



# BEA NEWSLETTER

## YOUR ASSOCIATION WORKING FOR YOU

April, 2011 issue 7

Brighton Education Association  
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### Letter from the President

Dear Colleagues,

The date for the BAS Retirement Dinner has been changed from May 12<sup>th</sup> to May 25<sup>th</sup>. The dinner starts at 6pm at the BECC building. Dinners cost \$15. Let Starr Acromite at BECC know if you are planning to attend. At our April meeting the BEA passed a motion to pay for our retirees' and their spouses' dinners.

Thanks to all those who attended the Ann Arbor rally last Saturday. All reports are that it was a big success. I've been told from a few different people who were inside Michigan Stadium that the chants of protestors outside were heard loud and clear while the governor was speaking. The next big event will be Saturday, May 21<sup>st</sup> in Lansing. Please save the date. More information including our transportation plans will be coming soon. It is important that we keep the pressure on to minimize/eliminate the cuts to educational funding. If cuts to our funding are enacted, it will not only affect our compensation but will likely mean program cuts and/or higher class sizes both of which are bad for our students.

Last Friday and Saturday Randy Brady and I attended the MEA spring Representative Assembly in Lansing. While it was a drawn out fight, we ended up keeping the dues levels for next year the same as they are this year (i.e. \$630 cap and 1.5% of salary if you don't meet the cap – approximately \$41,000). The R.A. elected current VP Steve Cook as our new MEA President along with his running mate Nancy Strachan (Wayne-Westland EA President) to become VP. Rick Trainor (Mt. Pleasant EA President and head of the Presidents' Caucus) was elected to the Secretary/Treasurer position. We were pleased that Rick was elected as we have known him for many years and he shares our outlook concerning MEA's budget, dues level, priorities, etc. These new officers take over on September 1<sup>st</sup>. Also approved at the R.A. was a motion to allocate \$3 million out of the \$9 million strike fund to be used to fight the current attacks we are under from Lansing.

The bargaining team has met a few times to discuss which issues to bring to the table along with the process/approach we will use. Thanks to all who filled out surveys. This has given the team good direction as to our membership's priorities. Our first bargaining session with administration is set for May 16<sup>th</sup> with another session scheduled for May 25<sup>th</sup>. We will certainly be bargaining in June as well. Once we know our MESSA rate for next year, our enrollment, and our per-pupil funding, we will have a much clearer picture upon which to base proposals.

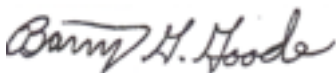
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***Letter from the President continued:***

Administration and BEA held an initial staffing meeting on April 19<sup>th</sup>. We will certainly be conducting at least one more staffing as issues that bear upon staffing (enrollment, per-pupil funding & budget cuts, etc.) become known. Article 12. A. 3. states “Teachers shall be notified of their position and tentative teaching assignment for the forthcoming year by the last day of school of the preceding year.” With this being a bargaining year and dealing with the aforementioned uncertainties, your assignment for next year is likely to be more tentative than in the past. There is simply no way around this.

Congratulations to Ellen Lafferty our new BEA President, Jeff Miner our new BEA Secretary, and Brian Walker on his re-election as BEA Treasurer. In addition, Rhonda Barclay was elected to both MEA and NEA representative assemblies. I am grateful that these members are willing to take on these positions during such challenging times, and I believe the association will be in good hands. I have learned a lot in my seven consecutive years as your president and feel pride in what all has been achieved during that time. However, I did not do it alone. I had excellent help and support from numerous members. I want to thank especially: Randy Brady, Brad Gibson, Arnella Park, Elaine French, Tim Dobry, John Gillis, Lynette Daig, Todd Day, Ellen Lafferty, and Barb Gienapp as I relied on them a great deal for various aspects of running the association over the years.

Sincerely,



Barry G. Goode

BEA President



## April 26<sup>th</sup>, 2011 PAC Report

Once again, there is so much activity going on in Lansing, it's impossible to keep up. To keep yourself informed on the latest news in Lansing, sign up for MEA Capitol Comments at [www.mea.org/signup](http://www.mea.org/signup). Finally, [www.mea.org/facebook](http://www.mea.org/facebook) is continually updating its members on recent elections, legislative updates and recall information along with providing you the opportunity to share your comments with MEA's leadership. We hope to also have our own BEA Facebook page soon to keep you up-to-date on the latest news within our own membership.

