



BEA Newsletter

Your Association Working for You

Volume 2091 Issue 3
December 2009

Letter from the President

Dear Colleagues,

Hopefully, your Thanksgiving break was enjoyable and you're getting into the holiday spirit now. The PR Committee has once again teamed up with Adopt-A-Family for our community service project. We will adopt at least 3 families (one from each level) – more if the donations warrant it. You will see more info about this throughout the month. If you have any questions, you can contact PR Chairman, Todd Day at DayT@qwise.bas.k12.mi.us

Here's the latest on the Dillon Health Plan. Media reports indicate that Rep. Pam Byrnes, committee chair, plans to hold public hearings in December and then use smaller work groups to deal with different aspects of the controversial proposal. So far, most public comment about the legislation has been critical, identifying problems that would arise if lawmakers pass House Bill 5345. Perhaps most troubling are concerns about the tremendous cost burden to the state and suggestions that the state would have to gut health benefits for public employees to make ends meet.

The legislature did nothing to acquire new revenues to adequately fund schools and other services. Therefore, each school district will be receiving a \$292 cut per student. It seems the plan in Lansing is to crash the funding mechanism for schools. The big question is if this happens, what will replace Proposal A as our new funding system? There is a summit meeting about this on January 8th in Lansing that I plan on attending. I have invited Dr. Gray to go as well. We need to have a voice in how schools are funded so that there is stable funding and our students are protected from the ups and downs of the economy.

Locally, we are continuing to meet to discover how we can become more efficient and save significant sums of money. However, we also need to figure out the drivers of the deficit. For example, the plan since staffing last April was to reconfigure our buildings and become staff efficient through layoffs. The

problem is we are now not down many teachers this year from last. You may recall our power point presentation last year where we showed the student to BEA FTE ratio (18.67%). The state average student/teacher ratio is 21. For this year the BAS ratio only changed to 18.87%. You can calculate this yourself by taking our blended enrollment count (6530) and dividing it by BEA FTE's this year (346). We must get to the bottom of this annual phenomenon in order to achieve real staffing efficiency.

Attached in this newsletter is the new seniority list. Please let me know if you spot any errors.

Finally, a big THANK YOU to BESPAs for giving BEA members the black MEA bags.

Sincerely,

Barry G. Goode
BEA President

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Board Beat: Keeping You Informed of the Actions of Your Board

At the first board meeting of November, the board heard a level 3 BEA grievance. The grievance challenged the accuracy of the seniority list. After the presentations, testimonies, and much discussion, the board decided to send the grievance back to level 2, since the grievance had been amended.

Much of the focus at the second meeting of November was on the district's finances. Our audit for last school year is finally complete. It was presented to the board at the second meeting. The audit showed us only being in the deficit by \$ 2.4 million, which was better than the projected deficit in June. At the board meeting, the auditor for the district told the board that in the over 30 years that he has been auditing school districts, he has never seen a district of our size in such bad shape.

During the same board meeting, Dr. Gisting (Asst. Superintendent for Finance) also presented the board with a budget amendment for this school year.

During the work session after the second board meeting, Dr. Gray and Dr. Gisting shared the proposed deficit elimination plan with the board

and the public. The deficit elimination plan includes approximately \$16 million in cuts. Although many of the items directly affecting the BEA, such as a 15% increase in class size, are items that would need to be negotiated, the overall impact of the plan would reduce the teaching staff by nearly 80 positions. In addition, the board also approved a revised plan to fix the drainage problem at Lindbom, approved many letters of agreement with BESPAs regarding the dispatcher position, and dealt with the disposal of some buses. The board also accepted a donation from Scranton PTO and made more policy revisions.

Upcoming Board Meetings

Full Board:

(Board Room @ 7pm)

December 14

Committee of the Whole
after the Dec. 14th mtg

2010 meeting dates will
be set with the new board

School Board Member E-mail Addresses

Bill Anderson, President

banders@brightoncommerce.com

Greg Rassel, Vice-President

Rasselg@gwise.bas.k12.mi.us

Cheryl Leach, Treasurer

LeachC@gwise.bas.k12.mi.us

Joe Carney, Treasurer

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Beth Minert, Secretary

Minertb@gwise.bas.k12.mi.us

Joyce Powers, Trustee

JoycePowers@comcast.net

Jay Krause, Trustee

Krausej@gwise.bas.k12.mi.us

BEA Board of Directors Brighton High School Thursday November 12, 2009

Members Present

Executive Board	
President	Barry Goode
V.P.s	Randy Brady Maggie Moore <i>Margaret Adams</i>
Treasurer	<i>Brian Walker</i>
Secretary & Communication	Lynette Daig
MEA	Barry Goode Randy Brady
Coor. Council	Randy Brady
Bargaining	<i>Tim Dobry</i>
PR	Todd Day
Membership	Kathy Palmer
PAC	Ellen Lafferty
Elections	Barb Gienapp
Chamber	Cathy Grieve
K-6 Grievance	Dan D'Arcy
7-12 Grievance	Arnella Park
Flower & Card	Jean Petersburg
Technology	<i>Ted Buckless</i>
SE Caucus Chair	<i>Anne Krinock</i>
Element. Caucus	Rhonda Barclay

A.R.s		
Hawkins	Jan Denzer Debby Outcalt	Heidi Newman
Hilton	<i>Margaret Adams</i> <i>Cory Shah</i>	Rhonda Barclay
Hornung	Staci Siddall	Strachan, Maureen
Lindbom	Chris Darkowski <i>Renee Obert</i>	<i>Gail Girbach</i>
Spencer	Copenhaver, Barb Wilke, Kim	Margaret Foley
Maltby	Mike Osborn Ellen Lafferty Melissa Scherdt	Kathy Palmer Lois Baranski
Scranton	Matt DuFon Gabriella Hoffman Jeff Miner	Cathy Grieve Joe Knoerl
BHS	Kim Davis Glenna Fritz Basia Keihler Sean Carney	Todd Day Barb Gienapp Susan Howard Jennifer Peters
	Roxanna McGonegal	Stephanie Rothenberg

Members in Bold were Present. Members in Italics were absent.

The Meeting was Called to order at 4:32 by Barry Goode

Additions to Agenda:

We will move Cathy Grieve's items up in the agenda

Changes to minutes:

Elementary Congress Report in the minutes should have read that Self-contained LD classrooms are being phased out, not self-contained classrooms.

Maltby – Melissa Sherdt needs to be added to Maltby ARs
Rene Obert-- should be added as a Lindbom AR

Revision to Maltby's building comments.

The minutes had stated that "Both grades want to keep doing it the way they previously did them."

It should read: The 6th grade teachers like the current report card, most 5th grade teachers don't like their current report card and it's a lot more work.

President's Report:

We just had a scheduling committee meeting, to look at possible reductions. It is like an octopus, we will try to firm up the options and take it to the staff next Thursday.

The state used all of the federal stimulus money so we only have a \$300 cut this year. Next year we are looking at a \$600 cut. That will lead over ½ the schools into deficit.

Are we going to make changes to save money that deteriorate the quality of our education, or are we going to let schools crash and go out of business?

The idea from Lansing is to radically change our standard of living. It will be really challenging to stay ahead of the curve

As part of the freshman congress, Bill Rogers in charge of the new funding structure for the education. He has already talked with Dr. Gray.

Funding has to get off sales tax as the primary revenue stream. When the economy goes down, there is no money coming in for schools.

At the fall RA, Lu Battaglieri stopped Barry. He had heard that we in Brighton are looking at new funding plan – we can have anything we need from MEA.

We are looking at closing another elementary building.

We had a disappointing school board election and are not looking forward to the return for Miles and Bill E.

Treasurer's Report:

Brian has a co-signer. Linda Phelps is our co-signer. The budget monthly update is out.

PR and Crisis:

We did fill the bus last month. We raised over 10,000 meals. We will put it in the Brighton High School page in the Argus. We actually beat Ypsi this year so we win the jug

The social was supposed to be today, but we are here today. The social will be in early December at Lu and Carl's.

We will be doing adopt-a-family. Send your names to Todd. We can probably do more than 3 families

Grievance:

Elementary- There are no new grievances. We have 1 pending arbitration.

With the curriculum coordinators coming back, there is a specific format that needs to be followed. Principals cannot appoint whomever they want. Elementary ARs please make sure you are involved in the process. Please follow through. If you don't we will be having problems.

Science and Social studies are back for this year. It is a rotation. Make sure the principals don't appoint the coordinators.

What about curriculum council? You don't get paid for that, it is volunteer.

Schedule B and C will be paid the contractual amount and then money will come back out just like Schedule A.

We had a level 3 grievance hearing. The board has a month before they have to write us back. We will go ahead on a temperature grievance at Scranton they have been documenting that from September through November 3rd. Henry wrote a response that it is a non-issue until Spring.

Elementary Congress:

ARs present: Rhonda Barclay—chair

Margaret Adams—Elem VP

Staci Siddall – Hornung

Renee Obert – Lindbom

Meg Foley –Spencer

Barb Copenhaver –Spencer

Jan Denzer – Hawkins

Debby Outcalt – Hawkins
Heidi Newman – Hawkins
Maureen Strachan – Hornung

1. Discussion of Kindergarten Specials
 - Each elementary building has equitable art/music/gym times ensuring Kindergarten teachers 45 minutes of prep time daily
 - Each elementary building is using extra classrooms, multi-purpose rooms, Friendship center rooms, and small group rooms for Kindergarten large motor play. (Not all buildings have the same amount of space available or call the rooms by the same names.)
2. Report Card Concerns / Issues
 - Elementary ARs will collect information from each grade level regarding any report card problems they came across during the first marking period. Information will be consolidated at the next Elementary Congress meeting.
3. Professional Development Topics
 - Margaret Adams (Elementary VP) requested that ARs ask their staffs for topic ideas for future PD Days. Level VPs and Dr. Surrey will determine the topics for future PD Days from the list generated by all staff members. ARs should get their list to Margaret by Wednesday Nov.11.

4. Building Comments/Concerns:

Hornung – What are the parameters for Site Based Decision making? All elementary ARs agree that we would like to know the specific procedures.

