6-8, SM Learning Disab. K-12, ZS Early Childhood	JR. KINDERGARTEN	1.00	HO	11/13/13	11/13/13	T18	BA
276	Robertson	Susan	K-5 ALL SUBJ; K-8 SELF CC; K-12 NT Counseling DX Science, BA LANG ARTS 6-8	GRADE 4	1.00	HO	10/1/13	2/4/14	T18	MA
277	Moffa	Jean Marie	Secondary; BA English 6-12, FA French 6-12	FRENCH 0.5 MA WL 0.25 HO/WL 0.25 SP	1.07	MA/HO/SP	10/4/13	4/24/14	T15	MA+30
278	Christner	Jesse	SECONDARY; CA Economics 6-12, RX Social Studies 6-12	SOCIAL STUDIES	1.00	BHS	8/25/14	8/25/14	T19	MA
279	McKeeby	Lisa	SECONDARY; BA English 6-12, CX Social Science 6-12	ENGLISH	1.00	BHS	8/25/14	8/25/14	T16	MA
280	Hazen	Jeff	SECONDARY; DI Integrated Science 6-12	SCIENCE	1.00	BHS	8/25/14	8/25/14	T19	BA
281	Greathouse	Anthony	SECONDARY; MB Physical Education K-12, BA English 6-12	PHYS ED 0.6 ENGLISH 0.4	1.00	BHS	8/25/14	8/25/14	T19	BA
282	Burr	Jaclyn	SECONDARY; CC History 6-12, BA English 6-12	ENGLISH	1.00	BHS	8/25/14	8/25/14	T19	BA
283	Petit	Jody	SECONDARY; NT Counseling 6-12, BA English 6-12, BD Speech 6-12	COUNSELOR	1.00	BHS	8/25/14	8/25/14	T16	MA
284	Clark	Nadine	SECONDARY; BD Speech 6-12, BA English 6-12	ENGLISH	1.00	BHS	8/25/14	8/25/14	T17	MA

#	Last Name	First Name	Certificate Endorsements	2012-13 ASSIGNMENT	FTE	LOC	Hire Date	Seniority Date	Tenure	DEGREE
285	Friske	Katheryne	SECONDARY; CC History 6-12, JQ Music K-12	MUSIC 0.5 ELECTIVE 0.1	0.60	SC	8/25/14	8/25/14	T19	BA
286	Alexander	Cody	K-5 ALL SUBJ; K-8 SELF CC	KINDERGARTEN	1.00	HI	8/25/14	8/25/14	T19	BA
287	Fox	Whitney	K-5 ALL SUBJ; K-8 SELF CC	GRADE 2	1.00	HA	8/25/14	8/25/14	T19	BA
288	Rucinski	Victoria	K-5 ALL SUBJ; K-8 SELF CC ; EX Math 6-8; DX Science 6-8	GRADE 4	1.00	SP	8/25/14	8/25/14	T19	MA
289	Sobolevski	Genevieve	K-5 ALL SUBJ; K-8 SELF CC ; BX Lang Arts 6-8; RX Social Studies 6-8	GRADE 4	1.00	SP	8/25/14	8/25/14	T19	MA
290	Elsay	Christopher	SECONDARY; DH Earth Science 6-12, SE Emot Imp K-12; MB PE K-12	SPECIAL EDUCATION	1.00	SC	8/25/14	8/25/14	T19	BA
291	Kelleher	Jessica	K-5 ALL SUBJ; K-8 SELF CC	LEAVE 2015-16			8/25/14	8/25/14	T19	BA
292	Diakantonis	Jodi	SECONDARY; CD Pol Sci 6-12, RX Soc Studies 6-12, SM Learn Disab K-12	SPECIAL ED	1.00	MA	11/17/14	11/17/14	TNov19	MA
293	St. Onge	Emilia	SECONDARY; SA Cognitive Impairment K-12	SPECIAL ED RESOURCE	1.00	BHS	8/27/15	8/27/15	T20	BA
294	Evans	Matthew	SECONDARY; EX Math 6-12	MATH	1.00	BHS	8/27/15	8/27/15	T	BA
295	Minnick	Chelsie	K-5 ALL SUBJ; K-8 SELF CC ; SA Cognitive Imp K-12	SPECIAL ED RESOURCE	1.00	HA	8/27/15	8/27/15	T20	BA
296	Mattingly	Sarah	SECONDARY; EX Math 6-12, DC Chemistry 6-12	MATH	1.00	BHS	8/27/15	8/27/15	T20	BA
297	Yaden	Brandey	K-5 ALL SUBJ; K-8 SELF CC ; SA Cognitive Imp K-12	SPECIAL ED RESOURCE	1.00	SP	8/27/15	8/27/15	T20	BA
298	Doupe	Andrew	K-5 ALL SUBJ; K-8 SELF CC; SM Learning Disab K-12	SPECIAL ED TIPS	1.00	BHS	8/27/15	8/27/15	T17	MA
299	Doman	Victor	SECONDARY; EX Math 6-12	MATH	1.00	BHS	8/27/15	8/27/15	T20	MA
300	Jonesku	Lindsey	SECONDARY; KH Fam Cons Sci K-12, VH Voc FCS K-12; MB Physical Ed 6-12	FAMILY CONS SCIENCE	0.80	BHS	8/27/15	8/27/15	T17	MA+30
301	Beebe	Jennifer	K-5 ALL SUBJ; K-8 SELF CC; SL Hearing Imp, K-12; BX Lang Arts 6-8	SPECIAL ED HI	1.00	SP	8/27/15	8/27/15	T20	BA
302	Johnson	Brooke	K-5 ALL SUBJ; K-8 SELF CC; SM Learning Disab, K-12; BA Lang Arts 6-8	SPECIAL ED CI	1.00	HA	8/27/15	8/27/15	T17	MA+30
303	Lemons	Brian	SECONDARY; MB Physical Ed, 6-12; MA Health, 6-12	PHYSICAL ED/HEALTH	1.00	BHS	8/27/15	8/27/15	T17	MA
304	Curmi	Rachel	K-5 ALL SUBJ; K-8 SELF CC; SA Cognitive Imp, K-12; BT Reading 6-8	SPECIAL ED RESOURCE	1.00	HA	8/27/15	8/27/15	T20	BA
305	Small	Shannon	K-5 ALL SUBJ; K-8 SELF CC; SA Cognitive Imp, K-12; SE Emot Imp K-12	SPECIAL ED RESOURCE	1.00	HO/MA	8/27/15	8/27/15	T20	BA
306	Richards	Tracie	K-5 ALL SUBJ; K-8 SELF CC	MEDIA	0.50	HO	8/27/15	8/27/15	T20	MA
307	Morrow	Kimberly	K-5 ALL SUBJ; K-8 SELF CC	KINDERGARTEN	1.00	SP	8/31/15	8/31/15	T17	MA
308	Cowher	Emily	K-5 ALL SUBJ; K-8 SELF CC ; BX Lang Arts 6-8; EX Mathematics 6-8	ENGLISH/MATH or SCIENCE	0.60	SC	9/3/15	9/3/15	T20	BA
309	Schober	Ashley	K-5 ALL SUBJ; K-8 SELF CC ; BX Lang Arts 6-8	KINDERGARTEN	1.00	HA	9/3/15	9/3/15	T20	MA
310	Wolf	Meredith	K-5 ALL SUBJ; K-8 SELF CC ; RX Social Studies 6-8	GRADE 5	1.00	MA	9/3/15	9/3/15	T20	BA
311	Floto	Ashley	K-5 ALL SUBJ; K-8 SELF CC	KINDERGARTEN	1.00	HO	9/3/15	9/3/15	T20	BA
				GRAND TOTAL	301.89					
			Darkowski, Hubert, O'Keefe, Dufon	Minus FTE (Coaches/BEA)	3.40					
				TOTAL	298.49					