MEA has also requested that we hold a Spring PAC Drive that will take place from May 16 through May 27<sup>th</sup>. Before you roll your eyes and loudly sigh, "again?" let me try to explain their predicament. Considering the non-stop lobbying that is taking place EVERYDAY in Lansing, the MEA Lobbyists feel that they are truly having an impact in an extremely difficult environment. Their goal is to attempt to make bad bills "less bad". Wish them luck! We need to consider that in the near future, local and statewide recall attempts could succeed. Not only will targeted legislators be removed, but also elections for replacements will quickly follow. More information will be coming through the BEA update as well as in your mailboxes.

Ellen Lafferty, PAC Chair

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## PAC Definition

In the United States, a **political action committee**, or **PAC**, is the name commonly given to a private group, regardless of size, organized to elect political candidates or to advance the outcome of a political issue or legislation. Legally, what constitutes a "PAC" for purposes of regulation is a matter of state and federal law. Under the Federal Election Campaign Act, an organization becomes a "political committee" by receiving contributions or making expenditures in excess of \$1,000 for the purpose of influencing a federal/state election.



## BEA Officer/AR April, 2011 Election Results

### Newly Elected Officers

**BEA President:**

Ellen Lafferty

**BEA Secretary:**

Jeff Miner

**BEA Treasurer:**

Brian Walker

**MEA Reps:**

Rhonda Barclay

Randy Brady

**NEA Reps:**

Rhonda Barclay

Randy Brady

**MEA/NEA alternates:**

Barry Goode

Barry Goode

### BEA AR List by School:

**Hawkins:** *Jan Denzer*

Gail Girbach

*Open*

**Hilton:** Rhonda Barclay

Renee Obert

*Margaret Adams*

**Hornung:** Christine Darkowski

*Maureen Strachan*

*Open*

**Spencer:** Brenda Gluth

*Barb Copenhaver*

*Dave Killewald*

**Scranton:** *Gabriella Hoffman*

*Matt Dufon*

Brittany Maxey

*Joe knoerl*

*Open*

**Maltby:** *Melissa Scherdt*

Mike Osborn

Brian Bihlmeyer

Corrine Shourds

**BHS:**

Kryisia Alexander  
*Stephanie Carroll*  
*Sean Carney*  
*Pleasanna Carter*  
*Kim Davis*

Barb Gienapp  
*Basia Kieler*  
*Erica Lewis*  
Roxanna McGonegal  
Anita Maynard



(Newly elected ARS are in bold italic)

Thank you for voting!

## French Quarter (Of a page)

BEA Scholarships are not only a monetary gift to our Brighton students by our Brighton teachers but they are also a very important BEA PR opportunity within our Brighton Area Schools community. I have included a BEA Scholarship history on this page that I created from our BEA archive files. Barb Gienapp (BHS) initiated the original BEA Scholarship program in 1995. Hope you enjoy reviewing the progression over the years, it represents an impressive contribution to our Brighton students' futures, funded entirely by donations from Brighton Teachers!

\* Please contact Elaine French, BEA office manager with news of births, weddings, illnesses and deaths ext. 94165 or [frenche@brightonk12.com](mailto:frenche@brightonk12.com)

Or give me a call, (517) 376 - 1136



### Brighton Teachers Brighton Area Schools

Consistently rated the best in  
Livingston County and  
recently rated best deal for  
your buck in the state!

2011	Collecting
2010	\$4,000.00
2009	\$4,000.00
2008	\$5,000.00
2007	\$3,500.00
2006	\$4,000.00
2005	\$3,000.00
2004	\$4,000.00
2003	\$3,000.00
2002	\$3,000.00
2001	\$4,000.00
2000	\$2,225.00
1999	\$3,000.00
1998	\$2,450.00
1997	\$2,450.00
1996	\$2,250.00
1995	\$2,250.00
<b>16 year total:</b>	<b>\$52,125.00</b>

by Lynne Winderbaum

(a retired ESL teacher from the Bronx.  
jd2718.wordpress.com March 22, 2011)

So you ask me, “Why did you need a union? You had a good reputation as a teacher, good reports from your supervisors, loved your job, and thanks to social networking, have students who keep in touch with you from a career that spanned nearly forty years. Couldn’t this have happened without your union?” No, never.