The first we heard of the drain leaking near our well was from Dr. Gray's letter to the district. We do not know if there are water concerns associated with this problem and we know that it is being addressed.

Spencer- None

Lindbom – Teachers who are on part-time job shares wishing to come back to full time are not allowed to do so until all teachers on the lay-off list are called back. They met with Barry before/during the staffing process, but we are unable to change current practice because of weak contract language. They feel that job-shares should be treated like "leaves" and that there should be specific language in the contract addressing this issue. They would like to see an amendment made to the current contract since it has just been extended. Margaret will take this concern to the Superintendent.

Hawkins – Concern regarding no hot water in some hallways. Administration stated that the system is old. It has always been that way. Is this safe with all of the flu/germs going around? Fire drills, etc. need to be on rotated time schedule to prepare students for all situations (especially with am/pm kindergarten).

Parent requests for Classroom teachers should be eliminated. They are not educationally sound and are not in the best interest of the student. (ARs are going to poll their staff and bring yes/no counts to the next meeting.)

Is there a district policy regarding teachers bringing their own children to work with them in the morning before school starts? Margaret will take this concern to the Superintendent.

Hilton – Also concerned about Parent requests for Classroom teachers. (Agree with Hawkins reasons.) Will poll staff for next meeting.

5. Next meeting is Thursday December 10 @ Hawkins

Discussion followed about parent requests:

Parent requests throw off balance and what you can do educationally. It sets a precedent that parents can pick their teachers.

Classroom teachers are given ½ day to separate kids and to complete careful planning

Parents weren't happy about the last minute changes right before school started since the teacher they had requested was moved to another location and they didn't like the new teacher.

Special Education Caucus:

None

Membership:

Everything is going fine.

(Lion's Club) Community Relations:

While the Lion's Club is really good, it is also really small. We are afraid that we might not be able to make as great an impact.

While we would like to be able to offer our support on large projects, we would like to look at optimist club and rotary club. Both meet weekly. Optimist is at 7:30am. Rotary meets at 12:00pm.

Cathy would like to attend each as a visitor to see if one of them is a better fit for us.

Election:

Elaine is working on a new election system at the elementary level. We will be going to that for the next election. She hasn't heard back from all of the buildings. If there is a problem, you need to report it.

Elaine has purchased more locks for the boxes.

Elaine wasn't sure how the Scranton AR's wanted to split up the staff.

Scranton is fine with it as is.

Flower and Card:

None

Submitted by: Jean Petersburg ~ Spencer

Please call Jean at Spencer 299-4350 ext 73524 or e-mail @ PetersJ@gwise.bas.k12.mi.us to notify her of births, illnesses, deaths, weddings, etc.

Communications:

None

Coordinating Council / Region Council:

No CC since last meeting

Region 8 – at the region meeting, we are beginning to wonder if it is benefiting us. Region meetings are part of the MEA structure. It is by election. Lansing has a huge voting advantage and they are in our region. We are struggling with how we are going to make a difference. Region is where you learn about what is going to be happening at the RA and with the MEA budget.

The MEA is going to have to raise the percent or the cap for dues. There are 5,000 fewer members this year than last year. As a result, there is less money coming in.

Exec board will be discussing region 8, is the time worth it? Are we benefiting from attending those meetings?

RA – 6 new business items. They didn't impact money back to the local, which we are pushing.

We are pushing having more transparency – VP (Steve Cook) spoke up against it. The vote protected the secrecy 60-40.

They want to increase MEA dues, we are all about restructuring and spending better.

The MEA is like a big school district, the MEA board is like the school board. Iris is like the Superintendent.

MEA Delegate: none.

PAC:

Ellen passed out some thank you cards to go back to the buildings 27% of the membership has contributed. We do have some more envelopes if you need some.

Next year we will have a different approach. We will have something at our opening day meeting.

BESPA did their PAC drive opening day and had at least 50% response.

We want to make sure members are aware that you can get real-time information from the MEA- via e-mail. We don't know if our members are signed up for it, but we encourage them to sign up. We will provide more information in the BEA update

Many parents from other districts went to Lansing to protest school funding. We would like to get more of our parents

MEA also has a facebook page that posts updates.

Unfinished Business:

None

New Business:

a. Scranton Site-Based Decision

This was a letter of agreement addendum in terms of how we move kids around. We decided at executive board to make it into a site based decision. The proposal was brought by teachers and passed by a significant margin.

We propose we have limits on the total number of kids that we see each day. We will try to limit 30 per class but be granted flexibility to move kids around per hour on team. Sometimes numbers might result in 31 in one hour and 29 in the other. It doesn't change how many kids we see in one day, but it does change the number of kids that we see in an hour. Exec board decided it needs to not be an addendum but a site based decision vote. We have signature of principal and central office. The next step is to bring it to this body. We are talking about the same group of kids just different times. These are only teacher initiated moves. The team will vote on the move, if there is a tie, it will go to a vote of the Ars. Teachers are still capped at 33 in any given period.

Teacher limits:

- 2 teacher teams = 60 per day
- 3 teacher team = 90 students per day
- 4 teacher team = 120 students per day
- 5 teacher team – 150 students per day

Scranton teams have common prep and common lunch. They share common students all day.

Cathy Grieve – moves to approve

Ellen Lafferty – seconds the motion

All in favor, no abstentions or nays.

AR Reports:

High School

- ☞ Concerns with the copiers. The potential of all teachers on a common prep and the impact on the copiers. (Dr. Gray said he would get us 10 if necessary)
- ☞ Calendar teachers were tossing around an idea of making conferences the same week of Thanksgiving so that we don't impact two separate weeks.
- ☞ New attendance listing – We now have a category "after 24 hours." Parents only have 24 hours to excuse and absence.
Response from Ken--It still counts as an unexcused absence – the reason that we have it is to mark that the parent called in

	<ul style="list-style-type: none"> ☞ Question for high school ARs: If you aren't going to discuss issues with Ken so they are in the minutes, are you typing up minutes from the meeting with Ken so the staff knows what is going on? Many concerns were follow-ups from last month. Only 3 ARs were in attendance at the last meeting with Ken, therefore, they haven't established a procedure for bringing those issues back to the staff. We will establish a routine.
Spencer	☞ None
Hilton	☞ None
Lindbom	☞ None
Hornung	<ul style="list-style-type: none"> ☞ They want to know the seniority list. It hasn't been updated. --It is due for November – we will remind HR.
Hawkins	<ul style="list-style-type: none"> ☞ Site based decision for the teacher only lounge We have heard that site based are only for a year but we believe it should be standing. --The rationale for doing it every year is that the staff changes from year to year. You can do it every year if you want to. It doesn't say anything on the form or in the contract about it only being for 1 year. – we need to make sure of it Does the site based have to go through entire process - yes ☞ One teacher has a concern about a confrontational experience with an AR over a matter of equitable prep time for all teachers. This AR made sure that she would receive her 45 minute prep and was not willing to protect others' prep time. Do ARs have a responsibility to B.E.A. members? Certainly. Any member who feels misrepresented by their AR should contact their level VP.
Scranton	☞ None
Maltby	☞ None

Motion to adjourn at 5:29 pm. Passed unanimously
Respectfully submitted by Lynette Daig, Secretary

Brighton Education Association Board of Directors Meeting Dates
Meeting location: BHS Room B-36
Meeting Time: 4:25 PM

December 17	January 14	February 25
March 18	April 15	May 20

Member Information Change Form

We've added this because BEA needs to know if there is a change in your last name, address, phone, leave, full time/part time status, etc. Please enter any changes below, tear out, and interoffice mail to the BEA Office @ BHS. Thanks!

Name	School
Change	

Brighton Education Association

Budget Summary

Budget Category	Proposed Budget	Spent	Year to Date
Stipends	\$7,900.00	\$0.00	\$0.00
Office Support	\$13,000.00	\$1,800.00	\$1,800.00
Crisis Preparation	\$1,000.00	\$0.00	\$0.00
Conferences	\$4,500.00	\$0.00	\$0.00
Taxes	\$2,000.00	\$0.00	\$0.00
PR	\$2,275.00	\$585.49	\$585.49
Cards and Gifts	\$700.00	\$0.00	\$0.00
Paychex Expenses	\$750.00	\$0.00	\$0.00
Office Supplies	\$1,000.00	\$53.80	\$59.99
Travel	\$250.00	\$0.00	\$0.00
Miscellaneous	\$600.00	\$6.48	\$54.48
Postage	\$475.00	\$0.00	\$0.00
Technology	\$500.00	\$0.00	\$0.00
Refreshments	\$700.00	\$76.83	\$118.31
Community Org. Memberships	\$300.00	\$0.00	\$0.00
Sr. All Night Party	\$150.00	\$0.00	\$0.00
Spring Art and Frame Purchase	\$200.00	\$0.00	\$0.00
Angel Tree Fund	\$100.00	\$0.00	\$0.00
Dues Reimbursements	\$17,600.00	\$0.00	\$0.00
Total	\$54,000.00	\$2,522.60	\$2,618.27

Dues Received to date:	\$72,596.96	Dues Paid to date:	\$56,958.48
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Funds at MECC:	(September 2009 Statement Figures)
Savings:	\$21,653.15
Checking:	\$39,053.54
Certificate of Deposit	\$23,529.89

