

MEMORANDUM

TO: Plymouth Canton Teachers
FROM: Dawn Schaller, Employee Benefits Coordinator
DATE: September 14, 2011
RE: BENEFIT INFORMATION

Under your new contract it was agreed that you would begin paying 20% of your health, dental and vision benefit premiums effective September, 2011. Below is the 20% you will owe from September 2011 through August 2012:

Single Health: \$1269.60
2-Person Health: \$2541.60
Family Health: \$3494.40

Dental: \$226.22

Vision: \$42.70

To figure the amount that will be deducted **per pay** beginning September 23, 2011 take the yearly amount for the coverage that you have, subtract what was deducted from your September 9 paycheck and divide by 19 pays. This will give you your per pay deduction amount.

If you would like to terminate any coverage listed above you will need to send me an e-mail by September 28, 2011 stating which coverage you would like to terminate as of October 1, 2011. You would only owe 20% for the month of September.

Under the new contract, life insurance coverage provided by the District will terminate as of November 1, 2011. In the next week or so you will receive information on how to purchase voluntary life insurance along with enrollment information. Voluntary life will begin as of November 1, 2011.

You voted to change your dental carrier to MetLife. Your coverage through Delta Dental will terminate on November 1, 2011 and MetLife will begin as the new dental carrier. Coverage will remain the same with a few additional benefits. The plan year will still be September 1 through August 31. Any of the \$1500 per person coverage that you have used since September 1 with Delta Dental will be transferred to MetLife. Also, any of the \$1500 lifetime orthodontic service that has been utilized under Delta Dental will be transferred to MetLife. Watch for further information on the MetLife dental plan over the next few weeks.

If you have any questions, please contact me by e-mail at dawn.schaller@pccsmail.net or by phone (734) 416-4834.