BRIGHTON HIGH SCHOOL PRESENTS

 Tickets are available at www.brightonmusical.com




"I advise my clients to invest in something they know about. You should invest in a company that makes roasting pans."



It's called **reading**.
It's how people install new software into their brains.

Monthly BEA Budget

BUDGET SUMMARY AS OF: 11/16/201

Credit Union Balances (Projected):	
Checking:	\$10,753.04
Savings:	\$11,214.96
CD:	\$24,764.46
Total:	\$46,732.46



Budget Category	FY Budget	Spent to Date	%	Remaining	%
Compensation	\$26,740.00	\$12,551.45	47%	\$14,188.55	53%
Office Support	\$13,000.00	\$2,218.77	17%	\$10,781.23	83%
Conferences	\$1,000.00	\$0.00	0%	\$1,000.00	100%
Taxes	\$2,000.00	\$735.15	37%	\$1,264.85	63%
P.R.	\$2,500.00	\$887.59	36%	\$1,612.41	64%
Card/Gift	\$500.00	\$0.00	0%	\$500.00	100%
Payroll	\$650.00	\$100.00	15%	\$550.00	85%
Office Supplies	\$500.00	\$206.22	41%	\$293.78	59%
Travel	\$0.00	\$0.00	0%	\$0.00	0%
Miscellaneous	\$500.00	\$205.58	41%	\$294.42	59%
Postage	\$150.00	\$0.00	0%	\$150.00	100%
Technology	\$0.00	\$0.00	0%	\$0.00	0%
Refreshments	\$50.00	\$43.34	87%	\$6.66	13%
Spring Art	\$0.00	\$0.00	0%	\$0.00	0%
Angel Tree Fund	\$100.00	\$0.00	0%	\$100.00	100%
P.A.C.	\$0.00	\$0.00	0%	\$0.00	0%
Negotiations	\$3,000.00	\$970.00	32%	\$2,030.00	68%
Total	\$72,128.83	\$17,918.10	25%	\$54,210.73	75%





and



Happy New Year

From your BEA Board of Directors