	Last Name	First Name	09-10 Assignment	FTE	LOC	Certificate Endorsements	Hire Date	Seniority Date	Ten
1	Goss	Karen	GERMAN/MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 MATH --- GERMAN	9/2/1969	9/2/1969	T
2	Gosselin	Jill	GRADE 4	1.0	HA	K-8 ALL	1/20/1970	1/20/1970	T
3	Johnson	Liz	COUNSELOR	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY - SOC Science -ENGLISH; GR K-12 COUNSELING	9/2/1970	8/31/1970	T
4	Petersburg	Jean	GRADE 3	1.0	SP	K-8 ALL SUBJECTS	9/2/1969	7/28/1971	T
5	Morse	Mary	GRADE 6	1.0	MA	K-8 ALL SUBJECTS	9/7/1971	8/9/1971	T
6	Lindberg	Marty	COUNSELOR	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 6-12 ENGLISH -- PSYCHOLOGY; GRS 6-12 COUNSELING	8/20/1971	9/13/1971	T
7	Reck	George	PHYS ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ECONOMICS; K-12 PHYS ED	9/15/1971	9/27/1971	T
8	Rife	Karen	GRADE 5	1.0	MA	K-8 ALL	8/1/1971	2/9/1972	T
9	Evenson	Betty	GRADE 3	1.0	HO	K-8 ALL; GR 9 BIOLOGY--- FINE ARTS	8/30/1972	9/14/1972	T
10	Fritz	Glenna	FAMILY CON SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 FCS--- DISTRIBUT ED - -- HEALTH; VOC ED	1/24/1974	1/24/1974	T
11	Weingate	Ginny	MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 MATH - Science ---SOC Science; K-6 GEN ELEM	8/31/1970	4/1/1974	T
12	Adams	Richard	TECHNOLOGY	1.0	MA	K-8 ALL; GR-9 SOC Science -Lang Arts--- READING	7/24/1974	7/24/1974	T
13	Geneste	Linda	GRADE 6	1.0	MA	K-8 ALL; GR 9 ENGLISH--- SOC Science	8/28/1974	8/28/1974	T
14	Martin	Gary	GRADE 6	1.0	MA	K-8 ALL; GRS 9-12 SOC Science --- ENGLISH	8/27/1974	8/28/1974	T
15	Clinton	Barbara	GRADE 2	1.0	SP	K-8 ALL; GR 9 SOC Science - Science	8/28/1974	8/28/1974	T
16	DuBuc	Don	SOCIAL STUDIES	1.0	BHS	GRS 9-12 SOC Science--- LANG ARTS -PSYCHOLOGY	9/11/1974	9/11/1974	T
17	Gienapp	Barb	MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 MATH---SOCIOLOGY	8/29/1972	7/17/1975	T
18	Hagler	Jim	GRADE 5	1.0	MA	K-8 ALL; GR - 9 SOC Science---Science	7/23/1975	7/23/1975	T
19	McConeghy	Kevin	MATH 8	1.0	SC	K-8 ALL SUBJ; GR 9 Science---SOC Science	8/27/1974	7/23/1975	T
20	Grossman	Claudia	GRADE 1	1.0	SP	K-8 ALL; GR 9 LANG ARTS - SOC Science	6/4/1973	8/28/1975	T
21	DesJardins	Rick	SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 BIOLOGY---CHEMISTRY	8/26/1975	9/10/1975	T
22	Kendzior	Michele	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH---SPEECH	8/28/1975	9/10/1975	T
23	Davis	Pam	GRADE 3	1.0	HO	K-8 ALL; GR 9 SOCIAL Science	8/28/1975	9/10/1975	T
24	Toman	Ed	PHYS ED	1.0	MA	GRS 7-8 ALL SUBJ; GRS K-12 PHYS ED--- GRS 6-12 HEALTH	2/11/1975	9/10/1975	T
25	Johnson	Marianne	SPECIAL ED	1.0	HI	K-8 ALL; K-12 EDUCABLE/TRAINABLE/SEVERLY MENTALL IMPAIRED--- LD	8/31/1976	8/11/1976	T
26	Pawloski	Joe	MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 Science --- MATH	8/11/1976	8/11/1976	T

	Last Name	First Name	09-10 Assignment	FTE	LOC	Certificate Endorsements	Hire Date	Seniority Date	Ten
27	Gale	Diane	SPECIAL ED	1.0	HI	K-8 ALL; K-12 EDUCABLE/TRAINABLE/ SEVERE MENTAL IMPAIR; GR 9 SOC Science	8/11/1976	8/11/1976	T
28	Larwa	Elizabeth	GRADE 4	1.0	SP	GRS K-8 ALL; GR 9 SOC Science	8/30/1976	9/1/1976	T
29	Bone	Dave	SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 CHEMISTRY --- COMP Science --- Science	9/1/1977	8/10/1977	T
30	Doane	Tom	SPECIAL ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 PHYS ED --- Science; K-12 EI	9/1/1977	8/10/1977	T
31	Heiss	Kathy	GRADE 3	1.0	HA	K-8 ALL	9/1/1977	8/10/1977	T
32	Ritter	Bruce	GRADE 6	1.0	MA	K-8 ALL; K-12 COUNSELING; GR 9 SOC Science -- Science	8/16/1976	8/10/1977	T
33	Steeh	Diane	COUNSELOR	1.0	SC	K-8 ALL; GR 9 SOC Science -- LANG ARTS -- Science; K-9 COUNSELING	8/10/1977	8/10/1977	T
34	Brady	Randy	SPECIAL ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 SPEECH; K-12 EI - LD	9/1/1977	8/24/1977	T
35	Davies	Sandy	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- SOC Science --- HISTORY	9/1/1977	8/24/1977	T
36	Beno	Larry	PHYS ED	1.0	SC	GRS 7-8 ALL SUBJ; GRS 9-12 IND TECH; K-12 PHYS ED	3/15/1977	9/14/1977	T
37	Green	Dennis	MATH 8	1.0	SC	GRS 7-8 ALL SUBJ; GRS 9-12 MATH -- PHYSICS	9/1/1977	9/14/1977	T
38	Cosgrove	Patty	GRADE 6	1.0	MA	K-8 ALL; GR 9 FINE ARTS --- ENGLISH	9/6/1977	9/21/1977	T
39	Loukotka	Joan	GRADE 3	1.0	HI	K-8 ALL; GR 9 SOC Science--- ENGLISH	9/13/1977	1/9/1978	T
40	Worthy-Grant	Diana	GRADE 2	1.0	LI	K-8 ALL; GR 9 LANG ARTS	9/7/1977	3/8/1978	T
41	Maxey	Janice	PHYS ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 PSYCHOLOGY; K-12 PHYS ED	3/15/1976	8/27/1978	T
42	Christensen	Chris	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY --- ENGLISH	10/19/1976	3/7/1979	T
43	Moore	Margaret	GRADE 5	1.0	MA	K-8 ALL; GR 9 FINE ARTS; K-12 HEARNING IMPAIRED	8/28/1980	8/27/1980	T
44	Girbach	Gail	GRADE 2	1.0	LI	K-8 ALL; GR 9 BR SOC Science---PSYCHOLOGY	9/1/1977	9/1/1980	T
45	Wyland	Elizabeth	ART	1.0	BHS	K-8 ALL SUBJ; K-12 ART	8/27/1980	12/15/1980	T
46	Lee-Campbell	Pam	PHYS ED	1.0	SC	GRS 7-8 ALL SUBJ; GRS 9-12 HEALTH; K-12 PHYS ED	5/16/1980	8/12/1981	T
47	Powers	Ronni	GRADE 2	1.0	HA	K-8 ALL; GR 9 SOC Science --- ART	9/26/1980	9/23/1981	T
48	Piner	George	ART	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- HISTORY; K-12 ART	8/22/1985	8/26/1985	T
49	Lucas	Gwen	LANG ARTS 7	1.0	SC	GRS K-8 ALL; GR 9 LANG ARTS -- FINE ARTS; K-12 READING	8/16/1985	8/26/1985	T
50	Buckless	Ted	MATH	1.0	BHS	K-8 ALL; GR - 9 HISTORY --- MATH; K-12 PHYS ED	5/13/1980	8/26/1985	T

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51	Mason	Diana	SPECIAL ED	1.0	BHS	K-8 ALL; K-12 EMOTIONALLY IMPAIRED; GR 9 FINE ARTS --- RECREATION	8/28/1985	8/26/1985	T
52	McMahon	Kevin	SPANISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 SPANISH--- SOC Science	8/22/1985	8/26/1985	T
53	Park	Arnella	FAMILY CONS SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED --- HEALTH; K-12 VOC ED	4/28/1982	8/26/1985	T
54	Nisbet	Tom	TECHNOLOGY	1.0	SC	K-8 ALL; GR 9 Science	8/28/1985	8/26/1985	T
55	Howard	Susan	SOCIAL STUDIES	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 SOC Science --- SOCIOLOGY	8/29/1985	9/9/1985	T
56	Wolbert	Cyril	MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 MATH --- HISTORY	8/27/1985	9/9/1985	T
57	Shields	Dian	GRADE 4	1.0	HI	K-8 ALL SUBJECTS	8/28/1985	9/9/1985	T
58	Lorenz	Linda	KINDERGARTEN	1.0	HI	K-8 ALL; EARLY CHILDHOOD SPECIALIST	9/10/1985	9/9/1985	T
59	Borgeson	Brad	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 7-8 ALL SUBJ; GRS 6-12 MATH	9/3/1985	9/9/1985	T
60	Britt	Marygrace	SPANISH	1.0	SC	K-8 ALL	9/6/1985	1/27/1986	T
61	Copenhaver	Barbara	GRADE 3	1.0	SP	K-8 ALL; GR 9 SOC Science	1/14/1986	6/12/1986	T
62	Christner	Dan	SOCIAL STUDIES	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY --- PHYS ED	8/22/1986	8/11/1986	T
63	Pethoud	Rick	BAND	1.0	BHS/MA	GRS 7-8 ALL SUBJ; K-12 MUSIC EDUCATION	5/15/1981	8/11/1986	T
64	Newman	Heidi	GRADE 4	1.0	HA	K-8 ALL; K-12 LD--- EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED---EI	8/22/1986	8/11/1986	T
65	Rhoades	Tamara	MATH 8	1.0	SC	K-8 ALL; K-12 EI -- LD -- READING	8/25/1986	8/11/1986	T
66	Barclay	Rhonda	GRADE 2	1.0	HI	K-8 ALL; GR - 9 LANG ARTS	8/25/1986	8/25/1986	T
67	Mango	Vickie	GRADE 4	1.0	LI	K-8 ALL; GR 9 Science	8/22/1986	8/25/1986	T
68	Thumser	Steve	MATH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 MATH --- SOC Science	8/25/1986	9/7/1986	T
69	Strieter	Andrea	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- SPEECH	8/25/1986	9/12/1986	T
70	Oates	Marcia	MUSIC	1.0	HO	GRS 7-8 ALL SUBJ; K-12 MUSIC EDUCATION	8/25/1986	9/29/1986	T
71	Swink	Jamie	GRADE 1	1.0	HO	K-8 ALL; GR 9 SOC Science	10/9/1986	10/13/1986	T
72	Gibson	Brad	ONE SEMESTER LEAVE		BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY--- MATH	11/17/1986	11/24/1986	T
73	Marshall-Doane	Patty	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- MUSIC ED	11/18/1985	1/19/1987	T
74	Murray	Bill	SOCIAL STUDIES	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 PHYS ED --- SOC Science	8/10/1987	3/9/1987	T
75	O'Neill	Pete	BUSINESS ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 BUS ED--- MARKETING/DISTRIBUTION	8/28/1987	7/1/1987	T
76	Tillman	Roger	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- GEOGRAPHY	8/28/1987	7/27/1987	T

