

**Highly Qualified
Special Education Teachers
Teaching Core Academic Subjects**

	Teachers Not New To The Profession					*New to the Profession as of 2003-2004	
	Certificated Pre-1992	Certificated Pre-1992	Certificated Pre-1992	Certificated Post -1992	Certificated Post-1992	New Graduate	New Graduate
Elementary Certificate with Endorsement in Special Education	Elementary Certificate with Endorsement in Special Education	Secondary Certificate with Endorsement in Special Education	Secondary Certificate with Endorsement in Special Education	Secondary Certificate with Endorsement in Special Education	Elementary Certificate with Endorsement in Special Education	Elementary or Secondary Certificate with Endorsement in Special Education	Secondary Certificate with Endorsement in Special Education
Teaching at the elementary level	Teaching at the secondary level	Teaching at the elementary level	Teaching at the secondary level -	Teaching at the elementary or secondary level	Teaching at the secondary level	Seeking employment at the secondary level	Seeking employment at the elementary level
No additional requirements	Additional requirements: • Masters, or • HOUSSE, or • MTTC elementary education test, or • MTTC for each subject taught	Additional requirements: • Masters, or • HOUSSE or • MTTC elementary education test	Additional requirements: • Masters, or • HOUSSE, or • MTTC elementary education test, or • MTTC for each subj ect taught	Passed Basic Skills and MTTC Special Education Test Additional requirements: • Masters, or • HOUSSE, or • MTTC elemen- tary education test, or • MTTC for each subject taught	Passed Basic Skills and MTTC Special Education Test Additional requirements: • Masters, or • HOUSSE, or • MTTC elemen- tary education test, or • MTTC for each subject taught	Passed Basic Skills and MTTC Special Education Test Additional requirements: Masters, or MTTC elementary education test, or MTTC for each subject taught	Passed Basic Skills and MTTC Special Education Test Additional requirements: • Masters, or • MTTC elementary education test

Masters degree - Special education or content focused programs only (Guidance/Counseling, Administration, Psychology, or Educational Leadership programs DO NOT lead to the attainment of highly qualified status.)

HOUSSE - High Objective Uniform State Standard of Evaluation

MTTC - Michigan Test for Teacher Certification

* New to the Profession - A graduate not yet employed in a teaching position.

* Elementary certified teachers new to the profession with an endorsement in special education and teaching at the elementary level are highly qualified.

Chart subject to change pending USDOE review and IDEA reauthorization March 29, 2004