

| | Years in the | Tenure/ |
|-------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Kooyer, Walt | 40.000 | T |
| Buthker, Pamela | 39.000 | T |
| Piers, Mary | 38.000 | T |
| Wehrmeyer, Donna | 37.000 | T |
| Augustine, Janice | 37.000 | T |
| Osborn, Jonathan | 36.000 | Non |
| Leonard, Deborah | 35.000 | T |
| Gilbert, Kim | 35.000 | T |
| Poole, Ron | 35.000 | T |
| Lawton, William | 35.000 | T |
| Spence, Karla | 34.000 | T |
| Boes, Debra | 34.000 | T |
| Velthouse, Susan | 34.000 | T |
| Sirotti, Susan | 33.900 | T |
| Fodor, Patricia | 33.650 | T |
| Troff, Tamsin | 31.000 | T |
| Daab, Kerry | 31.000 | T |
| Peterson, Sandra | 29.840 | T |
| Neil, Matthew | 28.000 | T |
| Geister, Mark | 28.000 | T |
| Jones, Cheryl | 28.000 | T |
| Eveleth, Eva | 28.000 | T |
| Borgman, Karen | 28.000 | T |
| Chronowski, John | 28.000 | T |
| Schripsema, Lois | 27.500 | T |
| Brinks, Kurt | 27.300 | T |
| Clark, Linda | 27.000 | T |
| Van Heest, Paul | 27.000 | T |
| DeVries, Darlene | 26.580 | T |
| Dozeman, Stacey | 26.000 | T |
| VanFarowe, Mary | 26.000 | T |
| McFarland, Teresa | 26.000 | T |

| | Years in the | Tenure/ |
|------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Clark, Nance | 26.000 | T |
| Medellin, Roberto | 26.000 | T |
| Johnson, Jon Thomas | 26.000 | T |
| Schaap, Phillip | 25.000 | T |
| Larsen, Peter | 25.000 | T |
| Gee, Karen | 25.000 | T |
| Medellin, Laura | 24.950 | T |
| Dixon, Patricia | 24.830 | T |
| Gavette, Elaine | 24.000 | T |
| Ashby, Norma | 24.000 | T |
| Smith, Carol | 24.000 | T |
| DeJongh, Elizabeth | 24.000 | T |
| Sissing, Michael | 24.000 | T |
| Serie, Sheila | 24.000 | T |
| Petzak, Rhonda | 24.000 | T |
| Homkes, Carrie | 24.000 | T |
| Johnson, Gayle | 23.820 | T |
| Jasker, Janet | 23.670 | T |
| Slachta, Richard | 23.000 | T |
| Wessels, Nancy | 23.000 | T |
| Maat, Shari | 23.000 | T |
| Kreps, Kathy | 23.000 | T |
| Vroon, Julie | 23.000 | T |
| Bradford, Kathy | 23.000 | T |
| VanKoevering, Diane | 23.000 | T |
| Ferry, Dennis | 23.000 | T |
| Johnson, Cynthia | 23.000 | T |
| Yoder, Maria | 23.000 | T |
| Wallaker, Jillayne | 23.000 | T |
| Larkin, Terry | 23.000 | T |
| Schneider, Kevin | 23.000 | T |
| Jekel, Darlene | 23.000 | T |
| Bryson, William | 23.000 | T |
| Bodkins, Linda Almanza | 22.587 | Non |
| Tucker, Jerilynn | 22.290 | Non |
| Ignatoski, Terry | 22.290 | Non |
| Vohlken, Richard | 22.290 | T |
| Coon, Martin - Leave | 22.000 | T |