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77	Epperly	Anita	LANG ARTS 7	1.0	SC	K-8 ALL; K-12 LEARNING DISABLED; GR 9 SOCIAL Science	8/28/1987	7/27/1987	T
78	Bohner	Gail	ART	1.0	SP	K-8 ALL; K-12 ART EDUCATION	8/28/1987	8/10/1987	T
79	Messmore	Mike	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH -- POLITICAL Science --- SOC Science; K-12 COUNSELING; K-12 LD	8/28/1987	9/14/1987	T
80	Michaels	Anne	GRADE 4	1.0	HI	K-8 ALL; GR 9 FRENCH --- Science	8/28/1987	9/14/1987	T
81	Welter	Jan	GRADE 3	1.0	HI	K-8 ALL; GR 9 MATHEMATICS---ENGLISH	8/28/1987	9/14/1987	T
82	Palmer	Kathy	GRADE 5	1.0	MA	K-8 ALL; GR 9 SOC Science	8/28/1987	9/14/1987	T
83	Wheeler	Lisa	KINDERGARTEN	1.0	HA	K-8 ALL; GR 9 Science -- SOC Science; EARLY CHILDHOOD SPEC	8/28/1987	9/14/1987	T
84	Murray	Jennifer	SOCIAL STUDIES 7	1.0	SC	GRS 7-8 ALL SUBJ; GRS 9-12 SOC Science; K-12 HEALTH, PHYS ED, RECREATION	8/28/1987	10/12/1987	T
85	Sokoloff	Mona	SPANISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 SPANISH --- ENGLISH	10/19/1987	10/26/1987	T
86	Mankowski	Susan	ART	0.8	BHS	GRS 7-8 ALL SUBJ; K-12 ART	8/25/1986	3/25/1988	T
87	Plath	Diane	MUSIC	1.0	HA	K-8 ALL; K-12 MUSIC EDUCATION; GRS 9-12 SOC Science	8/28/1987	4/7/1988	T
88	Johnson	Suzanne	GRADE 1	1.0	HI	K-8 ALL; GR 9 SOC Science; PRE KK EARLY CHILDHOOD SPEC	8/29/1988	3/2/1989	T
89	Graber	Bonnie	GRADE 1	1.0	HA	K-8 ALL; K-12 EDUCABLE TRAINABLE SEVERLY MENTALLY IMPAIRED - EI - LD	8/28/1985	3/4/1989	T
90	Manni	Colleen	SPECIAL ED	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; K-12 EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED	8/28/1989	8/28/1989	T
91	Meyer	Wanda	ART	1.0	HA	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY; K-12 ART	8/25/1989	8/28/1989	T
92	Obrenovich	Nada	PHYS ED	1.0	MA	GRS 7-8 ALL SUBJ; K-12 PHYS ED; GRS 9-12 RECREATION	8/28/1987	9/10/1989	T
93	Kiefer	Tom	PHYS ED	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HEALTH; K-12 PHYS ED	8/29/1988	2/12/1990	T
94	Warrick	Linda	GRADE 1	1.0	HI	K-8 ALL; GR 9 SOC Science	10/10/1979	2/23/1990	T
95	Beaupre	Diane	GRADE 1	1.0	HI	K-8 ALL; K-12 EMOTIONALLY IMPAIRED-- - LEARNING DISABLED; GR - 9 ENGLISH	8/28/1987	8/11/1990	T
96	Holmes	Rosanne	GRADE 3	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS MATH--- SOC Science	1/10/1989	8/27/1990	T
97	Griest	Michael	PHYS ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS K-8 PHYS ED -- LANG ARTS --MATH	8/27/1990	8/27/1990	T
98	Krinock	Anne	SPECIAL ED	1.0	SC	K-8 ALL; K-12 LD-- MENTALLY IMPAIRED; GR 9 ENGLISH	9/17/1990	9/10/1990	T

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99	Wagner	Ted	SCIENCE 8/LANG ARTS 8	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS - Science -- FINE ARTS	8/27/1990	10/31/1990	T
100	Hurlbert	Kristine	KINDERGARDEN	1.0	MI	K-8 ALL; GR 9 Science -- SOC Science -- LANG ARTS; EARLY CHILDHOOD SPEC	8/28/1987	3/11/1991	T
101	Armstrong	Pearl	SOCIAL STUDIES 8/FRENCH	1.0	SC	K-8 ALL; GR 9 SOC Science -- FRENCH -- ITALIAN	8/24/1989	3/31/1991	T
102	Tamblyn	Diane	KINDERGARDEN	1.0	MI	K-8 ALL; GR 9 LANG ARTS; EARLY CHILDHOOD SPEC	8/25/1986	5/7/1991	T
103	Dietrich-Birney	Sally	SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; K-8 LD	8/26/1991	6/24/1991	T
104	Sauve	Ann	MATH 7	1.0	SC	K-8 ALL; GR 9 Science --- SOC Science --- LANG ARTS	8/26/1991	6/24/1991	T
105	Smith	Karen	GRADE 4	1.0	HA	GRS 7-8 ALL SUBJ; K-5 ALL SUBJ; K-8 SELF CC; GRS 6-12 ENGLISH --- SOC Science	11/12/1976	8/26/1991	T
106	Phelps	Linda	GRADE 2	1.0	HI	K-8 ALL; GR 9 SOC Science	2/14/1989	8/26/1991	T
107	Nacy	Judy	GRADE 5	1.0	MA	K-8 ALL SUBJECTS	9/13/1988	8/26/1991	T
108	Reitzel	Val	ART	1.0	LI	K-12 ART	8/28/1989	9/23/1991	T
109	VanKannel	Carolyn	SCIENCE 8	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 DX Science	6/25/1991	12/15/1991	T
110	Gluth	Brenda	MUSIC	1.0	SP	GRS 7-8 ALL SUBJ; K-12 MUSIC EDUCATION	8/27/1990	3/27/1992	T
111	Schoen	Kelly	GRADE 2	0.5	HA	K-5 ALL SUBJ; EARLY CH SPEC	7/19/1987	4/14/1992	T
112	Jayson	Wendy	MUSIC	1.0	LI	K-12 MUSIC EDUCATION	8/26/1991	4/21/1992	T
113	Jensen	Lori	SPECIAL ED	1.0	SC	K-8 ALL; K-12 MENTALLY IMPAIRED; K-8 LEARNING DISABILITIES	9/19/1989	5/11/1992	T
114	Braun	Cheryl	SPECIAL ED	1.0	SP	K-8 ALL; K-12 EDUCABLE TRAINABLE SEVERLY MENTALLY IMPAIRED -- LD	9/3/1991	6/11/1992	T
115	Manning	Jan	FAMILY CONS SCIENCE	1.0	SC	GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED; K-12 FAMILY & CONSUMER ED	2/22/1989	8/10/1992	T
116	Williams	Barb	LEARNING COORD	1.0	BHS	30 HOUR CONT; GRS 7-8 ALL SUB; GRS 6-12 ENG, FRENCH; GRS K-12 READING	8/31/1992	8/31/1992	T
117	Osborn	Michael	BAND	1.0	MA	K-12 MUSIC EDUCATION	8/31/1992	9/28/1992	T
118	Grieve	Cathy	SCIENCE 8	1.0	SC	GRS 7-8 ALL; GRS 9-12 BIOLOGY -- CHEMISTRY	8/31/1992	10/7/1992	T
119	Durham	Joanne	ENGLISH	1.0	BHS	GRS 6-12 LANG ARTS --- SPEECH	5/8/1991	12/22/1992	T
120	Yambrick	Stephanie	GRADE 1	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 READING; PRE K-K EARLY CHILDHOOD SPEC	8/31/1992	1/11/1993	T
121	Messmore	Cindy	ENGLISH 7	1.0	SC	K-8 ALL; GR 9 ENGLISH -- FINE ARTS; K-12 COUNSELING	1/4/1993	1/25/1993	T
122	Ross	Sarah	GRADE 4	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SOC Science-- MATH	8/28/1992	4/25/1993	T

