

**NEA Recommendations to May 5, 2009, BOE Finance Subcommittee
Revenue Enhancements**

Recommendations	Amount of Revenue Enhancement
NPS Employees' Children Attend NPS – Novi, Livonia, Birmingham, Bloomfield Hills, Walled Lake, & Waterford Schools already exercise this State legislative option	Projected \$2.1 Million additional revenue from NEA members' children. This does not take into account other employee groups' children
Schools of Choice at levels/programs where space is available – Avondale, Berkley, Brandon, Clarenceville, Clawson, Clarkston, Farmington, Ferndale, Hazel Park, Holly, Huron Valley, Lamphere, Oak Park, Oxford, Pontiac, South Lyon, Troy, Walled Lake, West Bloomfield, Allen Park, Dearborn Heights, Detroit, Ecorse, Flat Rock, Garden City, Gibraltar, Hamtramck, Highland Park, Huron, Inkster, Livonia, Melvindale, River Rouge, Riverview, Romulus, South Redford, Southgate, Van Buren, Wayne-Westland, Westwood, Woodhaven-Brownstown, & Wyandotte offer schools of choice.	\$8539/student additional revenue Estimated 100 students would generate \$853,900.00
Early Retirement Incentive (ERI) – Avondale, Berkley, Holly, Birmingham, Farmington, Ferndale, Hazel Park, Pontiac, Rochester, West Bloomfield, Brandon, Oxford, & Livonia schools have recently offered ERI's	\$2.7 Million Savings based on 25 participants
Count Professional Development as Instructional Time/Reduction in Days Avondale, Berkley, Birmingham Clarenceville, Clarkston, Farmington, Grosse Pointe, Holly, Huron Valley, Livonia, Novi, Pontiac, Plymouth-Canton, Rochester, South Lyon, Southfield, Walled Lake & West Bloomfield count professional development as instructional time.	Daily operating cost savings
Incentive for Opting Out of Health Benefit Coverage	TBD
Yearly Wellness Incentive – No Sick Bank Usage	TBD
Sharing Purchases with other Districts – Materials/Supplies	TBD
Use WCRESA Expertise to Provide Professional Development	TBD
Seek Grant Funding – Grant Writer	TBD
Increase Electronic Communications – Report Cards, Progress Reports, etc. all levels/programs district-wide.	TBD
Promote Community Usage of District Facilities – Auditoriums, Cafeterias, Fields, Gymnasiums, Pool, Classrooms	TBD