

LETTER OF UNDERSTANDING

Between

MEA/NEA Local 1, L'Anse Creuse

And

L'Anse Creuse Public Schools Board of Education

The following modifications will be made to the current contract language to accommodate the restructured day for the 2009-2010 school year:

1. Article V, A, second paragraph. All elementary teachers shall report for bus duty or be at their teaching stations no later than ten (10) minutes prior to the first class period. Article V, B, Elementary teachers not scheduled for bus duty will be able to leave at the end of the scheduled student day, except on Wednesdays when elementary buildings with late starts will start duty time five (5) minutes before students and leave five (5) minutes after students at the end of the day.
2. Article VI, A, first paragraph. Beginning with 2010-2011, the normal weekly teaching load for teachers at the high school level shall consist of thirty (30) periods of instruction per week and no more than 315 minutes per day of teacher student contact time on Monday, Tuesday, Thursday and Friday and 255 minutes on Wednesday if needed to comply with State mandates.
3. Article VI, A, third paragraph. Student contact time at the elementary level shall not exceed 350 minutes per day for the grades kindergarten through grade five (5) and pre-school on Monday, Tuesday, Thursday and Friday and 290 minutes on Wednesday. Teachers at the elementary level shall be guaranteed a minimum of 475 minutes of preparation time within the day per every two weeks.
4. Article VI, C. Preparation periods in the elementary schools will be based on the schedule established for Special Service Teachers. Should the Board act to reduce the elementary school day by eliminating the Elementary Special Service Program, the preparation time guaranteed per day for each elementary teacher will continue to be provided as based in the Special Service Schedule. This schedule will guarantee one (1) preparation per day for each elementary classroom teacher according to the following minimum weekly provisions:
5. Part time teachers will attend on a percentage basis, mutually agreed upon with the building administrator.
6. Shared time teachers will be responsible for all grade level/departments and School Improvement meetings as mutually agreed upon between the teachers and the building principal on a building by building basis. Each plan is to be submitted with the request for shared time and signed by all parties involved. Individual Planning Time will be established on the teacher's own time.
7. A minimum of 11 restructured days in 2009-2010 and a minimum of 12 restructured days in 2010-2011 will be scheduled as personal preparation days.

The parties agree to review the restructured day at the end of each semester and make whatever accommodations are necessary.

Nothing in this agreement shall be considered as setting precedent.

BOARD

MEA/NEA LOCAL 1

Dr. DiAnne Pellerin, Superintendent

Michael E. LaBuhn, President

Date

Date

Michele Curtis, President
MEA/NEA Local 1, L'Anse Creuse

Date