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123	Yokie	Laura	GRADE 3	0.5	LI	K-8 ALL; GR 9 LANG ARTS	8/24/1989	4/30/1993	T
124	Krayer	Michele	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 HISTORY--- LANG ARTS---MATH	9/11/1991	7/15/1993	T
125	McCarthy	Amy	LANG ARTS 8	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SOC Science -- LANG ARTS	9/2/1993	8/9/1993	T
126	Gray	Mary	SPECIAL ED	1.0	SC	K-8 ALL; K-12 EMOTIONALLY IMPAIRED - ORTHOPEDHANDICAPPED -- TEACHER OF HOMEBOUND -- LD; GR 9 ENGLISH	8/30/1993	8/9/1993	T
127	Hudecek	Joe	SCIENCE	1.0	BHS	GRS 6-12 BIOLOGY --- CHEMISTRY	8/30/1993	9/13/1993	T
128	Sprys-Tellner	Jennifer	COUNSELOR	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS -- - SOC Science; K-12 COUNSELING	8/23/1991	10/25/1993	T
129	Magolan	Deirdre	SPECIAL ED	1.0	HI	K-8 ALL; K-12 EMOT IMPAIRED--- EDUC/TRAIN/SEVERLY MENTALLY IMP--- LD SM; PRE K-K EARLY CHILDHOOD SPEC	8/31/1992	11/26/1993	T
130	Beaudoin-Neelis	Holly	SPECIAL ED	1.0	HO	K-8 ALL; K - 12 LD--- EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED---EI	8/26/1991	1/8/1994	T
131	Vaden	Tracy	SPECIAL ED	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; K-12 LD--- EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED--- EMOTIONALLY IMPAIRED	8/25/1989	1/10/1994	T
132	Ancona	Joan	SCIENCE	1.0	BHS	GRS - 7-8 ALL; GRS 9-12 BIOLOGY--- Science --- GERMAN	8/30/1993	1/20/1994	T
133	Darkowski	Chris	GRADE 3	0.5	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	12/7/1989	7/17/1994	T
134	Hurley	Brenda	GRADE 2	0.5	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science; EARLY CHILDHOOD SPEC	8/26/1991	9/3/1994	T
135	Green	Nancy	SPECIAL ED	1.0	BHS	GRS 6-12 EMOTIONALLY IMPAIRED -- ENGLISH	8/29/1994	9/12/1994	T
136	Keskitalo	Karen	GRADE 1	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science--- ART; PRE K-K EARLY CHILDHOOD ED	8/29/1994	9/12/1994	T
137	Regruth	Peg	SPECIAL ED	1.0	HA	GRS 7-8 ALL SUBJ; LD--- ART	8/29/1994	9/12/1994	T
138	Pescia	Lois	GRADE 1	1.0	HA	K-8 ALL; GR 9 SOC Science	9/15/1994	9/19/1994	T
139	Leonard	Dave	SOC STUDIES /SPECIAL ED	1.0	BHS	GRS 6-12 HISTORY --- HEARING IMPAIRED	1/24/1995	2/13/1995	T
140	Wiggins	Lori	ENGLISH 8	1.0	SC	K-8 ALL SUBJ; GRS 6-12 ENGLISH --BIOLOGY;	9/12/1994	3/30/1995	T
141	Hubert	Kim	MATH 7	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS -- LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	8/30/1993	5/1/1995	T

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142	DeAngelis	Angela	MATH 8	0.8	SC	K-5; K-8 SELF CC; GRS 6-8 MATHEMATICS – READING	8/30/1993	7/2/1995	T
143	Dobry	AnnMarie	MATH/SCIENCE	1.0	BHS	GRS 6-12 PHYSICS --- MATHEMATICS	8/15/1995	8/14/1995	T
144	Madden	Michelle	SOCIAL STUDIES 7	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH -- SOC Science	8/15/1995	8/14/1995	T
145	Walls	Melanie	SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; K-12 EDUCABLE MENTALLY IMPAIRED	8/31/1995	8/29/1995	T
146	Blazo	Jeanne	KINDERGARTEN	1.0	LI	K-8 ALL; GR - 9 SOC Science	8/29/1995	9/11/1995	T
147	Morell	Esther	SOCIAL STUDIES 7	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 7-8 ALL SUBJ; K-12 PHYS ED -- MENTALLY IMPAIRED	8/29/1995	9/11/1995	T
148	Harvey	Ruth	FAMILY CONS SCIENCE	1.0	BHS	K-12 KH; GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED	8/29/1994	3/20/1996	T
149	Hames	Cathy	GRADE 2	1.0	HI	K-8 ALL; K-8 LEARNING DISABLED	3/18/1996	5/17/1996	T
150	Posly	Kathy	DISTRICT NURSE	1.0	District	SCHOOL NURSE	8/19/1991	6/10/1996	T
151	Baravik	Lisa	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; K-8 EDUCABLE/TRAINABLE/SEVERELY MENTALLY IMPAIRED	8/26/1996	8/12/1996	T
152	Weaver	Chris	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED	7/12/1996	8/12/1996	T
153	Nichols	Dana	SCIENCE	1.0	BHS	GRS 6-12 Science --- BIOLOGY	8/15/1995	8/14/1996	T
154	Knittle	Tim	SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 BIOLOGY --- CHEMISTRY --- SOC Science	8/26/1996	8/26/1996	T
155	O'Keefe	Wendy	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	8/26/1996	8/26/1996	T
156	Perlman	Hal	SOCIAL STUDIES 8	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; K-12 MATHEMATICS; GRS 6-8 SOC Science	8/26/1996	8/26/1996	T
157	Miner	Jeff	SOCIAL STUDIES 8	1.0	SC	GRS 7-8 ALL SUBJ; GRX 6-12 ENGLISH -- SOC Science; GRS 6-12 COUNSELING	8/26/1996	8/26/1996	T
158	Wikman	Pam	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science	8/26/1996	8/26/1996	T
159	Rollins	Tammy	PHYS ED	1.0	HO	K-12 PHYSICAL EDUCATION; GRS 6-12 BUSINESS EDUCATION	9/9/1996	9/9/1996	T
160	Kolis	Diane	COUNSELOR	1.0	MA	K-12 COUNSELING -- FAMILY & CONSUMER ED; GRS 7-8 ALL SUBJ; GRS 9-12 VOC ED	7/29/1987	9/19/1996	T
161	Davis	Shane	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- ENGLISH	9/11/1996	10/28/1996	T

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162	Knoerl	Joe	ENGLISH 7	1.0	SC	GRS 6-12 ENGLISH -- POLITICAL Science	8/26/1996	11/11/1996	T
163	Howe	Jodi	SPECIAL ED	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED; GRS 6-8 LANG ARTS	7/8/1996	2/7/1997	T
164	Vassel	Chris	SPECIAL ED	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED	8/22/1996	3/24/1997	T
165	Baranski	Lois	SPECIAL ED	1.0	MA	K-8 ALL; K-12 LEARNING DISABLED -- EMOTIONALLY IMPAIRED - - EDUC/TRAIN SEVERLY MENTALLY IMPAIRED	8/29/1996	5/12/1997	T
166	Gillis	John	SCIENCE	1.0	BHS	GRS 5-12 CHEMISTRY	7/14/1997	7/14/1997	T
167	Reams	Jerry	SCIENCE	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 BIOLOGY --- ENGLISH	8/29/1994	8/25/1997	T
168	Ambrose	Cathy	MATH	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- GRS 6-12 MATHEMATICS	8/11/1997	8/25/1997	T
169	Shelton	Kitty	SOC STUD 8/ENGLISH 8	1.0	SC	GRS 6-12 ENGLISH -- HISTORY	8/19/1997	8/25/1997	T
170	Szajnecki	Lisa	GRADE 4	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	8/25/1997	9/8/1997	T
171	Shaw	Susan	ENGLISH 8/HISTORY 8	1.0	SC	GRS 6-12 HISTORY -- ENGLISH	8/26/1996	1/18/1998	T
172	Paskievitch	Stacy	SCIENCE 7	1.0	SC	K-5 ALL SUBJ; GRS 6-8 Science -- ENGLISH	8/6/1997	1/27/1998	T
173	Spaanstra	Andrea	JR. KINDERGARTEN	0.5	HA	K-5 ALL SUBJ; K-8 SELF CC; K-12 HEALTH/PE/RECREATION; GRS 6-8 READING; EARLY CHILDHOOD SPEC	2/6/1991	3/19/1998	T
174	Funke	Corinne	SCIENCE	0.8	BHS	GRS 6-12 BIOLOGY-EARTH/SPACE Science	8/26/1996	4/1/1998	T
175	Rossman	MaryAnn	SE DIFF COACH/SPECIAL ED	1.0	BHS	K-8 ALL; K-12 LEARNING DISABLED; GR 9 LANG ARTS --- Science --- SOC Science	7/23/1998	8/10/1998	T
176	Bouhana	Jennifer	SE DIFF COACH/SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; K-8 EMOTIONALLY IMPAIRED; K-12 LEARNING DISABLED	7/30/1998	8/10/1998	T
177	Neuman	Adam	SOCIAL STUDIES	1.0	BHS	GRS 6-12 HISTORY --- SOC Science	7/15/1998	8/10/1998	T
178	Jacobson	Meredith	ART	1.0	SC	GRS K-12 ART	7/13/1998	8/10/1998	T
179	Pawloski	Don	GRADE 6	1.0	MA	K-8 ALL; GR 9 LANG ARTS	8/18/1998	8/24/1998	T
180	Graenser	Bruce	SPECIAL ED	1.0	BHS	GRS 6-12 BIOLOGY --- Science; K-12 LEARNING DISABLED	8/25/1998	9/14/1998	T
181	Sornson	Nancy	SPECIAL ED	1.0	HA	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH -- DRIVER & SAFETY ED; K-12 LEARNING DISABLED	8/31/1992	1/8/1999	T
182	Robertson	Ellen	SPECIAL ED	0.5	HI	K-5 ALL SUBJ; K-8 SELF CC; K-8 LEARNING DISABLED	7/29/1998	3/30/1999	T
183	Brown	Emily	ENGLISH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 ENGLISH --- SOC Science	8/31/1998	4/7/1999	T