| | Years in the | Tenure/ |
|-----------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Schoettley, Patricia | 22.000 | T |
| Martens, Merri | 22.000 | T |
| Mierle-Kruggle, Lori Ann | 22.000 | T |
| Smith, Kraig | 22.000 | T |
| Mack, Nancy | 22.000 | T |
| Coon, Barbara | 22.000 | T |
| Klawiter, Joy | 22.000 | T |
| Allgaier, Beverly | 22.000 | T |
| Kamps, Tamela | 22.000 | T |
| Oseland, Barbara | 22.000 | T |
| Miller, Susan K. | 21.910 | T |
| Knopf, Mark | 21.000 | T |
| Kramer, Nicholas | 21.000 | T |
| Elenbaas, David | 21.000 | T |
| Kruithoff, Steven | 21.000 | T |
| Barendse, Ethel | 21.000 | T |
| Kirchen, Gregg | 21.000 | T |
| Dekker, Susan | 20.950 | T |
| McCastle, Timothy | 20.760 | T |
| Bechard, Joseph | 20.000 | Non |
| Hescott, G. Jay | 20.000 | T |
| Elenbaas, Steven | 20.000 | T |
| Benson, Sandra | 20.000 | T |
| Garcia-Veele, Lisa Ann | 20.000 | T |
| Schregardus, Randall- Leave | 20.000 | T |
| Kindred, Julie | 20.000 | T |
| Hemmeke, Suzanne | 20.000 | T |
| Bast, David | 19.920 | T |
| Shearer, Vicki | 19.610 | T |
| Brooks, Julie | 19.560 | T |
| Boote, Susan | 19.530 | T |
| Heyerman, Jennifer | 19.000 | T |
| Werley, Michael | 19.000 | T |
| Beckman, Brian | 19.000 | T |
| Beck, Kathleen | 19.000 | T |
| Lujan, Sara | 19.000 | Non |
| Smith, Cynthia | 18.500 | T |
| Durham, Christy | 18.000 | T |

| | Years in the | Tenure/ |
|---------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Modreske, Laura | 18.000 | T |
| VanDyke, Beth | 18.000 | T |
| Rife, James | 18.000 | T |
| Perez-Pala, Dawn | 17.940 | T |
| Valk, Sandra | 17.710 | T |
| VanderKolk, Laura | 17.490 | T |
| Ryzenga, Rob | 17.000 | T |
| Voss, Lisa | 17.000 | T |
| Byrne, Beth | 17.000 | T |
| Prins, Steve | 16.970 | Non |
| Camfferman, Mary | 16.840 | T |
| Hildebrand, Marcia | 16.680 | T |
| Zwiers, Robert | 16.000 | T |
| Carlsen, Don | 16.000 | T |
| Olsen, Yvette | 16.000 | T |
| Bartone, Christine | 16.000 | T |
| Arterburn, Michelle | 16.000 | T |
| Parent, Lara | 16.000 | T |
| DeRitter, Glenn | 16.000 | T |
| Westmaas, Lorelee | 16.000 | Non |
| Folkert, Barb | 16.000 | T |
| VanDrunen, Suzanne | 16.000 | T |
| Looman, Scott | 16.000 | T |
| Walters, Suzanne | 16.000 | T |
| Reikow, John | 16.000 | T |
| Mulder, Lois | 16.000 | T |
| Chamness, Heidi | 16.000 | T |
| Blandford, Debra | 15.990 | T |
| Lont, Joyce | 15.900 | T |
| Parker, Thomas | 15.870 | T |
| Campbell, Julie | 15.560 | T |
| Phillips, Kristine | 15.480 | T |
| DeBoer, James | 15.130 | T |
| Demerest, Debra | 15.000 | T |
| Conway, Christy | 15.000 | T |
| Blystra, Shelly | 15.000 | T |
| Garcia, Eduardo | 15.000 | T |
| Woods, James | 15.000 | T |