What we want from our existence is very simple really. We want to be able to support our families. We want to be able to take care of their health needs. We want to be able to protect them if we die or are too disabled to work. We want respect in the workplace. We want to be able to provide our children with an education that will give them a life better than the one we led. Women want the right to raise their children and return to their jobs. We want to be able to live out our old age with independence and dignity. Couldn’t this happen without my union? No, never.

It’s been a generation since organized labor has been losing strength. And with that loss came a stagnation of annual salary, loss of jobs, loss of pensions, loss of health coverage, loss of middle class America, and a

growing inequality between the rich and poor that has never been larger. So the loss of clout has not benefited the American worker but it has unfortunately fanned resentment on the part of the labor force that no longer has this security against those who do. And meanwhile, the real beneficiaries of this internecine conflict are far off in a boardroom rubbing their hands, licking their lips, and bursting with glee as they deflect blame for Americans’ deteriorating standard of living to organized labor while they feast on government bailouts, obscenely large bonuses, and decreasing regulation and scrutiny.

Businesses exist to make a profit. In my view, there is nothing wrong with that. Nor is there anything wrong with acknowledging that the object of baseball is to score runs. It’s only if a team strives to win by cheating, bribery, and intimidation that there is dishonor in the path taken toward the goal. In today’s America, corporations send jobs overseas where labor is cheap and workers can be exploited, keep tax-evading offshore addresses, and fund without limit political organizations of their own creation that have patriotic names but serve as fronts to reward politicians whose cooperation they have bought.

Then they use part of that political clout and great wealth to stoke the flames of jealousy to turn workers against workers. When unions were strong, everybody shared in increased salaries and benefits. When unions are weak those who do not enjoy the benefits they truly deserve demand that nobody should have them. A race to the bottom is unleashed in which all workers are losing, and the corporate controllers of the levers of government gain richly.

That's why my labor union is important to me. It is the only force that has stood in the way of the process of corporate enrichment at all cost, and the worsening standard of living of the worker. It has allowed us to have the basic benefits of job security and providing for our families that we all deserve. Collective bargaining has given each and every individual worker a voice in the workplace amplified many times over. This has forced businesses to agree to a level of fairness, safety, increased wages, benefits, and security for its employees.

When I began teaching in 1970, I received an annual salary of \$7,950 with a bachelor's degree. But despite the low salary, I was promised by the city that in return for giving them twenty or thirty years of my life, they would take care of me forever. After a very

satisfying and rewarding career and after teaching thousands of junior high and high school students, I retired 39 years later. In 1976, earning just over \$12,000 a year, I gave birth to my first child. Although my salary would not impress my private sector peers with similar graduate degrees, the fact that I could take a leave of absence for eight years to raise my children and return to my job at Junior High School 109Q seemed like a right that should be there for every woman who wants it. My union negotiated that for me. I returned to teaching in 1984 at my same school. By that time, I was earning only \$24,000 despite now having two master's degrees. But money wasn't the issue—it was the compensation of never having to worry about paying for the health care and dental needs of my family that made the lower salary seem fair. It was the guarantee of equitable treatment in the workplace, due process, and a rulebook that governed how everyone played that allowed me to concentrate on my job without fear. It allowed us to fight for true reform in the workplace: safety and security for our students, class size limits, mandated services for special education students and English language learners, proper textbooks and materials, and a broad curriculum.

For over thirty years I spent every Sunday writing my lesson plans for the week. That left my weekday evenings for marking tests and correcting papers. Prep periods were for creating or duplicating material for my classes. But thanks to our solidarity, I was reassured to know that in return for an honest day's work teaching as many as 170 students, my union promised me that I could not be fired without cause, that I would work in a safe environment, that I could apply fairly for an overtime job that could not be given under the table to the principal's friend's son, that I could not be harassed by my supervisors, that I could take time off with pay when my parents died or when my children graduated from college.

We were a force! When we went on strike in 1975, 100% of my school's staff walked a picket line—no questions asked! We were solid. We were united. The mailmen would not cross our line to deliver the mail. The coal man (yes, coal heat) would not cross our line to deliver the coal. Workers of all unions stood together to protect the rights we had won for ourselves and our families.