	Last Name	First Name	09-10 Assignment	FTE	LOC	Certificate Endorsements	Hire Date	Seniority Date	Ten
184	Renicker	Jody	SPECIAL ED	0.5	LI	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED; K-8 LEARNING DISABLED; GRS 6-8 PSYCHOLOGY	8/26/1991	6/20/1999	T
185	Boehm	Pat	MEDIA	1.0	BHS	K-8 ALL; GR - 9 Science--- SOCIOLOGY; K-12 LIBRARY MEDIA	10/22/1991	6/21/1999	T
186	Strachan	Maureen	GRADE 4	1.0	HO	K-8 ALL; GR 9 SOC Science; PRE K-K EARLY CHILDHOOD SPEC	2/2/1998	7/12/1999	T
187	Aten	Dan	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS - 6-8 HISTORY - ENGLISH	9/23/1998	7/12/1999	T
188	Miller	Andrea	SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; K-8 MENTALLY IMPAIRED; K-12 LEARNING DISABLED	7/20/1999	8/9/1999	T
189	Riley	Donna	SPECIAL ED	1.0	BHS	K-12 LX; GRS 6-12 ACCOUNTING; GRS. K-12 VISUALLY IMPAIRED	9/19/1997	8/9/1999	T
190	Krug	Karen	SPECIAL ED	1.0	SC	GRS 6-12 EMOTIONALLY IMPAIRED -- HISTORY; K-12 LEARNING DISABLED	7/20/1999	8/9/1999	T
191	Foley	Margaret	GRADE 4	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS	8/26/1997	8/9/1999	T
192	Heffelfinger	Tammy	GRADE 2	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; K-8 VISUALLY IMPAIRED	9/1/1997	8/9/1999	T
193	Hillman	Maureen	GRADE 1	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; K-12 EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED	9/21/1995	8/9/1999	T
194	Smith	Laurie	SCIENCE 7/MATH 7	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS --- Science	7/7/1999	9/1/1999	T
195	Maynard	Anita	MATH	1.0	BHS	GRS 6-12 MATHEMATICS --COMPUTER Science	8/23/1999	9/13/1999	T
196	Dohner	Jan	MEDIA	1.0	MA	K-8 ALL; K-12 LIBRARY MEDIA	8/26/1999	9/13/1999	T
197	Vollmer	Linda	GRADE 4	1.0	SP	K-8 ALL; GR 9 LANG ARTS - Science	8/31/1999	9/13/1999	T
198	Adams	Cindy	COUNSELOR	1.0	MA	K-8 ALL; GR 9 SOC Science ; K-12 COUNSELING	9/18/1998	9/23/1999	T
199	Kahn	Eric	TECH ED	0.6	BHS	AUTO TECH	8/19/1999	10/24/1999	T
200	Hurtado-Piris	Anna	GRADE 2	0.5	SP	K-5 ALL SUBJ; K-8 SELF CC	8/31/1998	10/25/1999	T
201	Horn	Ann	ENGLISH	0.6	BHS	GRS 6-12 ENGLISH --- ANTHROPOLOGY --- SOC STUDIES	8/17/1998	1/17/2000	T
202	Silver	Jill	FRENCH	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 SPANISH --- FRENCH	11/2/1998	2/14/2000	T
203	Flanigan	Tracy	ART	1.0	HO	K-12 ART	2/3/1999	2/17/2000	T
204	Valade	Kris	BECC	0.6	BECC	K-8 ALL SUBJ; GR 9 FAMILY & CONSUMER ED - -- ENGLISH --- READING	9/15/1998	3/5/2000	T

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205	Harbrecht	Keri	SCIENCE	0.8	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH -- Science	8/7/1991	3/7/2000	T
206	McCullough	Nicole	JR. KINDERGARTEN	0.5	HI	K-5 ALL SUBJ; K-8 SELF CC; GR 6-8 Science; EARLY CHILDHOOD SPEC	8/26/1996	3/20/2000	T
207	Kiefer	Cliff	SOCIAL STUDIES	1.0	BHS	GRS 6-12 HISTORY	8/31/1999	4/21/2000	T
208	Giammalva	Lisa	GRADE 1	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ART --- Science; EARLY CHILD EDUC PRE KK; GRS K-12 READING	7/8/1998	7/14/2000	T
209	Mirabitor	AnnaMaria	ENGLISH	1.0	BHS	GRS 6-12 ENGLISH --- JOURNALISM	8/10/1998	7/29/2000	T
210	Vulicevic	Branko	SCIENCE	1.0	BHS	GRS 6-12 GEOLOGY-EARTH Science --- Science	2/4/1999	8/9/2000	T
211	Bischer	Cheryl	FAMILY CONS SCIENCE	1.0	BHS	K-12 FCS; GRS 6-12 PHYS ED, VOC ED	8/3/2000	8/14/2000	T
212	Madden	Patricia	SPANISH	1.0	BHS	GRS 6-12 ENGLISH --- HISTORY --- SPANISH	7/31/2000	8/14/2000	T
213	Goodhue	Margaret	BUS ED/MARKETING	1.0	BHS	GRS 6-12 BUS ED --- VOC ED BUSINESS SERVICES	8/31/1998	8/24/2000	T
214	Walker	Brian	ART	1.0	HI	K-12 ART	8/21/2000	8/28/2000	T
215	Braasch	Joell	ENGLISH	1.0	BHS	GRS 6-12 ENGLISH --- JOURNALISM	8/17/2000	8/28/2000	T
216	McGonegal	Roxanne	SPECIAL ED	1.0	BHS	K-8 ALL; K-12 LEARNING DISABLED	1/22/2000	8/28/2000	T
217	Buschbacher	Mary Alice	SPECIAL ED	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED	8/21/2000	8/28/2000	T
218	Ritter	Tammi	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS; PRE K-K EARLY CHILDHOOD SPEC	8/21/2000	8/28/2000	T
219	Hoffman	Gabriella	BAND/VOCAL	1.0	SC	K-12 MUSIC EDUCATION	8/17/2000	8/28/2000	T
220	Rousseau	Kelly	GRADE 3	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS	8/24/2000	9/11/2000	T
221	Lundy	Phil	SCIENCE	1.0	BHS	GRS 6-12 BIOLOGY -- Science	8/14/2000	10/8/2000	T
222	Clark	Connie	GRADE 1	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	1/6/1998	10/9/2000	T
223	Clark	Robin	MATH	1.0	BHS	GRS 6-12 MATHEMATICS - -- PSYCHOLOGY	7/31/2000	10/24/2000	T
224	Ray	Maureen	ART	1.0	BHS	K-12 ART; GRS 6-12 ENGLISH	7/31/2000	11/17/2000	T
225	Prohaska	Kevin	SPECIAL ED	1.0	BHS	GRS 6-12 PHYSICALLY OR OTHERWISE HEALTH IMPAIRED --- BIOLOGY; K-12 EMOTIONALLY IMPAIRED	1/19/2000	2/12/2001	T
226	Levesque	Deb	ART	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS K-8 ART	8/14/2000	5/10/2001	T
227	Wagner	Catherine	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 SPACE-EARTH Science -- MATHEMATICS	6/5/2001	6/18/2001	T
228	Wegener	Cheryl	ENGLISH	0.8	BHS	GRS 6-12 ENGLISH; K-12 HEALTH	8/7/2000	7/7/2001	T

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229	Cote (Masters)	Christina	GRADE 4	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- READING	7/11/2001	7/16/2001	T
230	Foltyn	Dawn	GRADE 2	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; PRE K-K EARLY CHILDHOOD SPEC	6/19/2001	7/16/2001	T
231	Beckett	Amy	GRADE 4	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH--- Science	7/10/2001	7/16/2001	T
232	Davis	Sandy	SPECIAL ED	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; K-12 COGNITIVE (Mntl) IMPAIRMENT	7/10/2001	7/16/2001	T
233	Koehn	Jennifer	SPECIAL ED	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH; K-12 HEARING IMPAIRED	7/10/2001	7/16/2001	T
234	Denzer	Jan	GRADE 2	1.0	HA	18 HR CONTINUING; SECONDARY 7-8 ALL; GRS 6-12 ENGLISH; GRS K-6 GEN; GRS 6-12 FCS	7/10/2001	7/16/2001	T
235	Daig	Lynette	SPANISH	1.0	BHS	GRS 6-12 SPANISH --- MATH--EDUC TECH	7/24/2001	8/13/2001	T
236	Adams	Margaret	MEDIA	1.0	HI/SP	K-5 ALL; K-8 SELF CC; K-12 Library MEDIA	7/12/2001	8/13/2001	T
237	Lafferty	Ellen	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; K-12 COGNITIVE (MNTL) IMPAIREMENT -- LEARNING DISABILITIES; GRS 6-8 Science	7/12/2001	8/13/2001	T
238	Nims	Anna	MATH	1.0	BHS	GRS 6-12 MATHEMATICS / SOCIOLOGY	10/7/1998	8/18/2001	T
239	Henri	AnnMarie	SPECIAL ED	1.0	BHS	K-8 ALL; K-12 EDUCABLE TRAINABLE SEVERLY MENTALLY IMPAIRED --- LEARNING DISABLED; GR-9 SOC Science	8/22/2001	8/27/2001	T
240	Outcalt	Debbie	GRADE 2	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC	8/14/2001	8/27/2001	T
241	Epler	Alison	GRADE 4	1.0	HO	K-5 ALL SUBJECTS; K-8 SELF CC	8/22/2001	8/27/2001	T
242	Obert	Renee	GRADE 1	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED	8/27/2001	8/27/2001	T
243	Burns	Rosanne	GRADE 3	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC	8/21/2001	8/27/2001	T
244	Moore	Pat	SPECIAL ED	1.0	SP	K-8 ALL; K-12 COGNITIVE (MNT) IMPAIREMENT - LEARNING DISABILITIES	8/22/2001	8/27/2001	T
245	Beane	Mary	GRADE 3	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC	8/22/2000	8/28/2001	T
246	Tkac	Sandra	SCIENCE	1.0	BHS	GRS 6-12 BIOLOGY -- Science	8/14/2001	9/15/2001	T
247	Goode	Barry	CAREER/BEA	1.0	BHS	GRS 6-12 ENGLISH; K-12 COUNSELING; GRS 6-12 SPEECH	9/24/2001	10/8/2001	T
248	Geise	Angela	SPECIAL ED	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC; K-8 EDUCABLE/TRAINABLE/SEVERLY MENTALLY IMPAIRED	7/12/2001	10/29/2001	T

