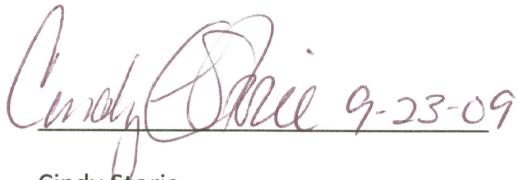


Memorandum of Understanding between Lansing Community College (LCC) and the LCC Michigan Association of Higher Education (MAHE).

September 3, 2009

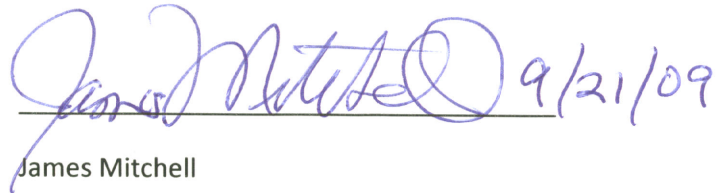
To clarify the intent of the 2005-2010 LCC-MAHE Collective Bargaining Agreement pay for adjunct faculty under Appendix H, the following guideline is established:

Faculty work in department or program curriculum meetings and on curriculum work is paid at ½ the adjunct rate. This rate is intended for meetings or work where program or academic expertise is required.



Cindy Storie

LCC MAHE President



James Mitchell

LCC HR Consulting Director