

LISTED (“SORA”) OFFENSES LIST #1

Conviction of any of these offenses results in automatic termination of school employment. Arraignment or conviction of any of these offenses must be reported. Failure to report is a crime.

- MCL 750.145a - Accosting, enticing or soliciting a child for immoral purposes
- MCL 750.145b - Accosting, enticing or soliciting a child for immoral purposes, second or subsequent offenses
- MCL 750.145c - Child sexually abusive activity or material
- MCL 750.158 - Crime against nature or sodomy where victim is under 18 years of age
- MCL 750.338 - Gross indecency; between male persons where victim is under 18 years of age (except for juvenile disposition/adjudication)
- MCL 750.338a - Gross indecency; female persons where victim is under 18 years of age (except for juvenile disposition/adjudication)
- MCL 750.338b - Gross indecency; between male and female persons where victim is under 18 years of age (except for juvenile disposition/adjudication)
- MCL 750.349 - Kidnapping where victim is less than 18 years of age
- MCL 750.350 - Kidnapping of a child under 14 years of age
- MCL 750.448 - Soliciting and accosting where the victim is less than 18 years of age
- MCL 750.455 - Pandering
- MCL 750.520b - First degree criminal sexual conduct
- MCL 750.520c - Second degree criminal sexual conduct
- MCL 750.520d - Third degree criminal sexual conduct
- MCL 750.520e - Fourth degree criminal sexual conduct
- MCL 750.520g - Assault with intent to commit criminal sexual conduct

A third or subsequent violation of any combination of the following, including a local ordinance of a municipality substantially corresponding to the following:

- MCL 750.167(1)(f) -Engaging in obscene or indecent conduct in public
- MCL 750.335a - Indecent exposure

Any other violation of a law of this state or a local ordinance of a municipality that by its nature constitutes a sexual offense against an individual who is less than 18 years of age.

Any offense committed by a person who was, at the time of the offense, a sexually delinquent person as defined in MCL 750.10a.

There are two separate lists that exist and for all intent and purposes of SORA convictions. The first list is below. The convictions that fall on the list #2 must be reported to the employer and the Board of Education must approve the continued employment of the convicted employee.

SELF-REPORTING OFFENSES List #2

Arrestment on ANY FELONY, ANY “SORA” OFFENSE, or any of the following misdemeanors must be reported. Failure to report is a crime FELONY.

- MCL 750.520e - Fourth degree criminal sexual conduct or ATTEMPT
- MCL 750.136b - Child abuse in the third degree or ATTEMPT
- MCL 750.136b - Child abuse in the fourth degree or ATTEMPT
- MCL 333.7410 - Delivery or distribution of a controlled substance to a minor within 1,000 feet of a school
- MCL 750.115 - Breaking and entering or entering without permission certain buildings, including an ice shanty valued over \$100
- MCL 750.141a - knowingly allowing a minor to possess or use alcohol or a controlled substance
- MCL 750.145a - Accosting, enticing or soliciting a child under age 16 for immoral purposes *
- MCL 750.335a - Indecent exposure
- MCL 750.359 - Stealing or destroying any fixture or part of a vacant building or structure (larceny)
- MCL 750.81 - Assault; assault and battery
- MCL 750.81a - Assault; infliction of serious injury (aggravated assault)
- MCL 750.145d - Use of the internet to commit a crime involving a minor
- MCL 436.1701 - Selling or furnishing alcohol to a person less than 21 years of age

Any misdemeanor involving cruelty, torture, or indecent exposure involving a child.

A violation of a substantially similar law of another state, of a political subdivision of this state or another state, or of the United States.

ALL CONVICTIONS OF ANY KIND MUST BE REPORTED ONCE A PERSON HAS BEEN CHARGED WITH A SELF-REPORTING OFFENSE.