| | Years in the | Tenure/ |
|-----------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Crane, Nancy | 15.000 | T |
| Hofman, Lisa | 15.000 | T |
| VanFaasen, Carl | 15.000 | T |
| Fuentes, Keren | 15.000 | T |
| Simpson, Helen | 15.000 | T |
| Legg, Geoffrey | 15.000 | T |
| Thaxton, Ann | 15.000 | T |
| Topp, Lise | 15.000 | T |
| Santora, Tim | 15.000 | T |
| Marko, Michelle | 15.000 | T |
| Demerest, Daniel | 14.840 | T |
| Thomas, William | 14.610 | T |
| Logan, Jill | 14.510 | T |
| Vosburg, Gary | 14.000 | T |
| Ruiter, Beth | 14.000 | T |
| Johansen, Amy | 14.000 | T |
| Schipper, Karen | 14.000 | T |
| Ceithaml, Gregory | 14.000 | T |
| VanLente-Hoover, Lynn | 14.000 | T |
| Shears, Jon - Layoff | 14.000 | T |
| Ettinger, Tonia | 14.000 | T |
| Wyma, Erin | 14.000 | T |
| Nyboer, Larry | 13.920 | T |
| Exo-Thompson, Anne | 13.550 | T |
| McManus, Shawn | 13.000 | T |
| Hall, Wayne | 13.000 | T |
| Kooyer, Joy | 13.000 | T |
| Gibson, Roi | 13.000 | T |
| Witters, Cherith | 13.000 | T |
| VanderVeen, Eileen | 13.000 | T |
| VandeVusse, Amanda | 13.000 | T |
| Miller, Marc | 13.000 | T |
| Osman, Erin | 13.000 | T |
| Emerson, Kirk | 13.000 | T |
| Rodriguez, Rosa Isela | 13.000 | T |
| VanHarmelen, Mark | 13.000 | T |
| LeFebre, Sarah | 13.000 | T |
| Mocini, Fran | 13.000 | T |

| | Years in the | Tenure/ |
|---------------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Meyer, Gloria | 13.000 | T |
| Stam, Karen | 12.970 | T |
| Davison, Dawn | 12.890 | T |
| Behrendt, Jeanine | 12.740 | T |
| Foster, Sandra | 12.000 | T |
| Jackson, Cathleen | 12.000 | T |
| Sligh, Rachel | 12.000 | T |
| Busscher, Mary | 12.000 | T |
| Alspach, Gregory | 12.000 | T |
| Draft, Heidi | 12.000 | T |
| Mayer, Kay | 12.000 | T |
| O'Connell, Ryan | 12.000 | T |
| Holland-Anderson,Christa -Leave | 12.000 | T |
| Telgenhof, Daniel | 11.890 | T |
| Mawdsley-Sherwood, Beth | 11.870 | T |
| Hein, Linn Marie | 11.790 | T |
| Legg, Karen | 11.770 | T |
| Son, Sothy | 11.550 | T |
| Voss, Jenanne | 11.000 | T |
| Dummer, Joseph | 11.000 | T |
| Garcia, Shawnda | 11.000 | T |
| VanFaasen, Pamela | 11.000 | Non |
| Armstrong, Emily | 11.000 | T |
| Sibble, Sara | 11.000 | T |
| Marroquin, Cynthia | 11.000 | T |
| Arredondo, Mary | 11.000 | T |
| Wallace,Anne | 10.870 | T |
| Klamer, Ann | 10.000 | T |
| Eicher, Sharon | 10.000 | T |
| Rosenau, Kimberly- Leave | 10.000 | T |
| Lans, Tonia | 10.000 | Non |
| Burtch, Brian | 10.000 | T |
| Lerch, Diana | 10.000 | T |
| Acosta, Carmen | 10.000 | T |
| Siegel, Rebecca | 10.000 | T |
| McKay, Todd | 10.000 | T |
| Cook, Patricia | 9.930 | T |
| Vanderbilt, Susan | 9.897 | Non |