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249	Sinz	Christa	LEAVE		MA	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 MATHEMATICS -- SOC Science	7/27/2001	12/17/2001	T
250	Lawver	Brenda	ENGLISH 7/SOC ST 7	1.0	SC	GRS 6-12 HISTORY -- ENGLISH	6/5/2001	12/20/2001	T
251	Worthing	Vicki	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	10/16/1997	1/2/2002	T
252	Armstrong	Kelly	ENGLISH	1.0	BHS	GRS - 6-12 ENGLISH --- POLITICAL Science	8/14/2000	1/26/2002	T
253	Day	Todd	ENGLISH	1.0	BHS	GRS 6-12 ENGLISH --- HISTORY	8/15/2001	1/28/2002	T
254	Ward	Brandy	GRADE 3	0.5	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	8/13/2001	4/16/2002	T
255	Bihlmeyer	Brian	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science; GRS 6-8 SOC STUDIES	6/25/2002	7/8/2002	T
256	Kelly	Bonnie	TECH ED	1.0	SC	K-8 ALL; GR 9 TECH ED; K-12 VISUALLY IMPAIRED	6/19/2002	7/8/2002	T
257	Renner	William	KINDERGARTEN	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC; PRE K-K EARLY CHILDHOOD SPEC	6/25/2002	7/8/2002	T
258	Scherdt	Melissa	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC K-12 HEARING IMPAIRED - LD; GRS 6-8 PSYCHOLOGY -- SOCIOLOGY	10/26/2000	7/20/2002	T
259	Carleton	Leslie	FRENCH/SOC STUDIES	1.0	BHS	GRS 7-8 ALL SUBJ; GRS 9-12 HISTORY---FRENCH	7/23/2002	8/12/2002	T
260	Loiselle	Patricia	KINDERGARTEN	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; Early Childhood Ed Pre K-K	7/10/2002	8/12/2002	T
261	Christiansen	Kim	ENGLISH	1.0	BHS	GRS 6-12 HISTORY --- ENGLISH	8/20/2002	8/26/2002	T
262	Urso	Elizabeth	GRADE 3	1.0	HO	K-8 ALL; GR 9 HUMANITIES	8/26/2002	9/9/2002	T
263	Storey	Karen	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; K-12 EMOTIONALLY IMPAIRED	7/3/2002	9/11/2002	T
264	Davis	Kimberly	ENGLISH/DIFF COACH SCR	1.0	BHS/ SCR	GRS 6-12 PSYCHOLOGY --- ENGLISH	7/10/2002	9/22/2002	T
265	Jacobson	Jared	SOCIAL STUDIES	1.0	BHS	GRS 6-12 ENGLISH -- HISTORY	9/16/2002	9/23/2002	T
266	Schaibley	Jennifer	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS; PRE KK EARLY CHILDHOOD SPEC	8/23/2002	11/7/2002	T
267	Smeal	Susan	SPECIAL ED	1.0	SP/H O	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS Science; ECC PRE K-K; K-12 LEARNING DISABLED	12/12/2002	1/13/2003	T
268	Eby	Teresa	SOCIAL STUDIES	0.9	BHS	GRS 6-12 HISTORY--- POLITICAL Science--- SPANISH	7/14/2000	1/17/2003	T
269	Kiefer	Stacy	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science	6/25/2002	2/19/2003	T

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270	Gallant	Amy	KINDERGARTEN	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; EC ED PRE K-K	8/21/2002	2/27/2003	T
271	Armstrong	Laura	KINDERGARTEN	0.5	HO	K-5 ALL SUBJ; K-8 SELF CC; PRE K-K EARLY CHILDHOOD SPEC	8/17/2000	4/25/2003	T
272	Stamper	April	GRADE 1	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE K-K	8/20/2002	5/24/2003	T
273	Killewald	David	PHYS ED	1.0	SP	GRS 7-8 ALL SUBJ; K-12 PHYS ED; GRS 6-12 BIOLOGY; K-5 ALL SUBJ; K-8 SELF CC	8/27/2001	6/10/2003	T
274	Peters	Jennifer	ENGLISH/PHYS ED	1.0	BHS	K-12 PHYS ED; GRS 6-12 ENGLISH	7/24/2001	7/4/2003	T
275	Evans	Jennifer	VOCAL MUSIC/BAND	1.0	MA	K-12 MUSIC EDUCATION	7/12/1999	8/9/2003	T
276	VanderMeer	Amy	LEAVE			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH - LANG ARTS	8/19/2003	8/25/2003	T
277	Shaieb (Metz)	Elizabeth	GRADE 3	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC	8/22/2003	9/8/2003	T
278	Dufon	Matthew	SOCIAL STUDIES 8/ French	1.0	SC	GRS 6-12 FRENCH -- HISTORY	10/13/2003	10/27/2003	T
279	Cowher	Julee	JR. KINDERGARTEN	0.5	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science -- SOC Science; EARLY CHILDHOOD SPEC	8/26/1996	11/6/2003	T
280	Olech	Jessica	MATH	1.0	BHS	GRS 5-12 ENGLISH --- MATH --- READING --- MIDDLE LEVEL SPECIALIZATION	8/25/2003	12/30/2003	T
281	Lewis	Heather	JR. KINDER/KINDER	1.0	HO	GRS K-5 ALL SUBJ; K-8 SELF CC; Pre K-K EARLY CHILDHOOD	5/5/2000	1/12/2004	T
282	Brown	Jessica	GRADE 2	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; K-12 ART	1/18/2002	1/12/2004	T
283	Zoner	Michelle	SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; GRS K-12 SE/EMOT IMP AND SM/LD; GRS K-12 ENG 2ND LANG	1/5/2004	1/12/2004	T
284	Alexander	Kryisia	SOCIAL STUDIES/ ENGLISH	1.0	BHS	GRS - 6-12 ENGLISH --- HISTORY	12/10/2001	2/26/2004	T
285	Siddall	Stacia	GRADE 1	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; PRE KK EARLY CHILDHOOD SPEC	9/27/2000	3/11/2004	T
286	Bohl	Julie	LEAVE			K-5 ALL SUBJ; K-8 SELF CC; K-12 LEARNING DISABLED	1/19/2004	7/16/2004	T
287	Hagerty	Sara	KINDERGARTEN	0.5	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENVIRONMENTAL STUDIES; PRE K-K EARLY CHILDHOOD SPEC	7/23/2002	8/12/2004	T
288	Gregg	Lynn	COUNSELOR	1.0	BHS	GRS 9-12 HISTORY--- ENGLISH; GRS 6-12 COUNSELING	6/18/2004	8/30/2004	T
289	D'Arcy	Daniel	PHYS ED	1.0	HA	K-12 PHYS ED; GRS 6-12 Science	7/7/2004	8/30/2004	T
290	Handzo (Warner)	Erin	COUNSELOR	1.0	SC	GRS 6-12 PSYCHOLOGY -- ENGLISH -- COUNSELING	6/28/2004	8/30/2004	T
291	Carney	Sean	TECH ED	1.0	BHS	GRS - 6-12 INDUSTRIAL TECH --- HISTORY	4/24/1996	8/30/2004	T

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292	Mitte	Christina	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC	7/2/2004	8/30/2004	T
293	Maust	Kathryn	GRADE 3	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 LANG ARTS--- MATHEMATICS	8/26/2004	8/30/2004	T
294	Jourden	Matthew	TECH ED	1.0	BHS	GRS 6-12 HISTORY --- TECH ED / INTERIM OCCUPATIONAL - DRAFTING	6/18/2004	8/30/2004	T
295	Garner	Sophia	GRADE 1	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC	10/6/2003	8/30/2004	T
296	Costa	Michelle	T&I/BUSINESS	1.0	BHS	GRS 6-12 BUSINESS EDUCATION	6/18/2004	8/30/2004	T
297	Wood	Christina	GRADE 2	0.5	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS--SOC STUDIES	12/12/2003	8/30/2004	T
298	Larson	Patti	GRADE 3	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 BIOLOGY--- ENGLISH	7/7/2004	8/30/2004	T
299	Price	Christine	GRADE 1	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 LANG ARTS	10/6/2003	8/30/2004	T
300	Wendrick	Jonathan	SCIENCE	1.0	BHS	K-12 PHYS ED; GRS 6-12 BIOLOGY	10/7/2003	8/30/2004	T
301	Brown	Amanda	GRADE 1	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC; LX ART ED K-12	5/16/2002	8/30/2004	T
302	Szymczak	Angela	FAMILY CONS SCIENCE	1.0	BHS	K-12 FAMILY & CONSUMER Sci -- VOC FAM & CON Sci ; GRS 712 HEALTH	6/30/2004	9/11/2004	T
303	Tulley	Kacey	GRADE 1	1.0	LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	9/21/2004	9/21/2004	T
304	Tchoryk	Sarah	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS--SOC Science	8/26/2004	12/26/2004	T
305	Price (Mitchell)	Jeannie	GRADE 1	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; PRE KK EARLY CHILDHOOD SPEC; GRS 6-8 LANG ARTS	10/19/2000	3/3/2005	T
306	Kiehler	Barbara	READING APPR COACH	1.0	BHS	GRS 6-12 BIOLOGY --- SOCIOLOGY	6/30/2004	4/13/2005	T
307	Horst	Katherine	MATH 7	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 MATHEMATICS -- Science	9/27/2004	5/6/2005	T
308	Carpenter	Lisa	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC	8/31/1998	5/11/2005	T
309	Laginess	Justina	WORLD LANGUAGE	1.0	MA	GRS 6-12 ENGLISH; GRS K-12 SPANISH	1/30/1995	6/19/2005	T
310	Credo	Sarah	GRADE 3	0.5	HA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science - READING	7/2/2004	7/12/2005	T
311	Staruch	Korina	SPECIAL ED	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; PRE K K EARLY CHILDHOOD EDUC; K-12 LEARNING DISABILITIES	8/24/2005	8/25/2005	T
312	McNulty	Carolyn	SPECIAL ED	1.0	HA	K-5 ALL SUBJ; K-8 SELF CC; K-12 LEARNING DISABILITIES	11/11/2003	8/25/2005	T

