

# Plymouth-Canton Community Schools

## MEMORANDUM

**TO:** All Employees Under Collective Bargaining Agreements  
**FROM:** Dawn Schaller, Employee Benefits Coordinator  
**DATE:** July 27, 2011  
**RE:** Public Act 54 (House Bill 4152)

On June 8, 2011, Governor Snyder recently signed Public Act 54 (House Bill 4152) which allows public employers to pass on to employees the “**increased cost**” of maintaining health, dental, vision, prescription or other insurance benefits under the collective bargaining agreement until a successor agreement is in place. “**Increased cost**” refers to the difference in premiums or illustrated rates between the prior year and the current coverage year. It authorizes employers to make any necessary payroll deductions to cover the increased cost of maintaining these benefits.

To date, all collective bargaining agreements have expired and are in the process of being negotiated. On September 1, 2011 the District will receive rate increases on health, dental and vision benefits. Listed below are the “**increased cost**” (**per month**) for coverage that will be payroll deducted from employees beginning the first pay of September 2011:

### TEACHERS

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$70.29		
2-Person \$140.57	\$7.46	\$ .23
Family \$193.29		

### AFFILIATED ADMINISTRATORS

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$67.83		
2-Person \$135.65	\$0	\$ .17
Family \$186.52		

### CUSTODIAL/MAINTENANCE

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$67.83		
2-Person \$135.65	\$0	\$ .23
Family \$186.52		

### CLERICAL

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$66.49		
2-Person \$132.98	\$0	\$ .17
Family \$182.84		

### CLERICAL (new hires after 2/1/10)

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$59.43		
2-Person \$118.85	\$0	\$ .17
Family \$163.42		



**LICENSED TECHS**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$73.94		
2-Person \$147.87	\$0	\$ .17
Family \$203.32		

**PARAPROFESSIONALS**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$71.37		
2-Person \$142.75	\$0	\$ .23
Family \$196.28		

**CAFETERIA**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$71.37		
2-Person \$142.75	\$0	\$ .17
Family \$196.28		

**PLANT ENGINEERS**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$68.14		
2-Person \$136.28	\$0	\$ .17
Family \$187.39		

**PLANT ENGINEERS (new hires after 3/1/10)**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$59.13		
2-Person \$118.26	\$0	\$ .17
Family \$162.60		

**SECURITY GUARDS/MECHANICS**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$66.66		
2-Person \$133.33	\$0	\$ .23
Family \$183.32		

**DISPATCHERS**

<u>Health</u>	<u>Dental</u>	<u>Vision</u>
Single \$66.66		
2-Person \$133.33	\$0	\$ .17
Family \$183.32		

Due to this change, you will have until August 31, 2011 to make a change or terminate coverage. If no changes are made, deductions for coverages you are enrolled in will begin your first pay of September 2011.

If you have any questions please feel free to call me at (734) 416-4834 or e-mail [dawn.schaller@pccsmail.net](mailto:dawn.schaller@pccsmail.net).