

ARTICLE XV
Civil Rights

Section 1 The Association agrees to continue to admit persons to membership without discrimination on the basis of race, creed, color, national origin, age, sex, marital status, sexual orientation or handicapped status and to represent all teachers without regard to membership or participation in, or association with the activities of any teacher organization.

Section 2 The Board agrees to continue its policy of not discriminating against any teacher on the basis of race, creed, color, national origin, age, sex, marital status, sexual orientation or handicapped status in the hiring, placement and assignment of teaching personnel.