This Friday I will be in Union Square to pay respects to the memory of the 146 workers who burned to death one hundred years ago in the Triangle Shirtwaist Factory fire. There were no regulations to provide safety standards that would have spared their lives. Unions were formed to protect us. The stories of abuse of

workers in the early twentieth century are historical fact. Later in the day, I will be at a rally at Tweed to fight back against the false reforms that are threatening public education. I worry that the swing of the balance of power back to the corporate bosses has ushered in a new era where they can tell workers to toil in unsafe conditions, keep silent on illegal practices, give up salary and benefits, and work extra hours to compensate for layoffs—or be fired. The atrocities of the past and the abuses of the present are part of our heritage. If we allow them to be forgotten or ignored, we devalue the sacrifice that made the American workers respected, powerful, able to provide for their families, and able to control their destiny in their professional lives. We devalue the sacrifice made to create unions.

Do not be jealous of teachers. Do not resent us. Everyone should have what we have. And there is no budget crisis that would justify taking from the American worker while CEO's and their corporations enjoy tax breaks and pillage public money for privately run, unproven school "reform". Do not let public education, the bedrock of American success, be destroyed by corporate interests. If workers support each other, we can embark again on a path that will improve all of our lives.

That's why I joined my union.



LET'S HAVE A GOODE TIME  
AS WE SALUTE  
BARRY GOODE!!

YOU'RE INVITED TO A  
**ROAST AND TOAST OF  
BARRY GOODE**  
FRIDAY, MAY 27TH  
3:00 PM - 6:00 PM  
DOWNSTAIRS AT THE MAIN STREET  
MARTINI BAR  
Please be prepared to share a funny  
story or fond memory in regards to  
the past seven years of  
Barry's service to the BEA!

**D.M. Burr**

Matt Wilson, employee supervisor: [wilsonm@brightonk12.com](mailto:wilsonm@brightonk12.com)

Matt Marino, BAS Director of Operations: [marinom@brightonk12.com](mailto:marinom@brightonk12.com)

Please email them with your cleaning/maintenance concerns



**Member Information Change Form**

- We've added this because BEA needs to know if there is a change in your last name,
- address, phone, leave, full time/part time status, etc. Please enter any changes below,
- tear out and interoffice mail to the BEA office @ BHS. THANKS!

Name:

School:

Change

**BEA Board of Directors** ✎

**Brighton High School** ✎ **Thursday April 28, 2011**  
**Members Present**

<b>Executive Board</b>	
<b>President</b>	<b>Barry Goode</b>
<b>V.P.s</b>	Randy Brady <b>Maggie Moore</b> Margaret Adams
<b>Treasurer</b>	<b>Brian Walker</b>
<b>Secretary</b>	<b>Lynette Daig</b>
<b>Coor. Council</b>	Randy Brady
<b>MEA</b>	<b>Barry Goode</b> Randy Brady
<b>PR</b>	Heather Lewis <b>Todd Day</b>
<b>Membership</b>	Karen Storey
<b>PAC</b>	<b>Ellen Lafferty</b>
<b>Elections</b>	<b>Barb Gienapp</b>
<b>Grievance</b>	<b>Arnella Park</b>
<b>Technology</b>	Ted Buckless
<b>Element. Caucus</b>	<b>Rhonda Barclay</b>
<b>Negotiations</b>	<b>Ellen Lafferty</b>

<b>A.R.s</b>		
<b>Hawkins</b>	<b>Jan Denzer</b> <b>Gail Girbach</b>	Heidi Newman
<b>Hilton</b>	<b>Rhonda Barclay</b> Cory Shah	Renee Obert
<b>Hornung</b>	Chris Darkowski <b>Staci Siddall</b>	<b>Maureen Strachan</b>
<b>Spencer</b>	<b>Barb Copenhaver</b> <b>Brenda Gluth</b>	<b>Margaret Foley</b>
<b>Maltby</b>	<b>Brian Bihlmeyer</b> <b>Melissa Scherdt</b>	<b>Mike Osborn</b> <b>Corrine Shourds</b>
<b>Scranton</b>	<b>Matt DuFon</b> <b>Gabriella Hoffman</b> Brittany Maxey	Jeff Miner Joe Knoerl
<b>BHS</b>	<b>Kryisia Alexander</b> <b>Sean Carney</b> <b>Todd Day</b> <b>Basia Keihler</b> <b>Roxanna McGonegal</b>	<b>Stephanie Carroll</b> <b>Kim Davis</b> <b>Barb Gienapp</b> <b>Anita Maynard</b> <b>Jennifer Peters</b>

Members in Bold were Present. Members in Italics were absent.