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313	Ivers	Patricia	SPECIAL ED	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; K-12 COG (MNTL) IMP-- LD -- PHYS/OTHERWISE HEALTH IMP -- HOMEBOUND TEACHER	12/17/2003	8/25/2005	T
314	Resconich	Kimberly	GRADE 3	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH	10/1/2004	8/25/2005	T
315	Ziewacz	Jennifer	LEAVE			K-5 ALL SUBJ; K-8 SELF CC; PRE K K-EARLY CHILDHOOD SPECIALIZATION; GRS 6-8 LANG ARTS	8/19/2005	8/25/2005	T
316	Thomas	Jeri Kay	KINDER/JR.KINDER	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS -- SOC Science	8/22/2005	8/25/2005	T
317	Cummings	Nicole	MEDIA	1.0	HA/LI	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH; GRS K-12 LIBRARY MEDIA	8/10/2005	8/25/2005	T
318	Miller	Carly	GRADE 2	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; K-12 PHY ED	8/19/2002	8/25/2005	T
319	Rothenberg	Stephanie	SPANISH	1.0	BHS	GRS 6-12 ENGLISH---SPANISH	7/11/2005	8/25/2005	T
320	Hare	Cassandra	SPECIAL ED	1.0	BHS	K-12 EMOTIONAL IMPAIRMENT --- LEARNING DISABILITIES; GRS 6-12 HISTORY --- POLITICAL Science	11/15/2005	11/15/2005	T
321	Shourds	Corrine	VOCAL MUSIC	1.0	MA	K-12 MUSIC EDUCATION	1/7/2005	11/24/2005	T
322	Moore	Ellen	GRADE 2	1.0	HO	K-8 ALL; GR-9 FINE ARTS--- Science --- SOC Science	12/19/2005	12/19/2005	T
323	Lemerand	Sarah	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science	4/29/2004	1/21/2006	T
324	Benedict	Craig	PHYS ED	1.0	LI	K-12 PHYS ED; GRS 6-12 BUS ED	8/11/2005	1/22/2006	T
325	Walter	Aaron	PSYCH/Phys Ed	1.0	BHS	K-12 PHYSICAL EDUCATION; GRS 6-12 PSYCHOLOGY	8/25/2005	1/22/2006	T
326	Schmidt	Annelie	SPECIAL ED	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC; K-8 COGNITIVE (MNTL) IMPAIRMENT EMOTIONAL IMPAIRMENT	10/31/2005	5/4/2006	T
327	Witte	Jody	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS--Science	6/25/2002	7/8/2006	T
328	Hillebrand	Debbie	GRADE 3	1.0	LI	K-8 ALL SUBJ; GRS. K-12 MUSIC ED; GR 9 SOC Science	8/28/2006	8/31/2006	T
329	Stanis	Renee	GRADE 5	1.0	MA	ELEM; K-5 ALL SUBJ; K-8 SELF CC; EARLY CHILDHOOD ED PRE KK; GRS 6-8 Science	8/15/2006	8/31/2006	T
330	Emmorey	Barbara	GRADE 3	1.0	SP	K-8 ALL; GRADE 9 CX, DX, OX	10/3/2006	10/3/2006	T
331	Clark	Tanya	LAID OFF			GRS 6-12 BUS – MARKET. -- VOC MARKETING 5-12	8/14/2007	1/31/2008	T
332	Stolberg	Mary Ann	GRADE 4	1.0	HO	K-5 ALL SUBJ; K-8 SELF CC	8/24/2005	11/16/2005	T 12-09
333	Maxey	Brittany	SCIENCE 8	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science---MATHEMATICS	1/7/2005	11/30/2005	T 12-09

	Last Name	First Name	09-10 Assignment	FTE	LOC	Certificate Endorsements	Hire Date	Seniority Date	Ten
334	Moon (Densmore)	Janel	SPECIAL ED	1.0	BHS	K-5 ALL SUBJ; K-8 SELF CC; K-12 COGNITIVE IMPAIRMENT	12/8/2005	1/10/2006	T10
335	Campbell	Diane	SPECIAL ED	1.0	SC	K-5 ALL SUBJ (K-8 SELF CC); K-12 COGNITIVE (MNTL) IMPAIRMENT	1/30/2006	1/30/2006	T10
336	Holowicki	Michelle	SOCIAL STUDIES	1.0	BHS	GRS 6-12 HISTORY -- SOCIAL STUDIES	2/13/2006	2/13/2006	T10
337	Ammons	Meredith	LEAVE			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 FINE ARTS;GRS 6-12 LANG ARTS	8/24/2005	5/2/2006	
338	Deren	Jeanne	COUNSELOR	1.0	BHS	SECONDARY- GRS 6-12 ENGLISH-SPEECH; COUNSELING	8/15/2006	8/31/2006	T10
339	Grifhorst	Benjamin	MATH	1.0	BHS	GRS 6-12 ECONOMICS -- MATHEMATICS	7/12/2006	8/31/2006	T10
340	Wilke-Fair	Kimberly	MAGNET	1.0	SP	K-5 ALL SUBJ; K-8 SELF CC; GRS. 6-8 Science	7/11/2006	8/31/2006	T10
341	Giannandrea	Arin	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC	8/28/2006	8/31/2006	T10
342	Shah	Cory	GRADE 2	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC	7/11/2006	8/31/2006	T10
343	Parsell	Danyelle	MATH 7	1.0	SC	K-5 ALL; K-8 SELF CC; GRS 6-8 MATH, LANG ARTS	8/28/2006	8/31/2006	T10
344	Held	Laurie	GRADE 4	1.0	HI	K-5 ALL; K-8 SELF CC	8/28/2006	8/31/2006	T10
345	Steckler (Rosenbaum)	Hallie	LANG ARTS/SPECIAL ED	1.0	SC	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS; GRS K-12 LEARNING DISABILITIES	7/12/2006	8/31/2006	T10
346	Christner	Charles	GRADE 6	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science, SOC STUDIES	7/12/2006	8/31/2006	T10
347	Fahlgren	Peter	SCIENCE 7	1.0	SC	GRS 6-12 BIOLOGY -- INDUSTRIAL TECHNOLOGY	9/11/2006	8/31/2006	T10
348	Gentle (Sadonis)	Kiley	GRADE 4	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC	7/12/2006	8/31/2006	T10
349	Lapshan	Michelle	GRADE 5	1.0	MA	K-5 ALL SUBJ;K-8 SELF CC; GRS 6-8 LANG ARTS	7/13/2006	8/31/2006	T10
350	Houtteman	Jeffrey	MATH/SCIENCE	1.0	BHS	GRS 6-12 MATHEMATICS - - PHYSICAL Science	7/12/2006	10/6/2006	T10
351	Grifhorst	Jillian	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 ENGLISH -- HISTORY	8/30/2006	10/7/2006	T10
352	Teall	Margaret	GRADE 5	1.0	MA	K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS	8/16/2006	11/1/2006	T10
353	White	Ashley	FAMILY CONS SCIENCE	1.0	BHS	GRS. K-12 HEALTH; GRS 6-12 PHYS ED	8/29/2006	11/11/2006	T10
354	Rioux	John	SCIENCE 7	1.0	SC	SECONDARY - GRS 6-12 DA DC	8/15/2006	3/2/2007	T10
355	Muszynski	Bonnie	MUSIC	1.0	HI	K-12 MUSIC EDUCATION	9/12/2006	6/10/2007	T10
356	Quackenbush (Kernohan)	Kelsey	FAMILY CONS SCIENCE	1.0	BHS	GRS 6-12 ALL; GRS 6-12 HISTORY/ FAM CONS Science/VOC	8/30/2007	9/4/2007	T11
357	Buchanan	Colleen	SOCIAL STUDIES	0.9	BHS	SECONDARY - GRS 6-12 HISTORY/CC, ENGLISH/BA, SOCIAL STUDIES/RX	9/4/2007	10/11/2007	T11
358	Caldwell	Melissa	MATH/SCIENCE	0.4	SCR	K-5 ALL SUBJ; K-8 SELF CC;GRS 6-8 MATH -- Science	9/4/2007	1/30/2008	T11

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359	Johnson	Lisa	SPECIAL ED/SOCIAL STUDIES	0.8	BHS	GRS 6-12 ALL; GRS 6-12 HISTORY; K-12 COG IMPAIRMT (CI)	4/1/2008	4/1/2008	T12
360	Clinton	Maureen	SPANISH/ENGLISH	0.7	SC/BHS	GRS 6-12 ALL; GRS 6-12 ENGLISH/ HISTORY/ SPANISH	9/4/2007	5/25/2008	T 11-09
361	Nicholl	Nicole	LAID OFF			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science, MATH	8/28/2008	9/8/2008	T13
362	Kenger	Jennifer	LAID OFF			GRS 6-12 ALL; GRS 6-12 ENGLISH/PSYCHOLOGY	8/28/2008	9/8/2008	T13
363	Verstrate	Sarah	LAID OFF			K-5 ALL SUBJ; K-8 SELF CC; PRE K K- EARLY CHILDHOOD SPEC; GRS 6-8 Science	8/28/2008	9/8/2008	T13
364	O'Connor	Melissa	LAID OFF			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS	8/28/2008	10/24/2008	T13
365	Mallia	Julie	LAID OFF			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 Science, MATH	8/28/2008	11/2/2008	T13
366	Pearson	Ryan	LAID OFF			GRS 6-12 ALL; GRS 6-12 CHEMISTRY, MATH, Science	9/2/2008	11/2/2008	
367	Eldred	Dawn	LAID OFF			K-5 ALL SUBJ; K-8 SELF CC; GRS 6-8 LANG ARTS, Science	10/1/2008	1/5/2009	
368	Gibson	Rebecca	LAID OFF			GRS 7-8 ALL; GRS 9-12 BIOLOGY, CONS HOME EC; K-12 FCS	9/2/2008	4/16/2009	T
369	Whitfield	Cheryl	MEDIA	0.5	HO	SECONDARY - ND GRS K-12 LIBRARY MEDIA; CD GRS 6-12 POL SCIENCE	9/3/2009	9/28/2009	
370	Brady	Matthew	VOCAL MUSIC	0.9	BHS/SC	SECONDARY - JX GRS K-12 MUSIC	9/15/2009	9/28/2009	
371	Crang	Diane	MEDIA	1.0	SC	SECONDARY - BA GRS 7-12 ENGLISH; ND GRS K-12 LIBRARY MEDIA	9/22/2009	9/28/2009	T13
372	Lucas	Becky	Special Ed	1.0	HI	K-5 ALL SUBJ; K-8 SELF CC; PRE K K- EARLY CHILDHOOD SPEC; GRS 6-8 Science-Lang Arts	9/30/2009	10/12/2009	T13
373	Matousek	Scott	Social Studies	0.4	SC	SECONDARY - CC GRS 7-12 HISTORY; RX GRS 7-12 SOCIAL STUDIES	10/5/2009	10/12/2009	
374	Bowren	Amanda	Language Arts 7/8	0.2	SC	K-5 ALL SUBJ; K-8 SELF CC; BX-GRS 6-8 LANG ARTS	10/5/2009	10/12/2009	