| | Years in the | Tenure/ |
|----------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Glover, Joel | 9.373 | Non |
| Palmateer, Karen | 9.000 | T |
| Hoebbel, Renee | 9.000 | T |
| Fuentes, Jordi | 9.000 | Non |
| Bowers, Christopher | 9.000 | T |
| Burgess, Kortney - Leave | 8.746 | T |
| Castanon, Angelita | 8.000 | T |
| Korpi, Lucy - Layoff | 8.000 | T |
| Mulder, Colin | 8.000 | T |
| Sills, Stacey | 8.000 | T |
| Harrell, Ryan | 8.000 | T |
| Woudwyk, Kristin - Leave | 7.000 | T |
| Wiersma, Andrea | 7.000 | T |
| Poppen, Jean | 7.000 | T |
| Potter, Christina - Leave | 7.000 | T |
| Mamane, Bethany | 7.000 | T |
| Palmateer, Daniza - Leave | 7.000 | T |
| Carder, Carol | 6.930 | T |
| Matthews, Susan | 6.910 | T |
| Milkamp, Susan - Leave | 6.683 | T |
| Mixa, Michelle | 6.000 | P |
| Boetcher, William | 6.000 | T |
| Deenik, Elissa | 5.939 | T |
| Siersma, Jason | 5.582 | T |
| Baker, Jane | 5.180 | T |
| Schroeder, Jean | 5.000 | T |
| Koopman, Leah | 5.000 | Non |
| Groenheide, Sarah | 5.000 | T |
| Rilley, Jon | 5.000 | T |
| Ogle, Ken - Layoff | 5.000 | T |
| Reinke, Amy | 5.000 | T |
| Gort, Lisa - Layoff | 5.000 | Non |
| Doyle, Jennifer | 4.980 | T |
| Buskirk, Tracy - Layoff | 4.961 | T |
| Voss, Erin - Layoff | 4.939 | T |
| Leenhouts, Jennifer | 4.696 | T |
| Mellema, Christie - Layoff | 4.560 | T |
| Beilhartz, Karen - Leave | 4.000 | P |

| | Years in the | Tenure/ |
|------------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Freigang, Lisa | 4.000 | P |
| Glover, Jane | 4.000 | Non |
| VanEck, Jennifer | 4.000 | P |
| Nichols, Elizabeth - Leave | 4.000 | T |
| D'Arcy, Linda | 4.000 | P |
| Brander, Lynette | 4.000 | P |
| Bleeker, Stephanie -Layoff | 4.000 | T |
| Kalsbeek, Kimberly | 4.000 | P |
| Fegel, Mary Kay -Layoff | 4.000 | T |
| Willis, Rebecca | 4.000 | P |
| Watson, Jon - Layoff | 4.000 | T |
| Kingsley, Kathy - Layoff | 3.950 | P |
| Fincher,Martha - Layoff | 3.872 | P |
| Visser, Renee | 3.000 | P |
| Adams, Kerrie | 3.000 | P |
| Porretta, Jennie - Leave | 3.000 | P |
| DeBoer, Maria | 3.000 | P |
| Ricketts, Kathryn - Layoff | 3.000 | P |
| Roelofs, Rebecca | 3.000 | P |
| Johns, Janis | 3.000 | P |
| D'Addona, Corene | 3.000 | P |
| Eaton, Amanda | 3.000 | P |
| Wilson, Megan - Layoff | 2.978 | P |
| Bert, Jill - Layoff | 2.929 | T |
| Misiewicz, Jilanne | 2.928 | P |
| Zbytowski, Tori | 2.845 | P |
| Toth, Lisa - Layoff | 2.619 | P |
| Caldwell, Kate | 2.610 | P |
| VerVoort, Cortney | 2.000 | P |
| Verkaik, Laura - Layoff | 2.000 | P |
| Sutton, Rachel | 2.000 | P |
| Post, Tesha | 2.000 | P |
| Goodman, Claire | 2.000 | P |
| Melville, Catriona | 2.000 | P |
| Bryson, Brenda | 2.000 | P |
| Holsworth, Mark - Layoff | 1.978 | P |
| McFarland, Elisabeth- Layoff | 1.878 | P |
| Webb, Margaret | 1.800 | P |

| | Years in the | Tenure/ |
|-------------------------|-----------------|-----------|
| Name | Bargaining Unit | Probation |
| Kennedy, Isaac - Layoff | 1.000 | P |
| Rewitzer, Lindy | 1.000 | P |
| Bruse, Kristi | 1.000 | P |
| Harthorn, Julie -Layoff | 1.000 | P |
| Slette, Jane - Layoff | 1.000 | P |
| Meraw, Leonard | 1.000 | P |
| Brunsell, Stacy | 0.873 | P |
| Buys, Mary | 0.856 | P |
| Veenstra, Kelly | 0.795 | P |