The Meeting was called to order at 4:33pm by Barry Goode

#### **Additions to Agenda:**

Add Negotiations under committee reports

#### **Changes to minutes:**

None

#### **President's Report:**

We sent out an e-mail to everyone with the governor's full education reform package as well as the MEA's response. There is also a link to a poll to vote on the governor's education plan.

When you read the part about the EFM it sounds like he is sending them all out soon, but our understanding based on Dr. Gray's article said there were many steps that have to be met first. Dr. Gray has confirmed that by attending the EFM trainin; there are many steps that we would have to go through first.

The notable thing is there is no funding attached to anything in the governor's education plan.

Next Big Thing: Rally at U of M Graduation - You should be at Pioneer High by 8am. This weekend is the MEA spring RA so Randy and Barry will be in Lansing voting on budget, dues level, officers etc.

A reminder about tuition reimbursement – if you took classes that are needed to renew your certification, make sure you fill out your forms & turn them in to HR by June 30. To print out these forms go to the district website, click on Employee, then Human Resources, and then BEA Forms.

Retiree dinner is May 25 at BECC – districts cannot fund these gatherings anymore. They cannot pay for the retirees' dinners so they are asking us to pay for the retirees' and their spouses' meals. That would be \$15 per meal.

Motion by Sean, second by Krysia – that we pay for any BEA retirees and their spouses for the retirement dinner this year using BEA funds.

Discussion closed

Motion passes unanimously

### **Treasurer's Report:**

Last meeting we discussed the conference budget – that amount was what the membership voted on. We did receive some refunds for the conferences which offset our overage in that area.

We have under spent in AR stipends \$1,050 from the period Sep – Dec that will more than offset the overage in conferences.

### **PR :**

How many are going to the Ann Arbor rally? Many are

Our plans for the main event have fallen through – they needed 45 days in advance and wouldn't be voting on it until May 6<sup>th</sup> which would be too late.

We looked at getting the football field for a rally / walk to raise money but that didn't work either.

People are frustrated about paying for things, people are saying that they don't want to contribute to so many causes.

We understand that but nothing has been taken away yet so why would we take away from our students? Todd is tired of trying to encourage people to get out and go to events. He doesn't think people would have come anyway.

We will do what we can – go to rallies and such.

The PR seat will be open next year.

We will have a social event before the end of the year but we haven't set it yet.

Ellen wonders if we could squeeze into the Brighton Blitz how much we donate to the scholarship fund. A good page is the back page of the Argus - Photo submission for community or fundraising.

Stephanie is a staff writer for the Blitz so she will talk to Starr.

We should also mention somewhere that we are the #1 bang for the buck out of all Michigan districts.

Saturday when you go to the rally wear Brighton or wear red. Encourage your colleagues to go. 7:15 AM some are meeting at BECC to car pool.

The meet and greet with Bill Rogers was very good. It was in Milford. Almost 200 people in a coffee shop asking tough questions.

A tree fell down back in Leith lake, it is a public area and it is looking pretty crummy. Would we be willing to clean it up and plant trees and put up a plaque?

There is a board policy regarding trees and plaques – you will need to check on that.

You can get 10 free trees from Fenton conservation.

There is concern that if we start with one school, then we will have to plant trees at the other schools as well.

The BHS PTO has a landscaping line item. You should talk to them.

### **Grievance:**

None

We haven't had any all year.

We have been getting different letters from people that want to promote their program and protect their own personal sacred cows. Members are lobbying the school board and administration to protect their programs. They are good things for students, but we can't look to protect all of these in this financial situation.

It is opportunity costs – to get that you have to give up something else. Every cost savings that we forgo means a larger amount coming out of all BAS employees' paychecks. You are asking for an EFM to come in and they will cut all of our programs.

Response: Board presentation wasn't about keeping the funding; they were reporting the successes of the program. They were asked if they were concerned about funding. Yes, they are worried about it. Yes, it is best for kids. But they recognize that it may need to be cut due to the current district finances.

It is not our job as colleagues to go after members who are involved in these programs and attack them.

We have to understand that everyone may suffer more than they have to because we protect certain things for certain people.

Who are we to say what will be protected and what should be cut? Is it our union's job to decide the breadth of curriculum?

We do protect our members' financial situation and we have to look at the whole picture. How good a job can you do teaching if you're constantly worried about not being able to pay your bills?

The focus program does have small numbers these students do need to be looked after. They frequently fall through the cracks. We want to make sure that everyone knows what it is about so that it can come back when funding looks better.

**Elementary Congress:**

Minutes from Elementary Congress Mtg.

Mon. Apr. 18, 2011

4:30-5:30 Spencer Media Center

ARs Present: Rhonda Barclay – Chair, Hilton  
Margaret Adams – Elem. VP  
Meg Foley – Spencer  
Barb Copenhaver – Spencer  
Staci Siddal – Hornung  
Jan Denzer – Hawkins

Representatives brought their buildings Negotiations Surveys with them.

They were compiled and tallied so that Maureen could enter the results into the spreadsheet that she prepared. The results will be taken to the Negotiations Team tomorrow.

There were no individual building concerns.

**Discussion**

1. Spring Conferences – Rhonda and Margaret are going to look at conferences and all scheduling issues for the calendar next year before it is set.
2. Balancing elementary building populations – This was a big issue on some buildings' surveys. The total population in each building affects many areas; specials, scheduling, class size, etc. There needs to be a way to balance the elementary numbers.
3. Staff meetings/District meetings – The current contract language needs to be addressed to make sure that these meetings are equal at all levels.

Next meeting: Wed. May 18 @ Hawkins

**Membership:** None

**Elections:** still counting

**Coordinating Council / Region Council:**

The last time they met was a week ago; they were at MEA in the morning and met here locally afterward. MEA has hired crisis snap people; they will head up activities/initiatives locally.

MEA says there is no money for a media campaign, but we bring up the strike fund. They may tap into it, but they are concerned because the people against us have far more money. They want to make sure that whatever we do doesn't get drowned out. They are looking into when the best time to do this would be. Is Hartland doing something to raise local businesses' awareness of how they will be affected if we take a big hit to our compensation? This idea of buying nothing locally for a week is being debated; we don't want to upset the local merchants. The Pinckney president has written a note members can leave with local business owners explaining that you won't be able to shop here in the future if the governor goes ahead with his education cuts. We want to raise awareness not shut them out.

**MEA Delegate:**

RA is tomorrow and Saturday - dues level is decided and they are voting on officers.

**PAC:**

We will need a PAC person for next year. Ellen probably won't be serving as the PAC person.

Once again, there is so much activity going on in Lansing, it's impossible to keep up. To keep yourself informed on the latest news in Lansing, sign up for MEA Capitol Comments at [www.mea.org/signup](http://www.mea.org/signup).

Finally, [www.mea.org/facebook](http://www.mea.org/facebook) is continually updating its members on recent elections, legislative updates and recall information along with providing you the opportunity to share your comments with MEA's leadership.

MEA has also requested that we hold a Spring PAC Drive that will take place from May 16 through May 27th. Before you roll your eyes and loudly sigh, "again?" let me try to explain their predicament. Considering the non-stop lobbying that is taking place EVERYDAY in Lansing, the MEA Lobbyists feel that they are truly having an impact in an extremely difficult environment. Their goal is to attempt to make bad bills "less bad". Wish them luck! We need to consider that in the near future, local and statewide recall attempts could succeed. Not only will targeted legislators be removed, but also elections for replacements will quickly follow. More information will be coming through the BEA update as well as in your mailboxes.

### **Negotiations**

We have the surveys and have tallied them. Ted and Elaine have put them into a usable format.

The tougher things to gauge will be written comments.

We have set bargaining dates for May and will probably be negotiating in June as well.

We will be getting the MESSA rates for next year on May 9<sup>th</sup>.

Unless we know our enrollment and the per pupil funding for next year, it will be hard to settle a deal.

In the past we have done contingency contracts: if the rate is the same, this happens. If it goes up this %, we will pay this dollar amount – etc.

### **IV. Unfinished Business:** none

### **V. New Business**

- a. BEA election results (still counting)

### **VI. AR Reports:**

<b>Hilton</b>	☞ None
<b>Hornung</b>	☞ Wondering why start and stop times weren't on the surveys for the elementaries. Is that something that we are going to look at. We have to change the number of days so we will probably be shortening the days
<b>Hawkins</b>	☞ None
<b>Scranton</b>	☞ None
<b>Maltby</b>	☞ None
<b>High School</b>	☞ There are questions about staffing – they did a tentative staffing, but they will be meeting again in May, we will probably have to do it in August as well. It is a bargaining year so things could change especially if we change class size June 3 <sup>rd</sup> we will get a real tentative assignment ☞ Suggestion to whoever is the PR next year – we could just participate as a group in the numerous walks like Relay for Life – March of Dimes etc. We could sport our Brighton Apparel. ☞ Is there an actual idea of the cut to funding. \$170 taken this year, cut in place put \$300 more, increased retirement rate to 24% (on every \$1 of salary) that ends up being another cut, we will be over \$700 per student cut when we add that all together.
<b>Spencer</b>	☞ None

Motion to adjourn at 5:34 pm. Passed unanimously  
Respectfully submitted by Lynette Daig, Secretary



**School Board member email addresses**

Cheryl Leach, President  
[leachc@brightonk12.com](mailto:leachc@brightonk12.com)

Greg Rassel, Vice-President  
[rasselg@brightonk12.com](mailto:rasselg@brightonk12.com)

Jay Krause, Treasurer  
[krausej@brightonk12.com](mailto:krausej@brightonk12.com)

Beth Minert, Secretary  
[minertb@brightonk12.com](mailto:minertb@brightonk12.com)

Miles Vieau, Trustee  
[kmvieau@comcast.net](mailto:kmvieau@comcast.net)

Bill Anderson, Trustee  
[williameanderson@comcast.net](mailto:williameanderson@comcast.net)

John Conely, Trustee  
[conelyrental@sbcglobal.net](mailto:conelyrental@sbcglobal.net)

*Learning for life!*

**School Board Meeting Dates for 2011**

January: 10 & 24	July: 18
February: 14 & 28	August: 8 & 22
March: 14 & 28	September: 12 & 26
April: 11 & 25	October: 10 & 24
May: 9 & 23	November: 14 & 28
June: 13 & 27	December: 12



BEA Exec Board & Board of Directors  
Meeting Location: BHS Room B-36  
Meeting Time: 4:25 PM



Exec. Board: May 24th  
Board of Directors: May 26th

**Your Association working for you!**

BEA Monthly Budget Summary

**Budget Category**

10-11 Budget This Month      10-11 Spent      10-11 Remaining

Stipends	\$8,100.00		\$6,462.42	\$1,637.58
Office Support	\$14,500.00	\$1,467.72	\$9,024.65	\$5,475.35
Conferences	\$1,500.00		\$2,920.93	-\$1,420.93
Taxes	\$2,000.00	\$177.17	\$1,345.69	\$654.31
PR	\$2,275.00	\$762.00	\$1,609.10	\$665.90
Cards and Gifts	\$700.00		\$597.07	\$102.93
Payroll Expenses	\$650.00	\$50.00	\$380.00	\$270.00
Office Supplies	\$1,000.00	\$56.61	\$255.90	\$744.10
Travel	\$200.00		\$0.00	\$200.00
Miscellaneous	\$600.00	\$50.00	\$353.26	\$246.74
Postage	\$400.00		\$53.40	\$346.60
Technology	\$500.00		\$276.24	\$223.76
Refreshments	\$700.00	\$73.03	\$478.29	\$221.71
Community Org. Memberships	\$100.00		\$0.00	\$100.00
Sr. All Night Party	\$150.00	\$150.00	\$150.00	\$0.00
Spring Art and Frame Purchase	\$200.00		\$0.00	\$200.00
Angel Tree Fund	\$100.00		\$100.00	\$0.00
Dues				
Reimbursements	\$19,000.00		\$4,035.00	\$14,965.00
<b>Totals</b>	<b>\$52,675.00</b>	<b>\$2,786.53</b>	<b>\$28,041.95</b>	<b>\$24,633.05</b>

Dues received to date: **\$239,794.14**

Dues paid to date: **\$205,959.56**

**Credit Union Balances (Note: March 2011 statement figures)**

Checking: **\$112,223.53**  
 Savings: **\$36,705.22**  
 Certificate of Deposit: **\$24,120.86**

